**USP GROUP LIMITED**
(Company Registration No.: 200409104W)
(Incorporated in the Republic of Singapore)
(the "**Company**")

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**CERTIFIED ON-THE-JOB TRAINING CENTRES SCHEME WITH THE INSTITUTE OF TECHNICAL EDUCATION**

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The Board of Directors (the "**Board**") of USP Group Limited (the "**Company**", and together with its subsidiaries, the "**Group**") is pleased to announce that its subsidiary company, Supratechnic Pte Ltd ("**Supratechnic**"), has successfully applied to be a Certified On-the-Job Centre under the Institute of Technical Education's ("**ITE**") Certified On-the-Job Training Centres ("**COJTC**") Scheme on 17 December 2021.

Under the COJTC scheme, Supratechnic's training programs will be able to develop, enhance, recognize and retain the core engineering and technical competencies of Supratechnic's Out-Board Motor ("**OBM**") maintenance and repair service team.

The COJTC Scheme will be able to align Supratechnic's On-the-Job ("**OTJ**") practices with industry standards and streamline its training administration to grow and meet employees' capabilities and training needs. Supratechnic's employees will also be kept informed of ITE's Continuing Education and Training ("**CET**") courses for lifelong learning and skills upgrading. The Board believes that employee training is an invaluable human capital investment for the future.

The Group is looking forward to working closely with ITE to build a smooth, structured and effective OTJ system.

The Board will continue to keep shareholders updated and informed as and when there are material developments on the aforesaid initiative.

For and on behalf of
**USP GROUP LIMITED**

Tanoto Sau Ian
CEO and Executive Director
20 December 2021