HIAP TONG CORPORATION LTD
UEN 200800657N GST No. M90362102 22 Soon
Lee Road, Singapore 628082
TEL: (65) 67795050 FAX: (65) 67770841

RECONSTITUTION OF BOARD AND BOARD COMMITTEES

The Board of Directors (the "**Board**") of Hiap Tong Corporation Ltd (the "**Company**") wishes to announce the following changes:

(a) Retirement of Lead Independent Director

Mr Tito Shane Isaac ("**Mr Isaac**") has retired as Lead Independent Director of the Company at the conclusion of the annual general meeting held on 29 July 2025 ("**2025 AGM**"). Upon his retirement, Mr Isaac has relinquished his positions as Chairman of Nominating Committee ("**NC**") and member of both the Audit Committee ("**AC**") and Remuneration Committee ("**RC**").

The detailed announcement pursuant to Rule 704(6) of the Listing Manual Section B: Rules of Catalist of the Singapore Exchange Securities Trading Limited ("**Catalist Rules**"), relating to the retirement of Mr Isaac, has been released separately via SGXNet on 7 July 2025.

The Board would like to express its gratitude towards Mr Isaac for his valuable and significant contributions to the Company during his tenure.

(b) Redesignation of Lead Independent Director

Following the retirement of Mr Isaac, Mr Yee Chia Hsing will be redesignated as the Lead Independent Director of the Company with effect from 7 August 2025.

(c) Appointment of Non-Executive Independent Director

Ms Yiu Nga Yu ("**Ms Yiu**") has been appointed as a Non-Executive Independent Director of the Company at the 2025 AGM.

Following her appointment to the Board, Ms Yiu shall also be appointed as the Chairman of the NC and a member of both the AC and RC. The Board considers Ms Yiu as independent for the purposes of Rule 704(7) of Catalist Rules.

The detailed announcement pursuant to Rule 704(6) of Catalist Rules, relating to the appointment of Ms Yiu, has been released separately via SGXNet on 29 July 2025.

Following the abovementioned changes, the composition of the Board and Board Committees of the Company shall be as follows with effect from 7 August 2025:

Board of Directors

Mr Ong Teck Meng	- Executive Chairman and Chief Executive Officer
Mr Ong Boon Tat, Alvin	- Executive Vice Chairman
Mr Ong Lim San	- Executive Director
Mr Yee Chia Hsing	- Lead Independent Director
Mr Choy Bing Choong	- Independent Director
Ms Yiu Nga Yu	- Independent Director

Audit Committee

Mr Yee Chia Hsing	- Chairman
Mr Choy Bing Choong	- Member
Ms Yiu Nga Yu	- Member

Remuneration Committee

Mr Choy Bing Choong	- Chairman
Mr Yee Chia Hsing	- Member
Ms Yiu Nga Yu	- Member

Nominating Committee

Ms Yiu Nga Yu	- Chairman
Mr Ong Boon Tat Alvin	- Member
Mr Choy Bing Choong	- Member
Mr Yee Chia Hsing	- Member

By Order of the Board

Lim Guek Hong
Company Secretary
7 August 2025

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*This announcement has been reviewed by the Company's sponsor, SAC Capital Private Limited (the "**Sponsor**").*

*This announcement has not been examined or approved by Singapore Exchange Securities Trading Limited (the "**Exchange**") and the Exchange assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made or reports contained in this announcement.*

The contact person for the Sponsor is Ms Lee Khai Yinn (Tel: (65) 6232 3210) at 1 Robinson Road, #21-01 AIA Tower, Singapore 048542.