



VICOM LTD
(Company Registration No. 198100320K)
(Incorporated in the Republic of Singapore)
(the “**Company**”)

**ANNOUNCEMENT OF CHANGES TO THE COMPOSITION OF
THE BOARD AND BOARD COMMITTEES**

The Board of Directors of VICOM Ltd (the “**Company**”) wishes to announce that Mr Chia Jackson will be stepping down as a member of the Board with effect from 19 September 2024. The Board will then comprise nine Directors of whom six are Independent Non-Executive, two Non-Independent Non-Executive and one Non-Independent Executive.

The compositions of the Board of Directors and Board Committees of the Company with effect from 19 September 2024 will be as follows:

Board of Directors

Dr Tan Kim Siew	- Chairman (Independent Non-Executive Director)
Mr Cheng Siak Kian	- Deputy Chairman (Non-Independent Non-Executive Director)
Mr Sim Wing Yew	- Director (Non-Independent Executive Director and Chief Executive Officer)
Professor Ooi Beng Chin	- Director (Non-Independent Non-Executive Director)
Ms June Seah Lee Kiang	- Director (Independent Non-Executive Director)
Professor Shim Phiau Wui, Victor	- Director (Independent Non-Executive Director)
Mr Soh Chung Hian, Daniel	- Director (Independent Non-Executive Director)
Ms Tan Poh Hong	- Director (Independent Non-Executive Director)
Ms Wong Yoke Woon	- Director (Independent Non-Executive Director)

Audit and Risk Committee

Mr Soh Chung Hian, Daniel	- Chairman (Independent Non-Executive Director)
Ms June Seah Lee Kiang	- Member (Independent Non-Executive Director)
Professor Shim Phiau Wui, Victor	- Member (Independent Non-Executive Director)
Ms Tan Poh Hong	- Member (Independent Non-Executive Director)
Ms Wong Yoke Woon	- Member (Independent Non-Executive Director)

Nominating and Remuneration Committee

Dr Tan Kim Siew	- Chairman (Independent Non-Executive Director and Board Chairman)
Mr Cheng Siak Kian	- Member (Non-Independent Non-Executive Director and Board Deputy Chairman)
Mr Soh Chung Hian, Daniel	- Member (Independent Non-Executive Director)
Ms Tan Poh Hong	- Member (Independent Non-Executive Director)
Ms Wong Yoke Woon	- Member (Independent Non-Executive Director)

Sustainability Committee

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| Ms June Seah Lee Kiang | - Chairman (Independent Non-Executive Director) |
| Mr Sim Wing Yew | - Member (Non-Independent Executive Director and Chief Executive Officer) |
| Professor Shim Phiau Wui, Victor | - Member (Independent Non-Executive Director) |
| Dr Tan Kim Siew | - Member (Independent Non-Executive Director and Board Chairman) |

Technology Committee

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| Professor Shim Phiau Wui, Victor | - Chairman (Independent Non-Executive Director) |
| Mr Cheng Siak Kian | - Member (Non-Independent Non-Executive Director and Board Deputy Chairman) |
| Professor Ooi Beng Chin | - Member (Non-Independent Non-Executive Director) |
| Mr Sim Wing Yew | - Member (Non-Independent Executive Director and Chief Executive Officer) |
| Dr Tan Kim Siew | - Member (Independent Non-Executive Director and Board Chairman) |
| Ms Tan Poh Hong | Member (Independent Non-Executive Director) |

BY ORDER OF THE BOARD VICOM LTD

Angeline Joyce Lee Siang Pohr
Company Secretary

26 June 2024