UOB-KAY HIAN HOLDINGS LIMITED
(Incorporated in the Republic of Singapore)
Company Registration No. 200004464C

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(1) Resignation of Independent Directors
(2) Change of the Chairmen of the Audit Committee
(3) Merger of Nominating and Remuneration Committees
(4) Re-constitution of the Board and Board Committees

The Board of Directors (the "**Board**") of UOB-Kay Hian Holdings Limited (the "**Company**") wishes to announce the following changes with effect from **1 October 2025**:

(1) Resignation of Independent Directors

In accordance with Rule 210(5)(d)(iv) of the Listing Manual of the Singapore Exchange Securities Trading Limited ("**SGX-ST**"), Independent Directors who have served more than nine years on the Board will no longer be considered independent.

As such, Mr Kuah Boon Wee ("**Mr Kuah**") and Mr Andrew Suckling ("**Mr Suckling**"), who each joined the Board as Independent Directors on 3 May 2016, will cease to qualify as Independent Directors at the Company's next Annual General Meeting.

They will cease to be Independent Directors with effect from 1 October 2025, having chosen to step down as part of the planned rejuvenation of the Board. Following their resignations, they will also relinquish their respective positions on the Board Committees.

The Board places on record its deep appreciation to Mr Kuah and Mr Suckling for their invaluable guidance, dedicated service, and significant contributions to the Company during their tenure.

(2) Change of the Chairmen of the Audit Committee

Following the resignation of Mr Kuah, he will cease to be Chairman of the AC with effect from 1 October 2025.

With effect from 1 October 2025, Ms Chan Lay Hoon ("**Ms Chan**"), Independent Director and member of the Audit Committee ("**AC**"), will be appointed as Chairman of the AC.

(3) Merger of Nominating and Remuneration Committees

With effect from 1 October 2025, the Nominating Committee ("**NC**") and the Remuneration Committee ("**RC**") will be merged into a single Nominating and Remuneration Committee to enhance efficiency in reviewing the appointment, performance and compensation of the directors and key management personnel of the Company.

(4) Re-constitution of the Board and Board Committees

Following the abovementioned changes, the composition of the Board and Board Committees with effect from 1 October 2025 are as follows:

Board of Directors

Mr Wee Ee Chao	-	Executive Director – Chairman & Managing Director
Mr Tang Wee Loke	-	Non-Independent Non-Executive Director
Mr Leong Kok Mun, Edmund	-	Non-Independent Non-Executive Director
Mr Tay Wee Jin Michael	-	Independent Director
Mr Jason Leow Juan Thong	-	Independent Director
Mr Hui Yat Yan, Henry	-	Independent Director
Ms Chan Lay Hoon	-	Independent Director

Audit Committee

Ms Chan Lay Hoon	-	Chairman
Mr Leong Kok Mun, Edmund	-	Member
Mr Jason Leow Juan Thong	-	Member

Nominating and Remuneration Committee

Mr Jason Leow Juan Thong	-	Chairman
Ms Chan Lay Hoon	-	Member
Mr Tang Wee Loke	-	Member

By Order of the Board

Wee Ee Chao
Chairman and Managing Director

30 September 2025