CIRCULAR DATED 15 NOVEMBER 2021

THIS CIRCULAR IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION. PLEASE READ IT CAREFULLY.

IF YOU ARE IN ANY DOUBT AS TO THE COURSE OF ACTION YOU SHOULD TAKE, YOU SHOULD CONSULT YOUR STOCKBROKER, BANK MANAGER, SOLICITOR, ACCOUNTANT, TAX ADVISER OR OTHER INDEPENDENT PROFESSIONAL ADVISER IMMEDIATELY.

If you have sold or transferred all your shares in the capital of Boldtek Holdings Limited (the "Company" and together with its subsidiaries, the "Group"), you should immediately inform the purchaser, transferee, bank, stockbroker, or agent through whom the sale or transfer was effected for onward notification to the purchaser or transferee, that this Circular (together with the Notice of Extraordinary General Meeting and accompanying Proxy Form) may be accessed at the Company's website at https://www.boldtekholdings.com/investor-relations/ and SGXNet.

This Circular has been prepared by the Company and its contents have been reviewed by the Company's Sponsor, RHT Capital Pte. Ltd. (the "Sponsor") for compliance with the relevant rules of the Listing Manual Section B: Rules of Catalist (the "Catalist Rules") of the Singapore Exchange Securities Trading Limited (the "SGX-ST"). The Sponsor has not independently verified the contents of this Circular. This Circular has not been examined or approved by the SGX-ST and the SGX-ST assumes no responsibility for the contents of this Circular, including the correctness of any of the statements or opinions made or reports contained in this Circular.

The contact person for the Sponsor is Mr Leong Weng Tuck, Registered Professional, RHT Capital Pte. Ltd., 6 Raffles Quay #24-02, Singapore 048580, sponsor@rhtgoc.com.

This Circular has been made available on SGXNet and the Company's website and may be accessed at the URL https://www.boldtekholdings.com/investor-relations/. A printed copy of this Circular will NOT be despatched to Shareholders.

Due to the current COVID-19 restriction orders in Singapore, Shareholders will not be able to attend the EGM (as defined herein) in person. Instead, alternative arrangements have been put in place to allow Shareholders to participate at the EGM by (a) watching the EGM proceedings via "live" webcast or listening to the EGM proceedings via "live" audio feed, (b) submitting questions in advance of the EGM, and/or (c) voting by appointing the Chairman of the EGM as proxy at the EGM.

Please refer to Section 9 of this Circular and the Company's announcement dated 15 November 2021 entitled "Alternative Arrangements for the Extraordinary General Meeting of the Company to be held on 30 November 2021" which has been uploaded together with this Circular on SGXNet for further information, including the steps to be taken by Shareholders to participate at the EGM. Such announcement may also be accessed at the URL https://www.boldtekholdings.com/investor-relations/.

Shareholders should note that the Company may make further changes to its EGM arrangements (including but not limited to any applicable alternative arrangements as may be prescribed or permitted (as the case may be) under the COVID-19 Act (as defined herein) and any regulations promulgated thereunder (including the COVID-19 Order (as defined herein)) as well as other quidelines issued by the relevant authorities) as the situation evolves. Shareholders are advised to keep abreast of any such changes as may be announced by the Company as may be made from time to time on SGXNet.

BOLDTEK HOLDINGS LIMITED

(Incorporated in the Republic of Singapore) (Company Registration No. 201224643D)

CIRCULAR TO SHAREHOLDERS IN RELATION TO THE PROPOSED RENEWAL OF THE SHARE BUYBACK MANDATE

IMPORTANT DATES AND TIMES

Last date and time for lodgement of Proxy Form : 28 November 2021 at 10.30 a.m.

Last date and time to pre-register online to attend the : 28 November 2021 at 10.30 a.m.

Extraordinary General Meeting

Date and time of Extraordinary General Meeting 30 November 2021 at 10.30 a.m. (or as soon as

practicable immediately following the conclusion or adjournment of the annual general meeting of the Company to be held at 10.00 a.m. on the same day by

way of electronic means)

The EGM will be held by way of electronic means. Place of Extraordinary General Meeting

Please refer to Section 6 of this Circular for further

details.

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In this Circular, the following definitions shall apply throughout unless the context otherwise requires:

"ACRA" : Accounting and Corporate Regulatory Authority of Singapore

"AGM" : The annual general meeting of the Company

"Approval Date" : Shall have the meaning ascribed to it in paragraph 2.3.1.

