

RECONSTITUTION OF BOARD AND BOARD COMMITTEES

Introduction

The board of directors (the "**Board**") of Yamada Green Resources Limited (the "**Company**" and together with its subsidiaries, the "**Group**") wishes to announce the appointment of Mr Tan Kah Ghee as the Company's independent and non-executive director with effect from 1 January 2021. Mr Tan Kah Ghee will also be the Chairman of the Remuneration Committee and a member of the Audit Committee and Nominating Committee upon his appointment.

Further details as required under Appendix 7.4.1 pursuant to Rule 704(7) of the Listing Manual of the Singapore Exchange Securities Trading Limited ("**SGX-ST**") in relation to the appointment of Mr Tan Kah Ghee will be released separately to the SGX-ST.

Following the aforesaid, the composition of the Board and Board Committees will be as follows:

Board of Directors

Mr Chang Feng-chang (Independent Non-Executive Chairman) Mr Chen Qiuhai (Executive Director and CEO) Mr Xie Yimin (Executive Director) Mr Chua Ser Miang (Lead Independent Director) Ms Goi Lang Ling (Non-Executive Director) Mr Tan Kah Ghee (Independent Director)

Audit Committee

Mr Chang Feng-chang (Chairman) Mr Chua Ser Miang Mr Tan Kah Ghee

Nominating Committee

Mr Chua Ser Miang (Chairman) Mr Chang Feng-chang Mr Tan Kah Ghee

Remuneration Committee

Mr Tan Kah Ghee (Chairman) Mr Chua Ser Miang Ms Goi Lang Ling

By order of the Board

Chen Qiuhai Executive Chairman and Chief Executive Officer 29 December 2020