

No. STGT.CS 004/2025

9 April 2025

Subject: Notification of the Resolutions of the 2025 Annual General Meeting of Shareholders

To: President

The Stock Exchange of Thailand / Singapore Exchange

Sri Trang Gloves (Thailand) Public Company Limited (the “Company”) would like to inform that the 2025 Annual General Meeting of Shareholders held on 9 April 2025, at 10.00 a.m., through electronic conference (E-AGM) has passed the significant resolutions as follows:

1. A resolution was passed to certify the minutes of the 2024 Annual General Meeting of Shareholders, held on 9 April 2024, with a simple majority vote of the shareholders attending the meeting and casting their votes detailed as follows:

Shareholders' Votes	No. of Votes	Percentage
Approval	2,002,906,001	100.0000
Disapproval	0	0.0000
Abstention	77,800	-
Total (712 persons)	2,002,983,801	-

2. Acknowledged the report on the Company's operating performance for the year 2024.
3. A resolution was passed to approve the audited financial statements for the year ended 31 December 2024 with a simple majority vote of the shareholders attending the meeting and casting their votes detailed as follows:

Shareholders' Votes	No. of Votes	Percentage
Approval	2,002,025,901	100.0000
Disapproval	0	0.0000
Abstention	974,900	-
Total (714 persons)	2,003,000,801	-

4. A resolution was passed to approve the dividend payment for the year 2024 at the rate of THB 0.50 per share or equivalent to the total dividend in the amount of approximately THB 1,432.59 million to the shareholders whose names appear on the date to determine the shareholders who are entitled to receive the dividend payment (Record Date) on 21 April 2025, the shareholders who hold shares in the Company through direct securities accounts with the Central Depository (Pte) Limited (“CDP”) (“Depositors”) or persons with shares standing to the credit of their securities accounts with the

Depository Agents at 5.00 p.m. (Singapore time) on 21 April 2025 will be entitled to receive the dividend, and the dividend will be paid on 8 May 2025. with a simple majority vote of the shareholders attending the meeting and casting their votes, detailed as follows:

Shareholders' Votes	No. of Votes	Percentage
Approval	2,002,923,001	100.0000
Disapproval	0	0.0000
Abstention	77,800	-
Total (714 persons)	2,003,000,801	-

5. The following resolutions were passed to elect 3 current directors, namely Mr. Vitanath Sincharoenkul, Ms. Jarinya Jirojkul, and Gen. Bundit Boonyapan, who were due to retire by rotation as the Company's directors for another term of office, and to elect a new director, namely Mr. Busarin Vanaswas as an independent director and Member of Audit Committee, replacing Mrs. Unakorn Phruithithada, independent director and Member of Audit Committee, who was due to retire by rotation with a simple majority vote of the shareholders attending the meeting and casting their votes, detailed as follows:

5.1 A resolution was passed to approve the election of Mr. Vitanath Sincharoenkul as director.

Shareholders' Votes	No. of Votes	Percentage
Approval	2,001,521,244	99.9300
Disapproval	1,401,757	0.0699
Abstention	77,800	-
Total (714 persons)	2,003,000,801	-

5.2 A resolution was passed to approve the election of Ms. Jarinya Jirojkul as director.

Shareholders' Votes	No. of Votes	Percentage
Approval	2,002,099,844	99.9589
Disapproval	823,157	0.0410
Abstention	77,800	-
Total (714 persons)	2,003,000,801	-

5.3 A resolution was passed to approve the election of Gen. Bundit Boonyapan as independent director.

Shareholders' Votes	No. of Votes	Percentage
Approval	2,002,344,401	99.9711
Disapproval	578,600	0.0288
Abstention	77,800	-
Total (714 persons)	2,003,000,801	-

5.4 A resolution was passed to approve the election of Mr. Busarin Vanaswas as independent director.

Shareholders' Votes	No. of Votes	Percentage
Approval	2,002,923,001	100.0000
Disapproval	0	0.0000
Abstention	77,800	-
Total (714 persons)	2,003,000,801	-