"Associate" : (a) in relation to any director, chief executive officer, substantial

shareholder or controlling shareholder (being an individual)

means:

(i) his immediate family;

(ii) the trustees of any trust of which he or his immediate family is a beneficiary or, in the case of a discretionary

trust, is a discretionary object; and

(iii) any company in which he and his immediate family together (directly or indirectly) have an interest of 30.0%

or more; and

(b) in relation to a substantial shareholder or a controlling shareholder (being a company) means any other company

which is its subsidiary or holding company or is a subsidiary of such holding company or one in the equity of which it and/ or such other company or companies taken together

(directly or indirectly) have an interest of 30.0% or more

"Average Closing Price" : The average of the closing market prices of the Shares over the

last five (5) Market Days on which transactions in the Shares were recorded, immediately preceding the day on which the purchase or acquisition of Shares was made or, as the case may be, the day of the making of the offer pursuant to the Off-Market Purchase, and deemed to be adjusted, in accordance with the Catalist Rules, for any corporate action that occurs after the

relevant five (5) Market Days

"Board" or "Board of : The board of directors of the Company

Directors"

"Catalist" : The sponsor-supervised listing platform of the SGX-ST

"Catalist Rules" : The Listing Manual of the SGX-ST Section B: Rules of Catalist,

as may be amended, modified, or supplemented from time to time

"CDP" : The Central Depository (Pte) Limited

"Circular": This circular to Shareholders dated 15 November 2021 in relation

to the Proposed Renewal of the Share Buyback Mandate

"Code" or "Take-over Code" : The Singapore Code on Take-overs and Mergers, as amended

or modified from time to time

"concert parties": Shall have the meaning ascribed to it in paragraph 2.11.2

"Company" : Boldtek Holdings Limited

"Companies Act" : Companies Act (Cap. 50) of Singapore, as may be amended,

modified, or supplemented from time to time

"controlling shareholder" : A person who:

(i) holds directly or indirectly 15.0% or more of the nominal amount of all voting shares in the Company (unless otherwise determined by the SGX-ST); or

(ii) in fact exercises control over the Company

"Constitution" : The Constitution of the Company

"Director(s)" : The directors of the Company as at the Latest Practicable Date

"EGM": The extraordinary general meeting of the Company to be

convened on 30 November 2021 at 10.30 a.m. by way of electronic means, notice of which is set out on pages N-1 to N-

4 of this Circular

"EPS" : Earnings per Share

"FY" : The financial year ended 30 June

"Group" : The Company and its subsidiaries, collectively

"Latest Practicable Date": 10 November 2021, being the latest practicable date prior to the

issue of this Circular

"Market Day(s)": A day or days on which the SGX-ST is open for trading in

securities

"Maximum Price" : Shall have the meaning ascribed to it in paragraph 2.3.4

"Market Purchase(s)" : On-market purchases of Shares transacted on the SGX-ST

through the SGX-ST trading system or, as the case may be, any other securities exchange on which the Shares may, for the time being, be listed and quoted, through one (1) or more duly licensed stockbrokers appointed by the Company for such

purpose

"Notice of EGM" : The notice of the EGM as set out on pages N-1 to N-4 of this

Circular

"NTA" : Net tangible assets

"Off-Market Purchase(s)" : Off-market purchases of Shares (if effected otherwise than on

the SGX-ST) in accordance with an equal access scheme(s) as defined in Section 76C of the Companies Act, which scheme(s) shall satisfy all the conditions prescribed by the Companies Act

and the Catalist Rules

"Proxy Form": The proxy form in respect of the EGM as set out in this Circular

"Public Shareholders" : The Shareholders who are persons other than:

(i) the Directors, Chief Executive Officer, Substantial Shareholders or Controlling Shareholders of the Company or its Subsidiaries, and

(ii) the Associates of such persons named in (i)

"Register of Members" : The register of members of the Company

"Relevant Period": Shall have the meaning ascribed to it paragraph 2.1

"Securities and Futures Act" : Securities and Futures Act (Cap. 289) of Singapore, as may be

amended, modified, or supplemented from time to time

"SGX-ST": Singapore Exchange Securities Trading Limited

"Shares" : Ordinary shares in the capital of the Company, and each a

"Share"

"Shareholders": Registered holders of Shares in the Register of Members,

except that where the registered holder is CDP, the term "Shareholders" shall, in relation to such Shares and where the context admits, mean the persons named as Depositors in the Depository Register and whose Securities Accounts maintained with CDP are credited with Shares, and each a "Shareholder"

"Share Buyback(s)" : The purchases or acquisitions of Shares by the Company

pursuant to the terms of the Share Buyback Mandate

"Share Buyback Mandate": The proposed general and unconditional mandate to be given

by Shareholders to authorise the Directors to exercise all powers of the Company to purchase or otherwise acquire its issued Shares in accordance with the terms set out in this Circular, as well as the rules and regulations set forth in the Companies Act

and the Catalist Rules

"Share Registrar" : Tricor Barbinder Share Registration Services

"SIC" : Securities Industries Council of Singapore

"Singapore" : The Republic of Singapore

"subsidiary holdings" : Shareholdings in the Company held by its subsidiary(ies) as

further elaborated in Sections 21(4), 21(4B), 21(6A) and 21(6C)

of the Companies Act

"Substantial Shareholder" : A person (including a corporation) who holds (directly or

indirectly) not less than five per cent (5.0%) of the total votes

attached to all the voting Shares in the Company

"S\$" and "cents" : Singapore dollars and cents respectively, the lawful currency of

Singapore

"%" or "per cent" : Per centum or percentage

The terms "Depositor", "Depository Agent" and "Depository Register" have the same meanings ascribed to them respectively in Section 81SF of the Securities and Futures Act or any statutory modification thereof, as the case may be.

