

# Additional Information on Directors Seeking Re-election

(Information as at 1 March 2026)

Name of Director	Wee Ee Cheong	Steven Phan Swee Kim	Chia Tai Tee	Ong Chong Tee
Date of Appointment	3 January 1990	1 July 2019	1 October 2020	1 January 2023
Date of last reappointment (if applicable)	21 April 2023	21 April 2023	21 April 2023	21 April 2023
Age	73	67	63	64
Country of principal residence	Singapore	Singapore	Singapore	Singapore
The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)	Having considered Mr Wee Ee Cheong's performance on and contributions to the Board and Board committees, the Board agreed with the Nominating Committee's (NC) recommendation on the re-election of Mr Wee as an executive and non-independent director. Mr Wee's extensive experience in the financial sector continues to provide the Board with valuable expertise and strategic insights.	Having considered Mr Steven Phan's performance on and contributions to the Board and Board Committees, the Board agreed with the NC's recommendation on the re-election of Mr Phan as an independent director. Mr Phan's vast audit experience and business advisory background continues to provide the Board with valuable perspectives.	Having considered Dr Chia Tai Tee's performance on and contributions to the Board and Board Committees, the Board agreed with the NC's recommendation on the re-election of Dr Chia as an independent director. Dr Chia continues to draw on his extensive experience in risk management to provide valuable perspectives to the Board.	Having considered Mr Ong Chong Tee's performance on and contributions to the Board and Board Committees, the Board agreed with the NC's recommendation on the re-election of Mr Ong Chong Tee as an independent director. Mr Ong continues to leverage his deep knowledge of financial and regulatory sectors, as well as his experience in digital transformation, to provide strategic insights to the Board.
Whether appointment is executive, and if so, the area of responsibility	Executive	Non-executive	Non-executive	Non-executive
Job Title (e.g., Lead ID, AC Chairman, AC Member, etc)	<ul style="list-style-type: none"> <li>Executive and Non-independent Director</li> <li>Member of Board Risk Management Committee (BRMC)</li> <li>Member of Executive Committee (Exco)</li> <li>Member of NC</li> </ul>	<ul style="list-style-type: none"> <li>Independent Director</li> <li>Chairman of NC</li> <li>Member of Audit Committee (AC)</li> <li>Member of Exco</li> <li>Member of Remuneration and Human Capital Committee</li> </ul>	<ul style="list-style-type: none"> <li>Independent Director</li> <li>Chairman of BRMC</li> <li>Member of AC</li> <li>Member of NC</li> </ul>	<ul style="list-style-type: none"> <li>Independent Director</li> <li>Chairman of AC</li> <li>Member of BRMC</li> <li>Member of Exco</li> </ul>
Professional qualifications	<ul style="list-style-type: none"> <li>Master of Arts (Applied Economics), American University, Washington, DC</li> <li>Bachelor of Science (Business Administration), American University, Washington, DC</li> </ul>	<ul style="list-style-type: none"> <li>Institute of Singapore Chartered Accountants (Fellow)</li> <li>Bachelor of Science (Managerial and Administrative Studies), University of Aston, United Kingdom</li> </ul>	<ul style="list-style-type: none"> <li>Advanced Management Program, Harvard Business School</li> <li>PhD in Economics, Australian National University</li> <li>Bachelor of Economics (Hons), University of Adelaide</li> </ul>	<ul style="list-style-type: none"> <li>Bachelor of Engineering (Hons), National University of Singapore</li> </ul>
Working experience and occupation(s) during the past 10 years	<ul style="list-style-type: none"> <li>Deputy Chairman and Chief Executive Officer, UOB - 2007 to present</li> </ul>	<ul style="list-style-type: none"> <li>Chairman and Area Managing Partner for Asia Pacific, Ernst &amp; Young - 2013 to 2018</li> </ul>	<ul style="list-style-type: none"> <li>Chief Risk Officer, GIC - 2011 to March 2020</li> </ul>	<ul style="list-style-type: none"> <li>Deputy Managing Director, Financial Supervision, Monetary Authority of Singapore - September 2013 to March 2021</li> </ul>
Shareholding interest in the listed issuer and its subsidiaries	Direct interest: <ul style="list-style-type: none"> <li>6,118,929 UOB ordinary shares</li> <li>4,762 UOI ordinary shares</li> </ul> Indirect interest: <ul style="list-style-type: none"> <li>173,701,487 UOB ordinary shares</li> </ul>	Indirect Interest: <ul style="list-style-type: none"> <li>15,000 UOB ordinary shares</li> </ul>	Direct Interest: <ul style="list-style-type: none"> <li>12,300 UOB ordinary shares</li> </ul>	Direct Interest: <ul style="list-style-type: none"> <li>4,900 UOB ordinary shares</li> </ul>

