



PAN-UNITED CORPORATION LTD
(Incorporated in the Republic of Singapore)
(Company Registration No: 199106524G)

ANNOUNCEMENT

REPLY TO SGX QUERIES REGARDING THE COMPANY'S ANNUAL REPORT FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2013

The Board of Directors of the Company ("the Board") refers to the following queries raised by the Singapore Exchange Securities Trading Limited ("SGX-ST") on 17 April 2014 and would like to provide additional information in relation to the Company's Annual Report for the financial year ended 31 December 2013, as follows:

SGX-ST's Query 1:

Explain the deviation on Code 9.2 and LM 1207(12) of the Code of Corporate Governance – deviation for not disclosing the Board's remuneration details. (Page 25 of the Annual Report)

Company's response:

Given the confidentiality and sensitivity of remuneration matters, the Company has not disclosed the exact details of the remuneration of the CEO and the Directors. The Company has, however, disclosed the remuneration of the CEO and the Directors in bands of \$250,000.

SGX-ST's Query 2:

To indicate the ceiling range of remuneration for the CEO, Ms Ng Bee Bee, as reflected in the heading (Page 25 of the Annual Report).

Company's response:

The remuneration band for the CEO, Ms Ng Bee Bee, as reported in Page 25 of the Annual Report is "Above \$750,000".

As requested by SGX-ST, we wish to clarify that the remuneration band for the CEO, Ms Ng Bee Bee, is "\$750,000 - \$1,000,000".

In addition to our responses to the above queries, the Board would also like to make further clarifications on the following statements reported in Page 27 of the Annual Report:

"The AC and the Board have received a written assurance from the CEO and the Executive Director that for FY2013, the relevant financial statements of the Group, prepared in accordance with SFRS, presented a true and fair view of the state of affairs of the Group and the Group's risk management and internal control systems in place were adequate and also provided a reasonable assurance that assets were safeguarded against unauthorised loss or disposition.

Based on the systems of risk management and internal controls established and maintained by the Group, work performed and reports by the internal and external auditors and the above written assurance, the Board, with the concurrence of the AC, is of the opinion that the Group's risk management and internal controls systems are effective."

The written assurance given to the Audit Committee (AC) and the Board was from the CEO and the Executive Director, instead of the CEO and CFO as stipulated in Guideline 11.3 of the Code of Corporate Governance 2012.

The Board wishes to inform that the Company does not have a separate person employed as CFO and the Executive Director, Ms Jane Kimberly Ng Bee Kiok, oversees the areas which would have been under the charge of a CFO.

The written assurance from the CEO and the Executive Director covered the Group's risk management and internal control systems, including but not limited to financial, operational, compliance and information technology controls.

The Board, with the concurrence of the AC, is of the opinion that the Group's risk management and internal controls systems, addressing the financial, operational, compliance and information technology risks, are also adequate.

By Order of the Board

N. Shoba
Company Secretary

Date: 17 April 2014