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## CHANGES IN COMPOSITION OF THE BOARD OF DIRECTORS AND BOARD COMMITTEES

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The Board of Directors (the **Board**) of Raffles Medical Group Ltd (the **Company**) refers to the announcements made by the Company on 1 April 2026 pursuant to Rules 704(7) and 704(8) of the Listing Manual of the Singapore Exchange Securities Trading Limited (**SGX-ST**), containing the information required in Appendix 7.4.1 and Appendix 7.4.2 of the Listing Manual in relation to the following:

1. The Board is pleased to announce the following appointment:
  - (a) Dr Lu Liangjian David (**Dr Lu**) as a member of the Audit & Risk Committee with effect from 25 April 2026. Dr Lu is a Non-Executive and Non-Independent Director of the Company.
2. The Board would like to announce the retirement of the following Directors after the conclusion of the Annual General Meeting on 24 April 2026:
  - (a) Mr Tan Soo Nan (**Mr Tan**) as a Non-Executive and Non-Independent Director of the Company; and
  - (b) Mr Lim Sim Seng (**Mr Lim**) as a Non-Executive and Independent Director of the Company.
3. The Board records its deepest gratitude and appreciation to:
  - (a) Mr Tan for his invaluable contributions, steadfast support, and wise counsel during his 25 years tenure as a Director of the Company since 28 July 2000, as well as his contributions as a member of the ARC, including his leadership as the Chairman of the ARC from 28 July 2000 to 23 February 2014.
  - (b) Mr Lim for his invaluable contributions, steadfast support and wise counsel during his tenure as a Non-Executive and Independent Director of the Company since 1 August 2023, as well as his contributions as a member of the ARC since 23 April 2024.
4. In line with the changes in Board composition, the Board Committees have accordingly been revised. The composition of the Board of Directors and Board Committees of the Company with effect from 25 April 2026 shall be as follows:

(a) **BOARD OF DIRECTORS**

Dr Loo Choon Yong	Executive Chairman
Mr Lew Yoong Keong Allen	Lead Independent Director
Mr Png Cheong Boon	Non-Executive and Independent Director
Mr Tan Wern Yuen	Non-Executive and Independent Director
Ms Chong Chuan Neo	Non-Executive and Independent Director
Professor Sung Jao Yiu	Non-Executive and Independent Director
Mr Olivier Lim Tse Ghow	Non-Executive and Non-Independent Director
Dr Sarah Lu Qinghui	Executive and Non-Independent Director
Dr Lu Liangjian David	Non-Executive and Non-Independent Director

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**(CONT'D)**

**(b) AUDIT & RISK COMMITTEE**

Mr Lew Yoong Keong Allen	Chairman
Mr Tan Wern Yuen	Member
Dr Lu Liangjian David	Member

**(c) NOMINATION & COMPENSATION COMMITTEE**

Mr Png Cheong Boon	Chairman
Mr Lew Yoong Keong Allen	Member
Ms Chong Chuan Neo	Member
Professor Sung Jao Yiu	Member

**BY ORDER OF THE BOARD**

Kimmy Goh  
Company Secretary  
1 April 2026