

BAKER TECHNOLOGY LIMITED
(Unique Entity No. 198100637D)
(Incorporated in the Republic of Singapore)

CHANGE OF COMPOSITION OF THE BOARD AND BOARD COMMITTEES

The Board of Directors of BAKER TECHNOLOGY LIMITED (the “Company”) wishes to announce the following changes to the composition of the Board and Board Committees effective immediately after the conclusion of Annual General Meeting (“AGM”) held on 26 April 2024:

(i) Mr Wong Meng Yeng (“Mr Wong”), who was re-elected as a Director of the Company at the AGM, has been redesignated as Non-Executive Non-Independent Director. Concurrently, as part of the board committee reconstitution plan, Mr Wong stepped down from his positions as Chairman of the Board and Nominating Committee and member of Audit Committee. Mr Wong remains as a member of the Remuneration Committee.

(ii) Mr Lim Jun Xiong Steven (“Mr Lim”), who was re-elected as a Director of the Company at the AGM, has been appointed as the Chairman of the Board and Audit Committee. Mr Lim will continue his office as a member of Nominating and Remuneration Committees. Mr Lim is considered independent for the purpose of Rule 704(8) of the Listing Manual of the SGX-ST.

(iii) Mr Chong Weng Hoe (“Mr Chong”), who was re-elected as a Director of the Company at the AGM, has been appointed as the Chairman of the Nominating Committee. Mr Chong will continue his office as a member of Audit and Remuneration Committees. Mr Chong is considered independent for the purpose of Rule 704(8) of the Listing Manual of the SGX-ST.

(iv) Mr Ajay Kumar Jain (“Mr Ajay”), who was re-elected as a Director of the Company at the AGM, has been appointed as the Chairman of Remuneration Committee. Mr Ajay will continue his office as a member of Audit Committee. Mr Ajay is considered independent for the purpose of Rule 704(8) of the Listing Manual of the SGX-ST.

(v) Retirement of Mr Ang Miah Khiang (“Mr Ang”) as an Independent Director of the Company. Consequently, Mr Ang has relinquished his roles as the Chairman of Audit Committee and member of Remuneration Committee of the Company.

(vi) Retirement of Ms Han Sah Heok Vicky (“Ms Han”) as an Independent Director of the Company. Consequently, Ms Han has relinquished her roles as the Chairman of Remuneration Committee and member of Audit and Nominating Committees of the Company.

Consequent to the aforesaid changes, the composition of the Board and its Committees are as follows:

	Board	AC	NC	RC
Mr Lim Jun Xiong Steven (Independent Director)	Chairman	Chairman	Member	Member
Ms Jeanette Chang (Executive Director & CEO)	Member	-	Member	-
Dr Benety Chang (Executive Director)	Member	-	-	-
Mr Wong Meng Yeng (Non-Executive Non-Independent Director)	Member	-	-	Member
Mr Tan Yang Guan (Non-Executive Non-Independent Director)	Member	-	-	-
Mr Chong Weng Hoe (Independent Director)	Member	Member	Chairman	Member
Mr Ajay Kumar Jain (Independent Director)	Member	Member	-	Chairman

By Order of the Board
 Lim Mee Fun
 Company Secretary
 26 April 2024