
APPOINTMENT OF DIRECTOR AND CHANGE IN THE COMPOSITION OF THE BOARD

The Board of Directors (“the **Board**”) of Charisma Energy Services Limited (the “**Company**”) refers to the appointment of Air Chief Marshal (Ret) Gagan Pulasthi Bulathsinghala (“**ACM Gagan**”) as an Independent Non-Executive Director of the Company, with effect from 11 November 2025. Please refer to the detailed template announcements pursuant to Rule 704(6) of the Listing Manual Section B: Rules of Catalist of the Singapore Exchange Securities Trading Limited (the “**Catalist Rules**”) containing the particulars of ACM Gagan released on 11 November 2025 (the “**Appointment**”).

Following the above Appointment, the composition of the Board is as follows:

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| a) Mr Chew Thiam Keng | (Non-Executive Non-Independent Chairman) |
| b) Mr Lee Tuck Peng Maurice Dmitri | (Non-Executive Non-Independent Director) |
| c) Mr Owyong Thian Soo | (Independent Non-Executive Director) |
| d) Mr Alex Tan Tiong Huat | (Independent Non-Executive Director) |
| e) Air Chief Marshal (Ret) Gagan Pulasthi Bulathsinghala | (Independent Non-Executive Director) |

The composition of the Board Committees remains unchanged and is as follows:

Board of Directors	Designation	Board Committees		
		Audit Committee	Remuneration Committee	Nominating Committee
Mr Chew Thiam Keng	Non-independent and Non- executive Chairman	Member	Member	Member
Mr Owyong Thian Soo	Independent and Non- executive Director	Member	Chairman	Chairman
Mr Alex Tan Tiong Huat	Independent and Non- executive Director	Chairman	Member	Member

By Order of the Board

Zhan Aijuan (Ms)
Company Secretary
11 November 2025

*This announcement has been reviewed by the Company’s sponsor, PrimePartners Corporate Finance Pte. Ltd. (the “**Sponsor**”). It has not been examined or approved by the Singapore Exchange Securities Trading Limited (the “**Exchange**”) and the Exchange assumes no responsibility for the contents of this document, including the correctness of any of the statements or opinions made or reports contained in this document.*

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