The expressions "treasury share", "subsidiary" or "related corporations" shall have the meanings ascribed to them respectively in Sections 4, 5 and 6 of the Companies Act.

Words importing the singular shall, where applicable, include the plural and *vice versa*, and words importing the masculine gender shall, where applicable, include the feminine and neuter genders and *vice versa*. References to persons shall include corporations where applicable.

Any reference in this Circular to any enactment is a reference to that enactment as for the time being amended or re-enacted. Any term defined under the Companies Act, the Securities and Futures Act, the Catalist Rules, or any statutory or regulatory modification thereof and used in this Circular shall, where applicable, have the meaning assigned to it under the Companies Act, the Securities and Futures Act, the Catalist Rules, or such statutory or regulatory modification thereof, as the case may be, unless otherwise provided.

Any reference to a date and/or time of day in this Circular shall be a reference to Singapore time unless otherwise stated.

All discrepancies in the figures included herein between the listed amounts and totals thereof are due to rounding. Accordingly, figures shown as totals in this Circular may not be an arithmetic aggregation of the figures that precede them.

The headings in this Circular are inserted for convenience only and shall be ignored in construing this Circular.

Any reference to "we", "us" and "our" in this Circular is a reference to the Group or any member of the Group as the context requires.

CAUTIONARY NOTE ON FORWARD-LOOKING STATEMENTS

Cautionary Note on Forward-looking Statements

All statements other than statements of historical facts included in this Circular are or may be forward-looking statements. Forward-looking statements include but are not limited to those using words such as "seek", "expect", "anticipate", "estimate", "believe", "intend", "project", "plan", "strategy", "forecast" and similar expressions or future or conditional verbs such as "will", "if", "would", "should", "could", "may" and "might". These statements reflect the Company's current expectations, beliefs, hopes, intentions or strategies regarding the future and assumptions in light of currently available information. Such forward-looking statements are not guarantees of future performance or events and involve known and unknown risks and uncertainties. Accordingly, actual results may differ materially from those described in such forward-looking statements. Shareholders should not place undue reliance on such forward-looking statements, and the Company assumes no obligation to update publicly or revise any forward-looking statement.

BOLDTEK HOLDINGS LIMITED

(Incorporated in the Republic of Singapore) (Company Registration No. 201224643D)

BOARD OF DIRECTORS

REGISTERED OFFICE:

72 Senoko Drive

Singapore 758240

Mr Pao Kiew Tee (Non-Executive Chairman and Independent Director)

Mr Phua Lam Soon (Executive Director and Chief

Executive Officer)
(Executive Director)

Ms Ong Siew Eng (Executive Director)
Mr Ng Kok Seng (Executive Director)
Mr Foo Shiang Ping (Non-Executive Director)
Mr Chen Timothy Teck-Leng (Independent Director)

15 November 2021

To: The Shareholders of Boldtek Holdings Limited

Dear Sir / Madam

THE PROPOSED RENEWAL OF THE SHARE BUYBACK MANDATE

1. INTRODUCTION

The Directors are convening an EGM to be held by way of electronic means on 30 November 2021 at 10.30 a.m. (or as soon as practicable immediately following the conclusion or adjournment of the annual general meeting of the Company to be held at 10.00 a.m. on the same day and by way of electronic means) to seek Shareholders' approval in relation to the proposed renewal of the Share Buyback Mandate, notice of which is set out on N-1 to N-4 of this Circular.

The purpose of this Circular is to provide Shareholders with information relating to, and to seek Shareholders' approval for, the proposed renewal of the Share Buyback Mandate.

The SGX-ST takes no responsibility for the contents of this Circular, including the accuracy, completeness or correctness of any of the information, statements or opinions made or reports contained in this Circular.

2. THE PROPOSED RENEWAL OF THE SHARE BUYBACK MANDATE

2.1. Background

The Companies Act allows a Singapore-incorporated company to purchase or otherwise acquire its own issued ordinary shares, stocks and preference shares if the purchase or acquisition is permitted under the company's constitution. Any purchase or acquisition of Shares by the Company must be made in accordance with, and in the manner prescribed by the Companies Act, the Constitution and such other laws and regulations as may, for the time being, be applicable. As the Company is listed on Catalist, it is also required to comply with Part XI of Chapter 8 of the Catalist Rules, which relates to the purchase or acquisition by an issuer of its own shares. Regulation 52 of the Constitution expressly permits the Company to purchase or otherwise acquire its issued Shares.

