HRnetGroup Limited
Co. Reg. No. : 201625854G
391A Orchard Road
#23-03 Ngee Ann City Tower A
Singapore 238873

HRnetGroup is a Gold Winner of Singapore's Best Managed Companies Award

The Board of Directors of **HRnetGroup Limited** (the *Company*, and together with its subsidiaries, the *Group*) is pleased to announce that, for the **4th consecutive year**, the Group has successfully retained our status to become a Gold Winner of **Singapore's Best Managed Companies 2025**.

Singapore's Best Managed Companies is a global awards program by Deloitte Private that celebrates organisational excellence, business success, and entrepreneurial spirit among privately held companies. Established in Canada in 1993, the program has grown to more than 45 countries worldwide, with a network of over 1,700 outstanding companies. In Southeast Asia, it is now in its fifth year across Singapore, Thailand, Malaysia, Indonesia, and Vietnam.

The program provides a robust framework for management teams to evaluate strategies, strengthen operations, and benchmark themselves against top-performing private companies globally.



(Centre: Peter Sim, Founding Chairman with the trophy. To Peter's left: Adeline Sim, Executive Director & Chief Corporate Officer; Candice Chew, Director, Key Accounts Asia of HRnetOne Malaysia; Howard Lee, Practice Leader of HRnetOne Malaysia; Nigel Thong, Business Leader of HRnetOne Malaysia. To Peter's right: Mrs Nelly Sim; Lee Mei Chin, Business Leader & Co-Owner of PeopleFirst Malaysia; and Tham Wei Han, Practice Leader of PeopleFirst Malaysia)

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At Deloitte's Southeast Asia Best Managed Companies Awards Ceremony in Kuala Lumpur on 19 November 2025, our Chief Corporate Officer, Adeline Sim, joined the panel discussion *"Managing Growth in an Ever-Changing Environment"*. Together with leaders from this year's Best Managed Companies, she shared insights on how innovation, strategy, and shared values strengthen culture and build future-ready organisations across the region.



(Right to left: Adeline Sim, Executive Director & Chief Corporate Officer of HRnetGroup; YBhg. Dato' Kamarul A Muhamed, Founder & Group CEO Aerodyne Group; and Koh Soon Bee, Asia Pacific Deloitte Private Consulting Leader)

We thank Deloitte Private for conferring this award, and our people across all roles and functions at HRnetGroup for making this achievement possible. We remain committed to living up to our reputation as a serial award winner and continuing to raise the bar for excellence.

By Order of the Board
Sim Yong Siang
Founding Chairman
20 November 2025