SINGAPORE TECHNOLOGIES ENGINEERING LTD
(Co. Regn. No. 199706274H)

GRANT OF AWARDS OF SHARES PURSUANT TO THE SINGAPORE TECHNOLOGIES ENGINEERING RESTRICTED SHARE PLAN 2020

In accordance with Rule 704(29) of the Listing Manual, Singapore Technologies Engineering Ltd (the "**Company**") hereby announces the following details of the grant of award of ordinary shares pursuant to the Singapore Technologies Engineering Restricted Share Plan 2020:

a	Date of grant	12 May 2023
b	Number of Shares Awarded	134,800*
c	Market price of securities on the date of grant	S$ 3.650 per ordinary share
d	Number of shares granted to each director of the Company	1) Teo Ming Kian – 20,800 2) Kevin Kwok Khien – 15,800 3) Lim Ah Doo – 13,900 4) Lim Chin Hu – 18,300 5) Lim Sim Seng – 15,000 6) Ng Bee Bee (May) – 10,200 7) Quek See Tiat – 14,200 8) Song Su-Min – 14,500 9) Tan Peng Yam – 12,100
e	Validity Period	Immediate 100% vesting

* Grant of award of shares as part of approved remuneration for non-executive Directors of the Company in lieu of cash for the financial year ended 31 December 2022.

Singapore,
12 May 2023