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DISA Limited
(Company Registration No. 197501110N)
(Incorporated in the Republic of Singapore)

DISA EMPLOYEE SHARE OPTION SCHEME 2010 ("ESOS")
- INCREASE IN ISSUED AND PAID-UP SHARE CAPITAL IN THE COMPANY PURSUANT TO EXERCISE OF OPTIONS GRANTED UNDER THE ESOS

1. INCREASE IN SHARE CAPITAL

The board of directors of the Company ("**Board**" or "**Directors**") refers to the announcement made by the Company on 15 June 2017 in relation to the receipt of the listing and quotation notice for the listing and quotation of the new ordinary shares in the capital of the Company ("**ESOS Shares**") which may be issued and allotted pursuant to the exercise of options granted under the ESOS approved by shareholders of the Company in October 2010 ("**LQN Announcement**").

Further to the LQN Announcement, the Board wishes to announce that the Company has, on 20 March 2025, increased its issued and paid-up share capital by S$364,000 from S$60,084,213.81 to S$60,448,213.81 via the allotment and issue of 182,000,000 ESOS Shares at S$0.002 each in the Company to Mr Chng Weng Wah ("**Mr Chng**"), the Managing Director and Chief Executive Officer and substantial shareholder of the Company.

The S$364,000 was offset by the accrued salaries, royalties and business expenses owing to Mr Chng. Accordingly, no cash consideration was involved in the exercise of these ESOS Shares.

Following the allotment and issuance of the ESOS Shares pursuant to the exercise of options granted under the ESOS, the total number of issued shares of the Company has increased from 10,506,683,403 to 10,688,683,403.

The ESOS Shares shall rank *pari passu* in all respects with the existing shares of the Company. The ESOS Shares are expected to be listed and quoted on Catalist of the Singapore Exchange Securities Trading Limited with effect from 9.00 a.m., Wednesday, 26 March 2025.

2. RESPONSIBILITY STATEMENT

The Directors collectively and individually accept full responsibility for the accuracy of the information given in this announcement and confirm after making all reasonable enquiries that to the best of their knowledge and belief, this announcement constitutes full and true disclosure of all material facts about the Group and the ESOS and the Board is not aware of any facts the omission of which would make any statement in this announcement misleading. Where information in this announcement has been extracted from published or otherwise publicly available sources or obtained from a named source, the sole responsibility of the directors has been to ensure that such information has been accurately and correctly extracted from those sources and/or reproduced in this announcement in its proper form and context.

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3. CAUTION IN TRADING

Shareholders are advised to read this announcement and any further announcements by the Company carefully. Shareholders are advised to refrain from taking any action in respect of their securities in the Company which may be prejudicial to their interests, and to exercise caution when dealing in the securities of the Company. In the event of any doubt, shareholders should consult their stockbrokers, bank managers, solicitors, accountants or other professional advisers.

BY ORDER OF THE BOARD

Chng Weng Wah
Managing Director and Chief Executive Officer
20 March 2025

*This announcement has been reviewed by the Company's sponsor, SAC Capital Private Limited (the "**Sponsor**"). This announcement has not been examined or approved by the Singapore Exchange Securities Trading Limited (the "**SGX-ST**") and the SGX-ST assumes no responsibility for the contents of this announcement including the correctness of any of the statements or opinions made or reports contained in this announcement.*

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