



NEWS RELEASE

WILMAR APPOINTS CHIEF OPERATING OFFICER AND EXECUTIVE DIRECTOR

Singapore, December 11, 2015 – Wilmar International Limited (“Wilmar” or “the Group”) wishes to announce that it has appointed Mr. Pua Seck Guan as its Chief Operating Officer and Executive Director with effect from January 1, 2016.

Mr. Teo Kim Yong, Wilmar’s Chief Operating Officer and Executive Director, will retire on December 31, 2015.

Mr. Pua’s primary responsibility will be to assist Mr. Kuok Khoon Hong, Wilmar’s Chairman and Chief Executive Officer, with overseeing and managing the business divisions of Wilmar and developing new businesses. Mr. Pua will work with and be supported by the existing management of Wilmar who head its various business divisions.

Mr. Pua is currently the Chief Executive Officer and Executive Director of Perennial Real Estate Holdings Limited (“Perennial”). He has over 25 years of real estate experience that spans across Asia, including the People’s Republic of China (“PRC”), India, Japan, Hong Kong, Malaysia and Singapore. Mr. Pua founded Perennial Real Estate Pte. Ltd. in 2009 and established Perennial China Retail Trust, Singapore’s first PRC retail development trust listed on the Singapore Exchange Securities Trading Limited in 2011.

Mr. Kuok Khoon Hong, Chairman and CEO of Wilmar, said, “I am pleased to welcome Seck Guan to Wilmar. He has a proven track record of building businesses through his exceptional combination of entrepreneurial and leadership skills, which will be useful in helping Wilmar develop existing and new businesses. Seck Guan’s roles in Wilmar and Perennial will be beneficial for both companies. Perennial will benefit from Wilmar’s strong presence in many countries while Wilmar will benefit from participating in property projects with Perennial which will enhance Wilmar’s standing in those places. I would also like to express my deep gratitude to Kim Yong for his long and dedicated service to Wilmar since its beginnings. He has made significant contributions which have helped make Wilmar what it is today. I am pleased that he will continue to support Wilmar in some specific areas where his experience will be very helpful.”

Mr. Pua Seck Guan, Chief Executive Officer of Perennial, said, “I am extremely honoured to have the opportunity to take on the senior management position at Wilmar, one of Perennial’s largest sponsors. Having spent much time immersed in the Asian market, particularly China, I hope to value add to Wilmar’s business through my understanding of the varied markets and opportunities, whilst learning the ropes at Wilmar expediently. Perennial has a growing presence in China and has recently expanded into selected emerging markets. In many of these markets, Perennial has the benefit of leveraging on Wilmar’s extensive in-depth knowledge, extensive network and relationships, and experienced on-ground resources. My roles in Wilmar and

Perennial will enhance the opportunity for such synergistic arrangements, where relevant expertise and resources can be harnessed and mobilised to the benefit of both companies. I look forward to working closely with Wilmar's Board and management team in growing the business and charting its next phase of growth."

Having considered Mr. Pua's extensive leadership, management and entrepreneurial skills and experience in growing businesses locally and overseas, especially in China where the Wilmar Group has significant operations, the Wilmar Nominating Committee and Board are of the view that the appointment of Mr. Pua as Wilmar's Chief Operating Officer and Executive Director is beneficial to and in the best interest of Wilmar.

About Wilmar

Wilmar International Limited, founded in 1991 and headquartered in Singapore, is today Asia's leading agribusiness group. Wilmar is ranked amongst the largest listed companies by market capitalisation on the Singapore Exchange.

Wilmar's business activities include oil palm cultivation, oilseeds crushing, edible oils refining, sugar milling and refining, specialty fats, oleochemicals, biodiesel and fertilisers manufacturing and grains processing. At the core of Wilmar's strategy is a resilient integrated agribusiness model that encompasses the entire value chain of the agricultural commodity processing business, from origination and processing to branding, merchandising and distribution of a wide range of agricultural products. It has over 500 manufacturing plants and an extensive distribution network covering China, India, Indonesia and some 50 other countries. The Group is backed by a multinational workforce of about 92,000 people.

Wilmar's portfolio of high quality processed agricultural products is the preferred choice of the food manufacturing industry, as well as the industrial and consumer food businesses. Its consumer-packed products occupy a leading share in its targeted markets. Through scale, integration and the logistical advantages of its business model, Wilmar is able to extract margins at every step of the value chain, thereby reaping operational synergies and cost efficiencies. Wilmar remains a firm advocate of sustainable growth and is committed to its role as a responsible corporate citizen.

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