It is a requirement under the Companies Act and the Catalist Rules that a company which wishes to purchase or otherwise acquire its own shares must obtain the approval of its shareholders to do so at a general meeting. Accordingly, approval is being sought from Shareholders at the EGM for a general and unconditional mandate to be given for the purchase or acquisition by the Company of its issued Shares. An ordinary resolution will be proposed,

pursuant to which the Share Buyback Mandate will be given to the Directors to exercise all powers of the Company to purchase or otherwise acquire Shares according to the terms of the Share Buyback Mandate, as well as the rules and regulations set forth in the Companies Act and the Catalist Rules.

If approved by Shareholders at the EGM, the authority conferred by the Share Buyback Mandate will take effect from the date of the EGM and continue to be in force until the date on which the next annual general meeting of the Company is held or as required by law to be held, whichever is earlier, unless prior thereto, Share Buybacks have been carried out to the full extent mandated, or the authority conferred by the Share Buyback Mandate is revoked or varied by Shareholders in a general meeting (the "Relevant Period").

2.2. Rationale for the Share Buyback Mandate

The proposed renewal of the Share Buyback Mandate would give the Company the flexibility to purchase or acquire Shares of the Company if and when circumstances permit, up to the 10.0% limit described in paragraph 2.3.1 below at any time as and when appropriate, subject to market conditions, during the period when the Share Buyback Mandate is in force.

The rationale for the Company to undertake the purchase or acquisition of its Shares is as follows:

- (i) in managing the business of the Group, the management team strives to improve Shareholders' value through, *inter alia*, the return on equity of the Group. In addition to the growth and expansion of the Group's business, Share Buybacks is one of the ways through which the return on equity of the Group may be enhanced;
- (ii) Share Buybacks allow the Company to mitigate short-term market volatility in the price of its Shares, offset the effects of short-term price speculation and bolster Shareholders' confidence;
- (iii) Share Buybacks allow the Company greater flexibility to manage its capital and maximise returns to its Shareholders. To the extent that the Company has capital and surplus funds which are in excess of its financial needs, taking into account its growth and expansion plans, Share Buybacks facilitate the efficient return of excess cash and surplus funds to Shareholders in an expedient, effective and cost-efficient manner;
- (iv) Shares purchased or acquired may be held by the Company as treasury shares to satisfy the Company's obligations to furnish Shares to participants in any share-based incentive schemes it may implement from time to time, thus giving the Company greater flexibility to select the method of providing Shares to employees that is most beneficial to the Company and its Shareholders;
- (v) it allows the Directors to exercise greater control over the Company's share capital structure, dividend pay-out and cash reserves, thereby optimising the use of any surplus cash, especially when the Company is not required to borrow money in the repurchase of Shares; and
- (vi) Shares which are purchased or acquired may be held as treasury shares which have the added benefit of being used for prescribed purposes, such as selling treasury shares for cash. The use of treasury shares in lieu of issuing new Shares would also mitigate the dilution impact on existing Shareholders.

While the Share Buyback Mandate would authorise a purchase or acquisition of Shares up to the said 10.0% limit during the Relevant Period, Shareholders should note that purchases or acquisitions of Shares pursuant to the Share Buyback Mandate may not be carried out to the full 10.0% limit as authorised and the purchases or acquisitions of Shares pursuant to the Share Buyback Mandate will be made only as and when the Directors consider it to be in the best interests of the Company and/or Shareholders and

in circumstances which they believe will not result in any material adverse effect on the float, liquidity, orderly trading of the Shares, affect the listing status of the Company on Catalist and financial position of the Company and the Group.

2.3. Terms of Share Buyback Mandate

The authority and limitations placed on purchases or acquisitions of Shares by the Company under the Share Buyback Mandate, if approved at the EGM, are summarised below:

2.3.1. Maximum number of Shares

Only Shares which are issued and fully paid-up may be purchased or acquired by the Company. The total number of Shares that may be purchased or acquired by the Company pursuant to the Share Buyback Mandate is limited to the number of Shares representing not more than 10.0% of the issued ordinary share capital of the Company as at the date of the EGM at which the proposed renewal of the Share Buyback Mandate is approved (the "Approval Date"), unless the Company has, at any time during the Relevant Period, effected a reduction of its share capital in accordance with the applicable provisions of the Companies Act, in which event the total number of issued Shares shall be taken to be the total number of issued Shares as altered after such capital reduction. Any Shares which are held as treasury shares or subsidiary holdings as at the Approval Date will be excluded for the purposes of computing the aforementioned 10.0% limit. As at the Latest Practicable Date, the Company has no treasury shares and no subsidiary holdings.

For illustrative purposes only, based on the existing issued and paid-up share capital of the Company as at the Latest Practicable Date comprising 297,000,000 Shares, and assuming no further Shares are issued on or prior to the EGM, not more than 29,700,000 Shares (representing 10.0% of the issued Shares as at that date) may be purchased or acquired by the Company pursuant to the Share Buyback Mandate.