6. A resolution was passed to determine the remuneration of directors for the year 2025 by increasing the remuneration for the directors and sub-committees, consisting of monthly remuneration and meeting allowance, to reflect the increased responsibilities and performance of each director as follows:

Types of Directors and Remuneration	Remuneration (THB)		
	Year 2025	Year 2024	Change
Monthly Remuneration* (For Executive and Non-Executive Directors)	(per month / person)	(per month / person)	(per month / person)
Chairman of the Board of Directors	120,000	110,000	10,000
Director / Independent Director	89,000	80,000	9,000
Chairman of the Audit Committee	120,000	110,000	10,000
Member of the Audit Committee	99,000	90,000	9,000
Chairman of the Executive Committee	120,000	110,000	10,000
Member of the Executive Committee	99,000	90,000	9,000
Meeting Allowance** (For Independent Directors Only)	(per attendance / person)	(per attendance / person)	(per attendance / person)
Board of Directors	None	None	-
Audit Committee	None	None	-
Executive Committee	None	None	-
Nomination Committee	4,000	2,000	2,000
Remuneration Committee	4,000	2,000	2,000
Risk Management Committee	4,000	2,000	2,000
Corporate Governance and Sustainable Development Committee	4,000	2,000	2,000
Welfare and Other Benefits***	(per person)	(per person)	(per person)
	None	None	-

The Meeting has passed the resolution to determine the remuneration of directors with a vote of no less than two-thirds of the total number of votes of the shareholders attending the meeting, detailed as follows:

Shareholders' Votes	No. of Votes	Percentage
Approval	2,002,923,001	99.9961
Disapproval	0	0.0000
Abstention	77,800	0.0038
Total (714 persons)	2,003,000,801	100.0000

7. A resolution was passed to approve the auditor from EY Office Limited as the Company's auditor for the year 2025. Any of the following auditors can conduct an audit and give an opinion on the Company's financial statements.

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|------------------------------|---|
| 1. Ms. Krongkaew Limkittikul | Certified Public Accountant (Thailand) No. 5874 |
| 2. Mr. Nattawut Santipet | Certified Public Accountant (Thailand) No. 5730 |
| 3. Ms. Sutthirak Fakon | Certified Public Accountant (Thailand) No. 7712 |

Moreover, the determination of auditors' remuneration for the year 2025 of the Company' is determined in the amount of THB 3,770,000, increasing by THB 110,000 or 3 percent compared to the previous year due to the higher audit workload resulting from the business expansion and the need to accommodate changes in accounting standards, excluding other non-audit fees, which the Company will pay based on actual incurred amount with a simple majority vote of the shareholders attending the meeting and casting their votes, detailed as follows:

Shareholders' Votes	No. of Votes	Percentage
Approval	2,002,923,001	100.0000
Disapproval	0	0.0000
Abstention	77,800	-
Total (714 persons)	2,003,000,801	-

8. A resolution was passed to approve the acceptance of the entire business transfer from Sadao P.S. Rubber Co., Ltd., a subsidiary in which the Company holds 99.99% of total shares, to be carried out under the process of Entire Business Transfer. The Board of Directors and/or the Executive Committee and/or any person designated by the Board shall be authorized to undertake all necessary actions related to the acceptance of entire business transfer with a vote of no less than three-fourths of the total number of votes of the shareholders attending the meeting and is eligible to vote detailed as follows:

Shareholders' Votes	No. of Votes	Percentage
Approval	2,002,923,001	99.9961
Disapproval	0	0.0000
Abstention	77,800	0.0038
Total (714 persons)	2,003,000,801	100.0000

Please be informed accordingly.

Yours faithfully,

(Miss Thanawan Sa-ngiamsak)
Director and Chief Financial Officer
Authorized Person to Disclose Information