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<b>Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries</b>	Brother of Mr Wee Ee Lim and Mr Wee Ee Chao.  Mr Wee Ee Cheong, Mr Wee Ee Lim and Mr Wee Ee Chao are substantial shareholders of UOB. Mr Wee Ee Lim is also a director of UOB.	Nil	Nil	Nil
<b>Conflict of interest (including any competing business)</b>	Nil	Nil	Nil	Nil
<b>Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer</b>	Yes	Yes	Yes	Yes

#### Other Principal Commitments\* Including Directorships

\* "Principal Commitments" has the same meaning as defined in the Code.

<b>Past (for the last five years)</b>	-	<ul style="list-style-type: none"> <li>Singapore Accountancy Commission (Director)</li> </ul>	<ul style="list-style-type: none"> <li>Ministry of Home Affairs Uniformed Services Invest Plan - Board of Trustees (Member)</li> <li>Ministry of Home Affairs Uniformed Services Invest Fund - Risk and Audit Committee (Member)</li> <li>Tote Board - Investment Committee (Member)</li> </ul>	<ul style="list-style-type: none"> <li>Bedrock Trust (Director)</li> <li>ChainUp Technology (Director)</li> <li>Council for Board Diversity (Council Member)</li> <li>Housing and Development Board (Board Member)</li> </ul>
<b>Present</b>	<ul style="list-style-type: none"> <li>United Overseas Insurance (Chairman)</li> <li>PT Bank UOB Indonesia (President Commissioner)</li> <li>United Overseas Bank (China) (Chairman)</li> <li>United Overseas Bank (Thai) Public Company (Chairman)</li> <li>United Overseas Bank (Malaysia) (Deputy Chairman)</li> <li>The Association of Banks in Singapore (Council Member)</li> <li>The Institute of Banking and Finance (Council Member)</li> <li>Singapore-China Foundation (Member, Board of Governors)</li> <li>Singapore Chinese Chamber of Commerce &amp; Industry (Honorary Council Member)</li> <li>Nanyang Academy of Fine Arts (Patron)</li> <li>Wee Foundation (Director)</li> </ul>	<ul style="list-style-type: none"> <li>Jardine Cycle &amp; Carriage (Director)</li> <li>Advanced MedTech Holdings (Director)</li> </ul>	<ul style="list-style-type: none"> <li>Eastspring Investments Group (Director)</li> <li>Truelight Holdings (Director)</li> <li>Inland Revenue Authority of Singapore (Director)</li> <li>Singapore Institute of Technology - Board of Trustees (Member)</li> </ul>	<ul style="list-style-type: none"> <li>Accounting and Corporate Regulatory Authority (Chairman)</li> <li>Arab Regional Payments Clearing and Settlement Organization (Director)</li> <li>CEIBS-APS Centre for Financial Markets - Board of Advisors (Member)</li> <li>GIC - Risk Committee (Member)</li> <li>IFRS Foundation - Board of Trustees (Member)</li> <li>National University of Singapore - Board of Trustees (Member)</li> <li>Temasek Trust Foundation Advisors (Director)</li> </ul>

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**Information required**

Disclose the following matters concerning an appointment of director, chief executive officer, chief financial officer, chief operating officer, general manager or other officer of equivalent rank. If the answer to any question is "yes", full details must be given.

(a)	Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No	No	No	No
(b)	Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No	No	No	No
(c)	Whether there is any unsatisfied judgement against him?	No	No	No	No
(d)	Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No	No	No	No
(e)	Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	No	No	No	No
(f)	Whether at any time during the last 10 years, judgement has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No	No	No	No
(g)	Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No	No	No	No
(h)	Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No	No	No	No
(i)	Whether he has ever been the subject of any order, judgement or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No	No	No	No

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<p>(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of:</p> <p>(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or</p> <p>(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or</p> <p>(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or</p> <p>(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere,</p> <p>in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?</p>	No	No	No	No
<p>(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?</p>	No	Yes <sup>1</sup>	No	No

1 Mr Phan was Ernst & Young LLP's audit partner for a client in 2004. He had noted some accounting irregularities in the course of the audit. Two senior management of the client were eventually charged by the Commercial Affairs Department and prosecuted. Mr Phan was called as a witness for the prosecution in the trial. Following a review by the Public Accountants Oversight Committee of ACRA, Mr Phan received a letter of advice on a couple of matters but was neither reprimanded nor censured.