2.3.2. Duration of authority

Purchases or acquisitions of Shares may be made, at any time and from time to time, on and from the Approval Date, up to:

- (i) the date on which the next annual general meeting of the Company is held or is required by law to be held, whichever is the earlier;
- (ii) the date on which the authority conferred by the Share Buyback Mandate is revoked or varied by Shareholders in a general meeting; or
- (iii) the date on which the Share Buybacks are carried out to the full extent mandated,

whichever is the earliest.

The Share Buyback Mandate may be renewed at each AGM or other general meeting of the Company.

2.3.3. Manner of purchase of Shares

Purchases or acquisitions of Shares may be made by way of, amongst others:

- (i) the Market Purchase; and/or
- (ii) the Off-Market Purchase.

The Directors may impose such terms and conditions which are not inconsistent with the Share Buyback Mandate, the Catalist Rules, the Companies Act and the Constitution, as they consider fit in the interests of the Company in connection with or in relation to any equal access

scheme(s). Under the Companies Act, an equal access scheme must, however, satisfy all the following conditions:

- (i) offers for the purchase or acquisition of Shares shall be made to every person who holds Shares to purchase or acquire the same percentage of their Shares;
- (ii) all of those persons shall be given a reasonable opportunity to accept the offers made; and
- (iii) the terms of all the offers shall be the same, except that there shall be disregarded:
 - (A) differences in consideration attributable to the fact that offers may relate to Shares with different accrued dividend entitlements:
 - (B) differences in consideration attributable to the fact that the offers may relate to Shares with different amounts remaining unpaid; and
 - (C) differences in the offers introduced solely to ensure that each person is left with a whole number of Shares.

In addition, the Catalist Rules provides that, in making an Off-Market Purchase, the Company must issue an offer document to all Shareholders which must contain at least the following information:

- (i) the terms and conditions of the offer;
- (ii) the period and procedures for acceptances;
- (iii) the reasons for the proposed Share Buyback;
- (iv) the consequences, if any, of Share Buybacks by the Company that will arise under the Take-over Code or other applicable take-over rules;
- (v) whether the Share Buyback, if made, would have any effect on the listing of the Shares on Catalist:
- (vi) details of any Share Buyback (whether Market Purchases or Off-Market Purchases in accordance with an equal access scheme) made by the Company in the previous twelve (12) months, giving the total number of Shares purchased, the purchase price per Share or the highest and lowest prices paid for the purchases, where relevant, and the total consideration paid for the purchases; and
- (vii) whether the Shares purchased by the Company will be cancelled or kept as treasury shares.

2.3.4. Maximum purchase price

The purchase price (excluding brokerage, commissions, stamp duties, applicable goods and services tax and other related expenses) to be paid for a Share will be determined by the Directors.

However, the purchase price to be paid for the Shares pursuant to the Share Buyback must not exceed:

- (i) in the case of a Market Purchase, 105.0% of the Average Closing Price of the Shares; and
- (ii) in the case of an Off-Market Purchase, 120.0% of the Average Closing Price of the Shares,

in each case, excluding related expenses of the Share Buyback (the "Maximum Price").

2.4. Status of purchased Shares

Under the Companies Act, Shares purchased or acquired by the Company shall be deemed cancelled immediately upon such purchase or acquisition (and all rights and privileges attached to the Shares will expire on such cancellation) unless such Shares are held by the Company as treasury shares. Accordingly, the total number of issued Shares will be diminished by the number of Shares purchased or acquired by the Company, which are cancelled and are not held as treasury shares.

Any Shares purchased or acquired by the Company (other than treasury shares held by the Company to the extent permitted by the Companies Act) and cancelled will be automatically delisted by the SGX-ST and (where applicable) all certificates in respect thereof will be cancelled and destroyed by the Company as soon as reasonably practicable following settlement of any such purchase or acquisition.

At the time of each Share Buyback, the Directors will decide whether the Shares purchased or acquired will be cancelled or kept as treasury shares, or partly cancelled and partly kept as treasury shares, taking into consideration the then prevailing circumstances and requirements of the Company at the relevant time.

2.5. Treasury shares

Under the Companies Act, Shares purchased or acquired by the Company may be held or dealt with as treasury shares. Some of the provisions on treasury shares under the Companies Act are summarised below:

2.5.1. Maximum Holdings

Under the Companies Act, the numbers of shares of a company held as treasury shares cannot at any time exceed 10.0% of the total number of its issued shares.

In the event that the Company holds more than 10.0% of the total number of its issued Shares as treasury shares, the Company shall dispose of or cancel the excess treasury shares in the manner set out under paragraph 2.5.3 below within six (6) months beginning with the day on which that contravention occurs, or such further period as the Registrar of Companies may allow.

2.5.2. Voting and Other Rights

The Company cannot exercise any right in respect of treasury shares. In particular, the Company cannot exercise any right to attend or vote at meetings and for the purposes of the Companies Act, the Company shall be treated as having no right to vote and the treasury shares shall be treated as having no voting rights.

