

MICRO-MECHANICS (HOLDINGS) LTD.

(Incorporated in the Republic of Singapore) (Company Registration Number: 199604632W)

## ANNOUNCEMENT

## Adoption of Dividend Policy

The Board of Directors of Micro-Mechanics (Holdings) Ltd ("Company") wishes to announce that the Company has adopted a dividend policy of paying annual dividends, including interim, of not less than 40% of the consolidated net profit as stated in the audited report, subject to the Group's retained earnings, financial position, capital expenditure requirements, future expansion, investment plans, and other relevant factors.

The dividend policy has been formulated taking into account the Company's historical performance and dividends paid. The Board believes that this policy is in line with good corporate governance practices and is in the best interests of our shareholders and other stakeholders.

The Directors will continually review the dividend policy and reserve the right to update, amend, modify or cancel this dividend policy.

BY ORDER OF THE BOARD OF DIRECTORS

CHOW KAM WING Company Secretary 2 September 2015

## **About Micro-Mechanics**

Micro-Mechanics designs, manufactures and markets high precision tools, parts and assemblies for the semiconductor, medical, aerospace and other high technology industries.

The Group serves a worldwide base of customers from five manufacturing facilities located in Singapore, Malaysia, China, the Philippines and the USA. Together with its direct sales presence in Taiwan, Indonesia, and Europe, the Group's strategy is to relentlessly pursue product and operational improvement while providing its global customers with fast, effective and local support.

In addition to a market-leading range of precision tools, parts and consumable products used in the assembly and testing of semiconductors, the Group also manufactures precision parts and assemblies on a contract basis for tier-one equipment, aerospace, medical and other industries.

For more information, please visit the Group's website at www.micro-mechanics.com

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