AsiaPhos Limited
亚化集团有限公司
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CHANGES IN THE COMPOSITION OF THE BOARD, AUDIT COMMITTEE AND REMUNERATION COMMITTEE

The board of directors (the "**Board**") of AsiaPhos Limited (the "**Company**") wishes to announce with regret that Mr James Cheemee Wong ("**Mr James Wong**"), Independent and Non-Executive Director of the Company, has passed away.

On behalf of the Company, the Board expresses its deepest sorrow over the death of Mr James Wong and conveys its condolences to his family. The Board also expresses its heartfelt gratitude for the significant contributions to the Company by Mr James Wong since his appointment to the Board on 31 May 2024.

Further particulars of the cessation of Mr James Wong's appointment as Independent and Non-Executive Director of the Company pursuant to the requirement of Rule 704(6) of the Listing Manual Section B: Rules of Catalist of Singapore Exchange Securities Trading Limited (the "**Catalist Rules**") have been announced separately.

Following Mr James Wong's demise, Mr Wong Quee Quee, Jeffrey ("**Mr Jeffrey Wong**") shall be appointed as a member of the Audit Committee and the Chairman of the Remuneration Committee with effect from 10 November 2026.

Following the cessation of Mr James Wong's appointment and the appointment of Mr Jeffrey Wong to the Audit Committee and the Remuneration Committee, the composition of the Board, the Audit Committee and the Remuneration Committee shall be as follows:

BOARD OF DIRECTORS	
Name	**Designation**
Wong Quee Quee, Jeffrey	Independent and Non-Executive Chairman
Ong Eng Keong (Wang Rongkang)	Executive Director and Chief Executive Officer
Goh Yeow Tin	Non-Independent and Non-Executive Director
Lu King Seng	Independent and Non-Executive Director
Ong Eng Hock Simon	Non-Independent and Non-Executive Director

AUDIT COMMITTEE	
Name	**Designation**
Lu King Seng	Chairman
Ong Eng Hock Simon	Member
Wong Quee Quee, Jeffrey	Member

REMUNERATION COMMITTEE	
Name	**Designation**
Wong Quee Quee, Jeffrey	Chairman
Lu King Seng	Member
Ong Eng Hock Simon	Member

There is no change in the composition of the Nominating Committee, which continues to comprise Wong Quee Quee, Jeffrey (as Chairman), Lu King Seng (as member) and Ong Eng Hock Simon (as member).

The Board and the Nominating Committee shall undertake an evaluation of the longer term composition of the Board and its Committees and may undertake a search for a suitable candidate to join the Board.

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The Board will make appropriate announcements to update shareholders in due course.

BY ORDER OF THE BOARD

Ong Eng Keong (Wang Rongkang)
Executive Director and Chief Executive Officer
AsiaPhos Limited
11 November 2026

This announcement has been reviewed by the Company's sponsor Evolve Capital Advisory Private Limited. It has not been examined or approved by the Exchange and the Exchange assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made or reports contained in this announcement.

The contact person for the Sponsor is Mr. Jerry Chua (Tel: (65) 6241 6626), at 160 Robinson Road, #20-01/02, SBF Center, Singapore 068914.