In addition, no dividend may be paid, and no other distribution (whether in cash or otherwise) of the Company's assets (including any distributions of assets to members on a winding up) may be made, to the Company in respect of treasury shares. However, the allotment of shares as fully paid bonus shares in respect of treasury shares is allowed. Furthermore, a subdivision or consolidation of any treasury share into treasury shares of a greater or smaller number (as the case may be) is allowed so long as the total value of the treasury shares after the subdivision or consolidation is the same as before.

2.5.3. Disposal and Cancellation

Where Shares are held as treasury shares, the Company may at any time:

(i) sell the treasury shares for cash;

- (ii) transfer the treasury shares for the purposes of or pursuant to any share scheme, whether for employees, directors or other persons;
- (iii) transfer the treasury shares as consideration for the acquisition of shares in or assets of another company or assets of a person;
- (iv) cancel the treasury shares; or
- (v) sell, transfer or otherwise use the treasury shares for such other purposes as may be prescribed by the Minister for Finance.

2.6. Reporting requirements

Within 30 days of the passing of a Shareholders' resolution to approve any purchase or acquisition of Shares by the Company, the Company shall lodge a copy of such resolution with ACRA. The Company shall notify ACRA within 30 days of a purchase or acquisition of Shares on the Catalist or otherwise. Such notification shall include details of the purchase, including the date of the purchase or acquisition, the total number of Shares purchased or otherwise acquired by the Company, the number of Shares cancelled, the number of Shares held as treasury shares, the Company's issued ordinary share capital before the purchase or acquisition of Shares and after the purchase or acquisition of Shares, the amount of consideration paid by the Company for the purchase or acquisition, whether the Shares were purchased or acquired out of the profits or the capital of the Company and such other particulars as may be required by ACRA.

Within 30 days of the cancellation or disposal of treasury shares in accordance with the provisions of the Companies Act, the Directors shall lodge with ACRA the notice of cancellation or disposal of treasury shares in the prescribed form.

In addition, under Rule 704(31) of the Catalist Rules, an immediate announcement must be made of any sale, transfer, cancellation and/or use of treasury shares. Such announcement must include details such as:

- (i) the date of the sale, transfer, cancellation and/or use of such treasury shares;
- (ii) the purpose of such sale, transfer, cancellation and/or use of such treasury shares;
- (iii) the number of treasury shares which have been sold, transferred, cancelled and/or used:
- (iv) the number of treasury shares before and after such sale, transfer, cancellation and/or use:
- (v) the percentage of the number of treasury shares against the total number of issued Shares (of the same class as the treasury shares) which are listed before and after such sale, transfer, cancellation and/or use, and
- (vi) the value of the treasury shares if they are used for a sale or transfer, or cancelled.

Further to these reporting obligations, the Catalist Rules also specify that a listed company shall notify the SGX-ST of all purchases or acquisitions of its Shares not later than 9:00 a.m.:

- (i) in the case of a Market Purchase, on the Market Day following the day on which the Market Purchase was made; and
- (ii) in the case of an Off-Market Purchase under an equal access scheme, on the second Market Day after the close of acceptances of the offer.

Such announcement (which must be in the form of Appendix 8D to the Catalist Rules) must include, *inter alia*, details of the date of the purchase, the total number of shares purchased, the number of shares cancelled, the number of shares held as treasury shares, the price paid per share or the highest and lowest prices paid for such shares, as applicable, the total consideration (including stamp duties and clearing charges) paid or payable for the shares, the number of shares purchased as at the date of announcement (on a cumulative basis), the number of issued shares excluding treasury shares and the number of treasury shares held after the purchase.

2.7. Source of funds for the Share Buyback Mandate

In purchasing or acquiring Shares under the Share Buyback Mandate, the Company may only apply funds legally available for such purchase in accordance with its Constitution and the applicable laws in Singapore. The Company may not purchase or acquire Shares for a consideration other than cash or, in the case of a Market Purchase, for settlement otherwise than in accordance with the Catalist Rules.

Share Buybacks by the Company may be made out of the Company's profits or capital so long as the Company is solvent as defined in section 76F(4) of the Companies Act. For this purpose, pursuant to the Companies Act, a company is solvent if at the date of payment in consideration of a Share purchase or acquisition:

- (i) there is no ground on which the company could be found to be unable to pay its debts;
- (ii) if:
 - (A) it is intended to commence winding up of the company within the period of 12 months immediately after the date of the payment, the company will be able to pay its debts in full within the period of 12 months after the date of commencement of the winding up; or
 - (B) it is not intended so to commence winding up, the company will be able to pay its debts as they fall due during the period of 12 months immediately after the date of the payment; and
- (iii) the value of the company's assets is not less than the value of its liabilities (including contingent liabilities) and will not, after the proposed purchase, acquisition, variation or release (as the case may be), become less than the value of its liabilities (including contingent liabilities).

