Delfi LIMITED
Company Registration No.: 198403096C

FOR IMMEDIATE RELEASE

Appointment of Group Chief Operating Officer

SINGAPORE – 13 August 2026 - Mainboard listed chocolate confectionery company, Delfi Limited ("Delfi", or together with its subsidiaries, the "Group") wishes to announce the appointment of Mr. Nandakumar Govindan ("Nanda") as Group Chief Operating Officer ("Group COO") effective 13 August 2026, succeeding Mr. Tan Chay Kee ("Chay Kee"), who has resigned to pursue personal interests, effective 15 September 2026.

Nanda will report directly to Delfi's Executive Chairman and Group Chief Executive Officer ("Group CEO"), Mr. John Chuang. As Group COO, Nanda will apply his broad operating experience and cross-functional skill set to work directly with the Group CEO and the broader management team to formulate Delfi's strategic direction and drive its execution to meet future challenges.

Nanda brings over 40 years of experience in the food manufacturing industry, including more than 36 years in chocolate and confectionery, with over two decades at Delfi in progressively senior leadership roles. Prior to joining Delfi, Nanda held senior manufacturing leadership roles with the Nestlé Group in India and the Philippines and previously was with the Unilever Group.

Mr. John Chuang commented: *"On behalf of the Board and management, I would like to thank Chay Kee for his contributions to Delfi over the last four years and wish him the very best in his future endeavours. We are delighted to welcome Nanda as Group COO to work closely with me and the rest of our senior management to formulate the Group's overall strategy while continuing to lead its operational execution."*

Details and the declarations of Mr. Nandakumar Govindan and Mr. Tan Chay Kee, as required under Rule 704(7) of the Listing Manual of the Singapore Exchange Securities Trading Limited, are contained in separate announcements today.

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ABOUT DELFI LIMITED

Headquartered in Singapore and listed on the SGX-ST since 5 November 2004, Delfi Limited and its subsidiaries (the "Group") manufactures and/or distributes branded consumer products that are sold in over 14 countries including Indonesia, Singapore, Malaysia, Hong Kong, Australia, Thailand, the Philippines, and China.

Formerly called Petra Foods Limited until an official name change that took effect on 9 May 2016, Delfi has an established portfolio of chocolate confectionery brands which are household names in Indonesia. Its flagship brands in Indonesia include *SilverQueen* and *Ceres* that were introduced in the 1950s and *Delfi* in the 1980s. As part of its strategy to expand further into Southeast Asia, in 2006 it added Philippines chocolate brands *Goya* and *Knick Knacks*, and in 2018 it acquired the perpetual rights to *Van Houten*, a premium chocolate confectionery brand sold across Southeast Asia. In addition, the Group also distributes a portfolio of well-known agency brands in Indonesia, Malaysia, and the Philippines.

The Group was awarded the top spot in the annual Singapore Enterprise 50 Award in 2003 and was recognized as the "Best Newly Listed Singapore Company in 2004" in AsiaMoney's Best Managed Companies Poll 2004. It was named the "Enterprise of the Year 2004" by the 20th Singapore Business Awards on 30 March 2005 and was named one of "Singapore's 15 Most Valuable Brands" in November 2005 by IE Singapore. In 2023 and 2024, Delfi was named "Winner of the Most Transparent Company Award" in its category at the SIAS Investor Choice Awards in recognition of its efforts in corporate governance and transparency timely disclosures to the investment community. In July of 2024, Delfi

Limited was recognised as a company in the inaugural list of the Fortune Southeast Asia 500 in Fortune Magazine and recognized in Forbes Asia's annual "Best Under a Billion" list.

Over the years, Delfi Limited has clinched awards in various categories at the annual Singapore Corporate Awards. The Group won a Silver award for its inaugural annual report in the "Best Annual Report/Newly Listed Company" category in 2006. In April 2009, it clinched a Gold award in the "Best Annual Report/Companies with $300 million to less than $1 billion in market capitalization" category. In May 2010, it bagged two Silver awards for "Best Managed Board" and "Best Investor Relations" under the "companies with $300 million to less than $1 billion in market capitalization" category. In 2015, the Group bagged a Bronze award for "Best Managed Board" under the "companies with S$1 billion and above in market capitalization" category.

Delfi Limited's Group Chief Executive Officer, Mr John Chuang, was also recognized for his leadership and management of the Group. At the 2011 Singapore Corporate Awards, he was named "Best Chief Executive Officer" and at the 2012 Singapore Business Awards was named the "Businessman of the Year". In 2015, he was one of the recipients of the SG50 Outstanding Chinese Business Pioneers Awards.

Issued by August Consulting on behalf of **Delfi Limited**

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