HAI LECK HOLDINGS LIMITED

(Company Registration No. 199804461D) (Incorporated in the Republic of Singapore)

11 October 2023

Dear Shareholders,

We are pleased to enclose printed copies of the Notice of Annual General Meeting ("AGM") and Proxy Form for HAI LECK HOLDINGS LIMITED's upcoming AGM to be held on 26 October 2023.

In line with the Group's sustainability strategy, we will be discontinuing the practice of mailing HAI LECK HOLDINGS LIMITED's annual reports to shareholders. Instead, HAI LECK HOLDINGS LIMITED's Annual Report 2023 ("AR2023") for the financial year ended 30 June 2023 will be available for download from HAI LECK HOLDINGS LIMITED's corporate website from the date of this letter.

The AR2023 may be accessed at the URL www.haileck.com. You will need an internet browser and PDF reader to view this document.

We sincerely hope that you will join our sustainability efforts and embrace e-communications. But if you still wish to receive a printed copy of the AR2023, please complete the Request Form below and return it to HAI LECK HOLDINGS LIMITED by post. The printed copy will be mailed to you within 14 working days upon receiving your request.

By completing, signing and returning the forms to us, you agree and acknowledge that we and/or our service provider may collect, use and disclose your personal data, as contained in your submitted forms or which is otherwise collected from you [or your authorised representative(s)], for the purpose of processing and effecting your request.

Yours faithfully
For and behalf of
HAI LECK HOLDINGS LIMITED

Siau Kuei Lian Company Secretary

REQUEST FORM To : HAI LECK HOLDINGS LIMITED NB: Please tick accordingly. Incomplete or incorrectly completed forms will not be processed. I/We wish to receive a printed copy of the Annual Report 2023. Name(s) of Shareholder(s): NRIC/Passport Number(s): Company Registration Number: Mailing Address: Signature(s): Date:

Affix Postage Stamp

HAI LECK HOLDINGS LIMITED

47 Tuas View Circuit Singapore 637357