In determining that the Company is solvent, the Directors must have regard to the most recently audited financial statements or unaudited financial results, other relevant circumstances, and may rely on the valuations or estimates of assets or liabilities. In determining the value of contingent liabilities, the Directors may take into account the likelihood of the contingency occurring, as well as any counter-claims by the Company.

The Company may use internal or external sources of funds, or a combination of both, to finance Share Buybacks pursuant to the Share Buyback Mandate.

The Directors do not propose to exercise the Share Buyback Mandate in a manner and to such extent that the liquidity and capital adequacy position of the Group would be materially adversely affected.

2.8. Financial effects of the Share Buyback Mandate

Shareholders should note that the financial effects illustrated below are for illustrative purposes only. It is important to note that the financial analysis set out below are based on the audited consolidated financial statements for FY2021 and are not necessarily representative of the future financial performance of the Group.

It is not possible for the Company to realistically calculate or quantify the financial effects of purchases of Shares that may be made pursuant to the Share Buyback Mandate as the resultant effect would depend on, *inter alia*, the aggregate number of Shares purchased, whether the purchase is made out of capital or profits, the purchase prices paid for such Shares, the amount (if any) borrowed by the Company to fund the purchases or acquisitions and whether the Shares purchased or acquired are cancelled or held as treasury shares.

Under the Companies Act, purchases or acquisitions of Shares by the Company may be made out of the Company's capital or profits so long as the Company is solvent. Where the consideration paid by the Company for the purchase or acquisition of Shares is made out of profits, such consideration (excluding related expenses) will correspondingly reduce the amount available for the distribution of cash dividends by the Company. Where the consideration paid by the Company for the purchase or acquisition of Shares is made out of capital, such consideration will correspondingly reduce the share capital of the Company but the amount available for the distribution of cash dividends by the Company will not be reduced.

Purely for illustrative purposes only, and based on the assumptions set out below:

- (i) based on 297,000,000 Shares in issue as at the Latest Practicable Date (the Company does not hold any treasury shares and subsidiary holdings) and assuming no further Shares are issued and the Company does not hold any treasury shares and subsidiary holdings on or prior to the EGM, not more than 29,700,000 Shares (representing approximately 10.0% of the total number of issued Shares (excluding treasury shares and subsidiary holdings) as at that date) may be purchased or acquired by the Company pursuant to the Share Buyback Mandate;
- (ii) in the case of Market Purchases by the Company and assuming that the Company purchases or acquires 29,700,000 Shares at the Maximum Price of \$\$0.095 for one (1) Share (being the price equivalent to 105.0% of the Average Closing Price of the Shares for the five (5) consecutive Market Days on which the Shares were traded on the SGX-ST immediately preceding the Latest Practicable Date), the maximum amount of funds required for the purchase or acquisition of 29,700,000 Shares (excluding ancillary expenses such as related brokerage, commissions, goods and services tax, stamp duties and clearance fees) is approximately \$\$2,831,598;
- (iii) in the case of Off-Market Purchases by the Company and assuming that the Company purchases or acquires 29,700,000 Shares at the Maximum Price of \$\$0.109 for one (1) Share (being the price equivalent to 120.0% of the Average Closing Price of the Shares for the five (5) consecutive Market Days on which the Shares were traded on the SGX-ST immediately preceding the Latest Practicable Date), the maximum amount of funds required for the purchase or acquisition of 29,700,000 Shares (excluding ancillary expenses such as related brokerage, commissions, goods and services tax, stamp duties and clearance fees) is approximately \$\$3,236,112;
- (iv) the consideration for the purchase or acquisition of Shares is financed entirely by internal resources of the Company;
- (v) the purchase or acquisition of Shares took place at the beginning of FY2021 on 1 July 2020; and

(vi) the transaction costs incurred for the purchase or acquisition of Shares pursuant to the Share Buyback Mandate are assumed to be insignificant and have been disregarded for the purpose of computing the financial effects,

the financial effects of the:

- (i) Market Purchase of 29,700,000 Shares by the Company pursuant to the Share Buyback Mandate which is made entirely out of capital and held as treasury shares;
- (ii) Market Purchase of 29,700,000 Shares by the Company pursuant to the Share Buyback Mandate which is made entirely out of capital and cancelled;
- (iii) Off-Market Purchase of 29,700,000 Shares by the Company pursuant to the Share Buyback Mandate which is made entirely out of capital and held as treasury shares; and
- (iv) Off-Market Purchase of 29,700,000 Shares by the Company pursuant to the Share Buyback Mandate which is made entirely out of capital and cancelled,

on the audited consolidated financial statements of the Group for FY2021 are set out below.

The financial effects of the acquisition of Shares by the Company pursuant to the Share Buyback Mandate by way of purchases made out of profits are similar to that of purchases made out of capital. Therefore, for illustrative purposes, only the financial effects of the acquisition of Shares pursuant to the Share Buyback Mandate by way of purchases made out of capital are set out in this Circular.

