



**GRANT OF ORDINARY SHARES PURSUANT TO THE SIA ENGINEERING
COMPANY RESTRICTED SHARE PLAN 2024 (“RSP 2024”) AND
PERFORMANCE SHARE PLAN 2024 (“PSP 2024”)**

In accordance with Rule 704(29) of the Listing Manual of the Singapore Exchange Securities Trading Limited, SIA Engineering Company Limited (“SIAEC” or “the Company”) would like to announce the following grant of ordinary shares to an employee pursuant to the Company’s RSP 2024 and PSP 2024 as follows:

		RSP 2024	PSP 2024
(a)	Date of grant	1 August 2024	1 August 2024
(b)	Total number of share awards granted	24,800 shares (Initial Award)	21,500 shares (Initial Award)
(c)	Market price (last done price) of shares on the date of grant	S\$2.27	S\$2.27
(d)	Number of share awards granted to each director and controlling shareholder (and their associates), if any	Nil	Nil
(e)	Vesting of shares	The actual number of RSP final awards of fully paid ordinary shares will range from 0% to 150% of the RSP Initial Awards and is subject to achievements against targets over a one-year performance period and other terms and conditions being met.	The actual number of PSP final awards of fully paid ordinary shares will range from 0% to 200% of the PSP Initial Awards and is subject to achievements against targets over a three-year performance period and other terms and conditions being met.

Issued by:
SIA Engineering Company Limited
1 August 2024