



OLAM GROUP LIMITED

(the "**Company**")

(Company registration number: 202180000W)

(Incorporated in the Republic of Singapore)

RESULTS OF THE FOURTH ANNUAL GENERAL MEETING

Olam Group Limited (the "**Company**" or "**Olam**") is pleased to announce that pursuant to, Rule 704(15) of the Listing Manual of the Singapore Exchange Securities Trading Limited (the "**Listing Manual**"), at the Fourth Annual General Meeting of the Company held at Heliconia Junior Ballroom, Level 3, Marina Bay Sands Convention Centre, 10 Bayfront Avenue, Singapore 018956 on 25 April 2025 (the "**AGM**"), all proposed resolutions set out in the Notice of AGM dated 9 April 2025 ("**AGM Notice**") put to vote at the AGM were duly passed by the shareholders.

The results of the poll on each of the resolutions are set out below for information:

BREAKDOWN OF ALL VALID VOTES CAST

Resolution number and details	Total number of shares represented by votes for and against the relevant resolution	FOR		AGAINST	
		No. of shares	% ⁽¹⁾	No. of shares	% ⁽¹⁾
Ordinary Business					
Ordinary Resolution 1 Directors' Statement and the Audited Financial Statements of the Company for the financial year ended 31 December 2024 ("FY 2024") together with the Auditors' Report thereon	3,230,943,350	3,230,084,700	99.97	858,650	0.03
Ordinary Resolution 2 Declaration of second and final dividend of 3.0 cents per share for FY2024	3,231,753,251	3,230,675,255	99.97	1,077,996	0.03
Ordinary Resolution 3 Re-election of Mr Nagi Hamiyeh pursuant to Regulation 107 of the Constitution	3,230,578,135	3,064,450,290	94.86	166,127,845	5.14
Ordinary Resolution 4 Re-election of Mr Shuji Kobayashi pursuant to Regulation 107 of the Constitution	3,229,958,848	3,100,860,069	96.00	129,098,779	4.00

⁽¹⁾ As a percentage of total number of votes for and against the resolution.

Resolution number and details	Total number of shares represented by votes for and against the relevant resolution	FOR		AGAINST	
		No. of shares	% ⁽¹⁾	No. of shares	% ⁽¹⁾
<u>Ordinary Resolution 5</u> Re-election of Mr Yap Chee Keong pursuant to Regulation 107 of the Constitution	3,230,176,198	3,077,136,236	95.26	153,039,962	4.74
<u>Ordinary Resolution 6</u> Re-election of Mr Tran Phuoc (Lucas) pursuant to Regulation 113 of the Constitution	3,230,318,875	3,118,068,240	96.53	112,250,635	3.47
<u>Ordinary Resolution 7</u> Approval of payment of Directors' fees of up to S\$2,500,000 for the financial year ending 31 December 2025	3,229,586,475	3,224,390,438	99.84	5,196,037	0.16
<u>Ordinary Resolution 8</u> Re-appointment of Messrs Ernst & Young LLP as the auditors of the Company and to authorise the Directors to fix their remuneration	3,229,378,275	3,227,923,155	99.95	1,455,120	0.05
Special Business					
<u>Ordinary Resolution 9</u> General authority to issue Shares	3,229,396,275	3,113,903,745	96.42	115,492,530	3.58
<u>Ordinary Resolution 11</u> Renewal of the Share Buyback Mandate	3,229,814,175	3,228,908,455	99.97	905,720	0.03

⁽¹⁾ As a percentage of total number of votes for and against the resolution.

ABSTENTION FROM VOTING

The following table sets out the interests held by directors who have either abstain from the relevant resolutions or did not vote on all resolutions:

No.	Name of Director	Number of shares held	Abstained / Did not vote
1.	Lim Ah Doo	710,900	Abstained from Resolution 7
2.	Marie Elaine Teo	241,000	Did not vote
3.	Yap Chee Keong	268,271	Abstained from Resolutions 5 and 7
5.	Joerg Wolfgang Wolle	104,798	Did not vote
6.	Ajai Puri	141,794	Abstained from Resolution 7

SCRUTINEER

Impetus Corporate Solutions Pte. Ltd. was appointed as the Company's scrutineer at the AGM.

RE-ELECTION OF DIRECTORS

As was published in the AGM Notice, the existing Audit and Risk Committee has, at the conclusion of the AGM, been separated into two committees, namely, the Audit Committee ("**AC**") and the Risk Committee.

1. Mr. Nagi Hamiyeh, was re-elected as a Non-Executive Director of the Company at the AGM.
2. Mr. Shuji Kobayashi, was re-elected as a Non-Executive Director of the Company at the AGM, and he remains a member of the AC and the Nomination and Remuneration Committee ("**NRC**").
3. Mr. Yap Chee Keong, was re-elected as a Non-Independent and Non-Executive Director of the Company at the AGM, and he will be appointed as the Non-executive Deputy Chair of the Board, Chair of the Risk Committee ("**RC**"), and remains a member of the Board Strategy Execution Committee.
4. Mr. Tran Phuoc (Lucas), was re-elected as a Non-Executive and Independent Director of the Company at the AGM. In addition, he will assume chairmanship of the AC and be appointed as a member to the NRC and the RC. Mr. Tran Phuoc (Lucas) is considered independent for the purpose of Rule 704(8) of the Listing Manual.

By Order of the Board

Michelle Tanya Kwek
Company Secretary

Singapore, 25 April 2025



About Olam Group Limited

Olam Group is a leading food and agri-business supplying food, ingredients, feed and fibre to 22,000 customers worldwide. Our value chain spans over 60 countries and includes farming, processing and distribution operations, as well as a global network of farmers.

Through our purpose to 'Re-imagine Global Agriculture and Food Systems', Olam Group aims to address the many challenges involved in meeting the needs of a growing global population, while achieving positive impact for farming communities, our planet and all our stakeholders.

Headquartered and listed in Singapore, Olam Group currently ranks among the top 30 largest primary listed companies in terms of market capitalisation on SGX-ST.

Since June 2020, Olam Group has been included in the FTSE4Good Index Series, a global sustainable investment index series developed by FTSE Russell, following a rigorous assessment of Olam's supply chain activities, impact on the environment and governance transparency. The FTSE4Good Index Series identifies companies that demonstrate strong Environmental, Social and Governance (ESG) practices and is used by a variety of market participants to create and assess responsible investment funds.

More information on Olam can be found at www.olamgroup.com. Follow @olam:



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