M M P RESOURCES LIMITED

(Incorporated in the Republic of Singapore)
(Company Registration No: 200613299H)

SUSTAINABILITY REPORT

BOARD'S STATEMENT

The Board of Directors (the "Board") is pleased to present the 2nd Sustainability Report for the financial year ended 31 December 2018. The report outlines the Group's sustainability performance as well as insights on the opportunities and challenges proceeding the implementation of our strategies.

As the Board of Directors of MMP Resources Limited, we have been overseeing the development of this Sustainability Report supported by our management team. This report provides information on the area in which we have believed that have the most environmental, social and governance impact.

STAKEHOLDER ENGAGEMENT

Our key stakeholders actively through various channels to understand the expectations of both our internal and external stakeholders to tack sustainability issues and improving sustainability practices. We engaged our stakeholders through open and transport channels of communications, consider their interests and respond promptly to their concerns.

Stakeholder	Engagement Channel
Investors	- Annual General Meeting - Annual Report - Corporate announcements
Customers	- Surveys and market research - Social Media Channels - Point of Sale - Open feedback channels - Annual Report
Employees	- Staff appraisal - Training and development programs - Ability to manage customer relations and deliver customer service
Regulators	- Participation in conferences, meetings and discussions - Ensure activity complies with standards and guidelines - Audit Checks
Suppliers	- Direct communication, meetings and discussions - Evaluation and monitoring - Join initiatives and programs - Positive relationship management

Shareholders - Annual Report
- Corporate Website
- Shareholders' meetings

MATERIALITY ASSESSMENT

We have been committed to offer innovative ideas that meet and satisfy stakeholders' and market demands. In our sustainability journey, we will continue to implement this approach that have a significant impact.

Material Factor	Mission
General Disclosure	
- Customer satisfaction	Care for our customers
Social	
- Food Safety and Hygiene	Deliver our best to customers
- Employment	Inspire and nurture our people
Environmental	
- Energy and Water Conservation	Encourage preservation

Customer Satisfaction Focusing on customer care and service and improving the customer experience. Ensuring food and products are safe for consumption and use, and comply with the relevant standards and certifications. Keeping our products affordable and competitively priced. Customers are foundation of our business and therefore it is imperative to ensure their needs and concerns are properly managed. Protecting customers' rights to privacy and safeguarding important information from the growing risk of cyber threats.	Achieved
Food Safety and Hygiene Developing and implementing policies and practices for day-to-day operations and undertaking periodic checks and inspections. Our suppliers are audited at least annually on hygiene and sanitation. To keep up with evolving food standards, our Quality Control team undergo regular specialist training on hygiene, safety and risk and control.	Achieved
Employment Our employees' performance is critical for the success of our business. We seek to attract and retain the best employees through the provision of equal opportunities for growth and development, as to ensure that they are recognised for their performance through a fair remuneration and reward system. We strive to maintain a fair remuneration system through timely performance appraisals and feedback from our team leaders. We reward our employees based on a series of attributes that include performance, competence and experience.	Achieved

Energy and Water Conservation The Board endeavours to maximise our energy conservation efforts to reduce and develop the environmental sustainability of our business. We aim to achieve significant results in energy conservation by optimising our equipment capacity. We believe preservation of our natural environment is essential for maintaining community sustainability. We are committed to responsible usage of energy and water resources that helps to preserve the environment in which the Group operates in. A systematic maintenance program for operating equipment is in place to maintain energy and water efficiency. Energy and water consumption are regularly tracked and analysed. Corrective actions are taken when unusual consumption patterns are observed.	Achieved