

Additional Information on Directors Seeking Re-election

Pursuant to SGX-ST Listing Manual – Appendix 7.4.1 (Information as at 20 February 2024)

Name of Director	Chng Hwee Hong	Chua Kim Leng	Tan Yian Hua
Date of Appointment	28 January 2016	1 February 2020	1 January 2024
Date of last reappointment (if applicable)	27 April 2022	27 April 2022	Not applicable
Age	73	54	68
Country of principal residence	Singapore	Singapore	Singapore
The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations, and the search and nomination process)	Having considered Mr Chng Hwee Hong's performance on and contributions to the Board and Board Committees, the Board agreed with the Nominating Committee's (NC) recommendation on the re-election of Mr Chng as an independent director. Mr Chng has brought invaluable insights to the Board drawn from his extensive experience in business and management, and corporate governance.	Having considered Mr Chua Kim Leng's performance on and contributions to the Board and Board Committees, the Board agreed with the NC's recommendation on the re-election of Mr Chua as an independent director. Mr Chua has brought invaluable insights to the Board based on his in-depth knowledge and experience in the financial sector.	Having considered Ms Tan Yian Hua's independence, knowledge of and experience in the insurance industry, the Board agreed with the NC's recommendation on the re-election of Ms Tan as an independent director. Her re-election will also bring gender diversity to the Board.
Whether appointment is executive, and if so, the area of responsibility	Non-executive	Non-executive	Non-executive
Job Title (e.g. Lead ID, AC Chairman, AC Member, etc)	<ul style="list-style-type: none"> Independent Director Chairman of NC Member of Audit and Risk Committee (ARC) 	<ul style="list-style-type: none"> Independent Director Chairman of ARC Member of NC Member of Remuneration Committee 	Independent Director
Professional Qualifications	<ul style="list-style-type: none"> Bachelor of Science (Hons) in Applied Chemistry, University of Singapore Diploma in Business Administration, University of Singapore Diploma in Management Studies, University of Chicago and Singapore National Productivity Board Graduate Certificate in International Arbitration, National University of Singapore Singapore Institute of Directors – Senior Accredited Director 	<ul style="list-style-type: none"> Bachelor of Business Administration (Hons), National University of Singapore 	<ul style="list-style-type: none"> Fellowship of The Chartered Insurance Institute UK The Institute of Banking and Finance Distinguished Fellow, General Insurance

Name of Director	Chng Hwee Hong	Chua Kim Leng	Tan Yian Hua
Working experience and occupation(s) during the past 10 years	After 22 years of dedicated service to Haw Par Corporation, Mr Chng retired as an Executive Director in 2012. Following his retirement, Mr Chng remained actively engaged in community and social work, and served in various community and not-for-profit organisations.	Mr Chua stepped down as Special Advisor (Financial Supervision) at the Monetary Authority of Singapore in 2018 after 25 years of distinguished service at the Authority. Prior to that, he was the Assistant Managing Director in charge of the Banking and Insurance Group where he was responsible for the licensing and supervision of banks, insurance and finance companies, and anti-money laundering supervision for the financial sector. He was also a member of its Executive Committee, which is responsible for the overall oversight of the Authority. He continues to be involved in governance and business matters in various roles.	2019 to present: Ms Tan is currently Senior Director, Middle Market (Mid corporate and SME) at Howden Insurance Brokers (S) (Howden). 2013-2019: Prior to joining Howden, she was the CEO of Sompo Insurance Singapore from 2013 to 2019.
Shareholding interest in the listed issuer and its subsidiaries	100 UOI ordinary shares	Nil	Nil
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	Nil	Nil	Nil
Conflict of interests (including any competing business)	Nil	Nil	Nil
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer	Yes	Yes	Yes

Name of Director	Chng Hwee Hong	Chua Kim Leng	Tan Yian Hua
Other Principal Commitments including Directorships:			
Past (for the last five years)	<ul style="list-style-type: none"> • National Council Against Drug Abuse (Member) • Industry & Services Co-operative Society (Chairman, Board of Trustees) • Yellow Ribbon Singapore (Chairman) 	<ul style="list-style-type: none"> • Sygnum Singapore (Director) (till December 2020) • Ternary Fund Management (Director) (till December 2020) • Gambling Regulatory Authority (Director) (till March 2023) 	<ul style="list-style-type: none"> • The Hartford Insurance/ Tenet Insurance/ Sompo Insurance, Singapore (CEO) (till March 2019)
Present	<ul style="list-style-type: none"> • Singapore Land Group (Director) • Ministry of Home Affairs - Criminal Law Advisory Committee (Review) (Member) • Ministry of Social and Family Development - Core Action Team of the Alliance for Action for Caregivers of Persons with Disabilities (Member) • Singapore Prison Services - Drug Rehabilitation Centre Review Committee 1 (Member) • Justice of the Peace 	<ul style="list-style-type: none"> • Teho International Inc (Director) • Yangzijiang Financial Holding (Director) • ICHX Tech (Director) • Sygnum Bank AG (Director) • GXS Bank (Director) 	<ul style="list-style-type: none"> • Now Health International (Singapore) Pte Limited (Director) • Senior Director, Middle Market, Howden Insurance Brokers (S)

Name of Director	Chng Hwee Hong	Chua Kim Leng	Tan Yian Hua
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Information required

Disclose the following matters concerning an appointment of director, chief executive officer, chief financial officer, chief operating officer, general manager or other officer of equivalent rank. If the answer to any question is "yes", full details must be given.

(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No	No	No
(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No	No	No
(c) Whether there is any unsatisfied judgment against him?	No	No	No
(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No	No	No
(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	No	No	No
(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No	No	No
(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No	No	No

Name of Director	Chng Hwee Hong	Chua Kim Leng	Tan Yian Hua
(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No	No	No
(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No	No	No
(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of: <ul style="list-style-type: none"> <li data-bbox="224 800 797 917">(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or <li data-bbox="224 938 797 1055">(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or <li data-bbox="224 1076 797 1193">(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or <li data-bbox="224 1215 797 1353">(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?	No	No	No
(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No	No	No