SINGAPORE AIRLINES

GRANT OF AWARD OF ORDINARY SHARES PURSUANT TO THE SINGAPORE AIRLINES LIMITED RESTRICTED SHARE PLAN 2014 ("RSP 2014") AND PERFORMANCE SHARE PLAN 2014 ("PSP 2014")

Pursuant to Rule 704 (29) of the Listing Manual of the Singapore Exchange Securities Trading Limited, Singapore Airlines Limited ("**SIA**" or the "**Company**") would like to announce the following grant of ordinary shares to its employees pursuant to the Company's RSP 2014 and PSP 2014 as follows:

		RSP 2014	**RSP 2014 - TRANSFORMATION SHARE AWARD ("TSA")**	**PSP 2014**
(a)	Date of grant	17 July 2019	17 July 2019	17 July 2019
(b)	Total number of share awards granted	1,173,200	455,005	429,000
(c)	Market price (last done price) of shares on the date of grant	SGD9.52	SGD 9.52	SGD 9.52
(d)	Number of share awards granted to directors and controlling shareholders (and their associates), if any	Mr Goh Choon Phong (CEO and Director) -Base Awards of 75,000 shares	Mr Goh Choon Phong (CEO and Director) -Base Awards of 80,295 shares	Mr Goh Choon Phong (CEO and Director) -Base Awards of 95,000 shares
(e)	Vesting of shares	The actual number of RSP final awards of fully paid ordinary shares will range from 0% to 150% of the RSP initial awards and is subject to achievements against targets over a one-year performance period and other terms and	The initial award under TSA of fully paid ordinary shares will vest after a one-year performance period. At the end of the one-year performance period, a final award will be determined based on the initial award multiplied by an achievement factor (ranging from 0% to 200%) to be decided	The actual number of PSP final awards of fully paid ordinary shares will range from 0% to 200% of the PSP initial awards and is subject to achievements against targets over the three-year performance period and other terms and

		conditions being met.	by the Board Compensation and Industrial Relations Committee. The final award will vest over three years with 50% vesting after the end of the first year, and the balance at 25% over the next two years. On the final vesting date, an additional equity kicker equivalent to 20% of final award will be settled with the participant.	conditions being met.

BY ORDER OF THE BOARD

Brenton Wu
Company Secretary
17 July 2019