RESULTS OF THE 41st ANNUAL GENERAL MEETING HELD ON 20 JULY 2023

SIA Engineering Company Limited (the "**Company**") is pleased to announce, pursuant to Rule 704(16) of the Listing Manual of the Singapore Exchange Securities Trading Limited, that all items of business as set out in the Notice of Annual General Meeting ("**AGM**") dated 21 June 2023 were put to, and duly passed, by poll vote at the AGM held on 20 July 2023.

(I) Breakdown of valid votes cast

Resolution number and details	Total number of shares represented by votes for and against the relevant resolution	For		Against	
		Number of shares	As a percentage of total number of votes for and against the resolution (%)	Number of shares	As a percentage of total number of votes for and against the resolution (%)
Ordinary Business					
Ordinary Resolution 1 Adoption of the Directors' Statement, Audited Financial Statements and the Auditors' Report	908,595,360	908,468,772	99.99	126,588	0.01
Ordinary Resolution 2 Declaration of final dividend	908,593,957	908,344,649	99.97	249,308	0.03
Ordinary Resolution 3.1 Re-election of Mr Tang Kin Fei	907,989,487	906,826,798	99.87	1,162,689	0.13
Ordinary Resolution 3.2 Re-election of Mr Wee Siew Kim	906,669,400	904,588,715	99.77	2,080,685	0.23
Ordinary Resolution 3.3 Re-election of Mr Mak Swee Wah	906,634,300	905,690,627	99.90	943,673	0.10
Ordinary Resolution 4.1 Re-election of Ms Chong Chuan Neo	906,652,400	906,310,946	99.96	341,454	0.04

Resolution number and details	Total number of shares represented by votes for and against the relevant resolution	For		Against	
		Number of shares	As a percentage of total number of votes for and against the resolution (%)	Number of shares	As a percentage of total number of votes for and against the resolution (%)
Ordinary Resolution 4.2 Re-election of Ms Tan Tze Gay	906,557,400	906,250,946	99.97	306,454	0.03
Ordinary Resolution 5 Approval of Directors' fees for financial year ending 31 March 2024	906,378,350	906,000,262	99.96	378,088	0.04
Ordinary Resolution 6 Re-appointment and remuneration of Auditors	906,711,660	906,578,272	99.99	133,388	0.01
Special Business					
Ordinary Resolution 7.1 Approval for the proposed renewal of the Share Issue Mandate	905,807,354	905,193,730	99.93	613,624	0.07
Ordinary Resolution 7.2 Approval for the proposed renewal of the Share Plan Mandate	904,945,373	902,751,222	99.76	2,194,151	0.24
Ordinary Resolution 7.3 Approval for the proposed renewal of the Mandate for Interested Person Transactions	35,043,531	34,819,331	99.36	224,200	0.64
Ordinary Resolution 7.4 Approval for the proposed renewal of the Share Buy Back Mandate	905,566,641	905,431,641	99.99	135,000	0.01

(II) Details of parties who are required to abstain from voting on any resolution(s)

Resolution number and details	Details of parties	Total number of shares held
Ordinary Resolution 4.2 Re-election of Ms Tan Tze Gay	Ms Tan Tze Gay	5,000 shares
Ordinary Resolution 7.3 Approval for the proposed renewal of the Mandate for Interested Person Transactions	Singapore Airlines Limited ("**SIA**")	870,000,000 shares
	Mr Ng Chin Hwee	311,160 shares

The following persons were requested to abstain from voting on Ordinary Resolution 7.3 in respect of the proposed renewal of the Mandate for Interested Person Transactions:

(i) Temasek Holdings (Private) Limited and its associates (which include SIA and its associates);

(ii) Mr Goh Choon Phong and Mr Mak Swee Wah (who hold executive positions in SIA); and

(iii) Mr Ng Chin Hwee (who is a Director and the Chief Executive Officer of the Company) and Mr Chin Yau Seng (who is a Director and the Chief Executive Officer-Designate of the Company).

No other party was required to abstain from voting on any other resolution put to the AGM. Nonetheless, to demonstrate good corporate governance practices:

(1) All non-executive Directors of the Company, who are also shareholders, were reminded to voluntarily abstain from voting on Ordinary Resolution 5 in respect of the payment of Directors' fees for the financial year ending 31 March 2024.

(2) All employees of the Company, who are also shareholders, were reminded during the AGM proceedings to abstain from voting on Ordinary Resolution 7.2 in respect of the share plan mandate for the Directors to grant awards and allot and issue shares pursuant to the SIAEC Performance Share Plan 2014 and the SIAEC Restricted Share Plan 2014.

(III) Name of firm appointed as scrutineer

Tricor Singapore Pte. Ltd. was appointed as scrutineer at the AGM.

(IV) Re-appointment of Directors to the Audit Committee

(1) Ms Chong Chuan Neo and Ms Tan Tze Gay were re-elected as Directors of the Company at the AGM.

(2) Ms Chong Chuan Neo will continue to serve as a member of the Audit Committee, a member of the Nominating Committee and a member of the Technology Advisory

Committee. Ms Tan Tze Gay will continue to serve as a member of the Audit Committee and a member of the Board Sustainability Committee.

(3) The Board considers Ms Chong Chuan Neo and Ms Tan Tze Gay to be independent Directors.

More information on the above Directors can be found in the Board of Directors and the Additional Information on Directors Seeking Re-election sections of the Company's FY2022/23 Annual Report.

By Order of the Board

Lu Ling Ling
Company Secretary
SIA Engineering Company Limited
(Incorporated in the Republic of Singapore)
Company Registration No. 198201025C
20 July 2023