ANNICA HOLDINGS LIMITED
(Incorporated in the Republic of Singapore)
(Company Registration No. 198304025N)

GRANT OF AWARDS AND ISSUANCE OF NEW SHARES PURSUANT TO THE ANNICA PERFORMANCE SHARE PLAN

Unless otherwise defined herein or the context otherwise requires, all capitalised terms used herein shall bear the same meanings as ascribed to them in the Company's circular to shareholders dated 18 August 2016.

Pursuant to Rule 704(32) of the Singapore Exchange Securities Trading Limited (the "**SGX-ST**") Listing Manual Section B: Rules of Catalist, the board of directors (the "**Board**" or "**Directors**") of Annica Holdings Limited (the "**Company**", and together with its subsidiaries, the "**Group**") wishes to announce that the Company has, on 11 August 2026, granted share awards ("**Awards**") comprising 22,650,000 new ordinary shares in the share capital of the Company ("**New Shares**") pursuant to the Annica Performance Share Plan (the "**Share Plan**"), which was approved by shareholders of the Company at an extraordinary general meeting of the Company held on 2 September 2016 (the "**EGM**"). Details of the Awards granted are set out below.

<table>
<tr><td>Date of grant of Awards:</td><td>11 August 2026</td></tr>
<tr><td>Number of shares of the Company available for grant under the Share Plan and the Annica Employee Share Option Scheme (collectively, the "Share Schemes")</td><td>Prior to the date of the grant of the Awards as at 11 August 2026, the total number of new ordinary shares of the Company available for grant under the Share Schemes is 22,680,052, which represents 9.68% of the then existing share capital of the Company comprising 234,407,804 ordinary shares.

Following the grant of the Awards as at 11 August 2026, the total number of new ordinary shares of the Company available for grant under the Share Schemes is 30,052.</td></tr>
<tr><td>Number of New Shares comprised in the Awards granted and information on the Awardees</td><td>Awards comprising 22,650,000 New Shares were granted to the following Directors and certain employees of the Group (collectively, the "Awardees").

<table><tr><th>Name</th><th>No. of Share Awards</th></tr><tr><td>Robin Stevens</td><td>1,900,000</td></tr><tr><td>Randell Leong</td><td>1,900,000</td></tr><tr><td>Other employees of the Group</td><td>18,850,000</td></tr><tr><td>Total</td><td>22,650,000</td></tr></table>
Save as disclosed above, no Awards were granted to any other Director. No Awards were granted to any controlling shareholder of the Company or any associate of a Director or controlling shareholder of the Company.</td></tr>
<tr><td>Market price of the Company's shares on the date of grant</td><td>S$0.017 per share, being the closing market price of the Company's shares on the SGX-ST on 11 August 2026.</td></tr>
<tr><td>Vesting period of the Awards</td><td>The New Shares comprised in the Awards granted vested immediately on the date of grant, being 11 August 2026.</td></tr>
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Allotment, listing and quotation of the Shares	Pursuant to the immediate vesting of the Awards, the Company has, on 11 August 2026, allotted and issued an aggregate of 22,650,000 New Shares to the Awardees. The New Shares are expected to be listed and quoted on the Catalist Board of the SGX-ST, and trading in the New Shares is expected to commence, with effect from 9.00 a.m. on or about 13 August 2026.
Ranking of the New Shares	The New Shares, when allotted and issued, will rank *pari passu* in all respects with the existing issued shares of the Company.
Restrictions and other conditions	There are no restrictions or other conditions attached to the New Shares upon their allotment and issuance.

Following the allotment and issuance of the 22,650,000 New Shares, the total number of issued shares of the Company has increased from 234,407,804 to 257,057,804. The Company does not have any treasury shares or subsidiary holdings as at the date of this announcement.

By Order of the Board

Sandra Liz Hon Ai Ling
Executive Director and Chief Executive Officer

11 August 2026

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*This announcement has been reviewed by the Company's sponsor, ZICO Capital Pte. Ltd. (the "**Sponsor**").*

*This announcement has not been examined or approved by the Singapore Exchange Securities Trading Limited (the "**SGX-ST**") and the SGX-ST assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made, or reports contained in this announcement.*

The contact person for the Sponsor is Ms Goh Mei Xian, ZICO Capital Pte. Ltd. at 77 Robinson Road, #06-03 Robinson 77, Singapore 068896, telephone: (65) 6636 4201.