HAI LECK HOLDINGS LIMITED

(Company Registration No. 199804461D) (Incorporated in the Republic of Singapore) (the "Company")

CHANGES TO THE COMPOSITION OF THE BOARD

The Board of Directors (the "**Board**") of the Company wishes to announce that the composition of the Board of the Company shall be as follows with effect from 23 June 2021 following the appointment of Ms Cheng Wee Ling and Ms Christina Chow Poh Lin as Executive Directors of the Company:

Board of Directors

Cheng Buck Poh @ Chng Bok Poh (Executive Chairman and Chief Executive Officer)

Tan Sim Cheng (Non-Executive Deputy Chairman and Lead Independent Director)

Cheng Wee Ling (Executive Director)
Christina Chow Poh Lin (Executive Director)
Chua Keng Woon (Independent Director)
Lim Hui Kwan (Independent Director)

The composition of the Audit Committee, Nominating Committee and Remuneration Committee remain unchanged.

By Order of the Board

Cheng Buck Poh @ Chng Bok Poh Executive Chairman and Chief Executive Officer

23 June 2021