A. Purchases made entirely out of capital and held as treasury shares

		Group Market Purchase Off-Market Purchase			
		Market F	urcnase	Off-Marke	t Purchase
	As at 30 June 2021	Before the Share Buyback ⁽¹⁾	After the Share Buyback	Before the Share Buyback ⁽¹⁾	After the Share Buyback
Share capital (S\$'000)	17,676	23,245	23,245	23,245	23,245
Total equity (S\$'000)	25,274	30,728	27,896	30,728	27,492
NTA (S\$'000)	25,274	30,728	27,896	30,728	27,492
Current assets (S\$'000)	77,309	79,158	76,326	79,158	75,922
Current liabilities (S\$'000)	65,520	61,915	61,915	61,915	61,915
Working capital (S\$'000)	11,789	17,243	14,411	17,243	14,007
Number of issued Shares (excluding treasury shares)	185,625,000	297,000,000	267,300,000 ⁽²⁾	297,000,000	267,300,000(2)
FY2021					
Profit for the year (S\$'000)	613	613	613	613	613

Weighted average	185,625,000	297,000,000	267,300,000(2)	297,000,000	267,300,000 ⁽²⁾
Financial Ratios					
NTA per Share ⁽³⁾ (cents)	13.62	10.35	10.44	10.35	10.28
Current Ratio ⁽⁴⁾ (times)	1.18	1.28	1.23	1.28	1.23
Basic EPS ⁽⁵⁾ (cents)	0.33	0.21	0.23	0.21	0.23

Notes:

- (1) For illustrative purposes only and assuming the renounceable non-underwritten rights issue, which the Company had undertaken in August 2021, was completed as at 30 June 2021.
- (2) Number of Shares excludes 29,700,000 Shares assumed to be held as treasury shares.
- (3) NTA per Share has been computed based on NTA divided by the number of Shares in issue as at 30 June 2021.
- (4) Current ratio represents the ratio of current assets to current liabilities.
- (5) Basic EPS has been computed based on FY2021 net profit divided by the weighted average number of Shares in issue.

B. Purchases made entirely out of capital and cancelled

		Market F	Gro Purchase	up Off-Market Purchase		
	<u>As at 30</u> June 2021	Before the Share Buyback ⁽¹⁾	After the Share Buyback	Before the Share Buyback ⁽¹⁾	After the Share Buyback	
Share capital (S\$'000)	17,676	23,245	20,920	23,245	20,920	
Total equity (S\$'000)	25,274	30,728	27,896	30,728	27,492	
NTA (S\$'000)	25,274	30,728	27,896	30,728	27,492	
Current assets (S\$'000)	77,309	79,158	76,326	79,158	75,922	
Current liabilities (S\$'000)	65,520	61,915	61,915	61,915	61,915	
Working capital (S\$'000)	11,789	17,243	14,411	17,243	14,007	
Number of issued Shares (excluding treasury shares)	185,625,000	297,000,000	267,300,000 ⁽²⁾	297,000,000	267,300,000(2)	
FY2021						
Profit for the year (S\$'000)	613	613	613	613	613	
Weighted average number of Shares	185,625,000	297,000,000	267,300,000(2)	297,000,000	267,300,000(2)	

Financial Ratios					
NTA per Share ⁽³⁾ (cents)	13.62	10.35	10.44	10.35	10.28
Current Ratio ⁽⁴⁾ (times)	1.18	1.28	1.23	1.28	1.23
Basic EPS ⁽⁵⁾ (cents)	0.33	0.21	0.23	0.21	0.23

Notes:

- (1) For illustrative purposes only and assuming the renounceable non-underwritten rights issue, which the Company had undertaken in August 2021, was completed as at 30 June 2021.
- (2) Number of Shares excludes 29,700,000 Shares assumed to be cancelled.
- (3) NTA per Share has been computed based on NTA divided by the number of Shares in issue as at 30 June 2021.
- (4) Current ratio represents the ratio of current assets to current liabilities.
- (5) Basic EPS has been computed based on FY2021 net profit divided by the weighted average number of Shares in issue.

Shareholders should note that the financial effects set out above are purely for illustrative purposes only and are based on the assumptions set out above. Although the proposed Share Buyback Mandate would authorise the Company to purchase or acquire up to 10.0% of the total number of issued Shares (excluding treasury shares and subsidiary holdings), the Company may not necessarily purchase or acquire, or be able to purchase or acquire, the entire 10.0% of the total number of its issued Shares (excluding treasury shares and subsidiary holdings). In addition, the Company may cancel all or part of the Shares purchased or acquired, or hold all or part of the Shares purchased or acquired in treasury.

2.9. Tax implications

Shareholders who are in doubt as to their respective tax positions or the tax implications of a Share Buyback by the Company or who may be subject to tax, whether in or outside Singapore, should consult their own professional advisers.

2.10. Other applicable Catalist Rules

2.10.1. Restrictions on Share Buybacks

While the Catalist Rules do not expressly prohibit any purchase of shares by a listed company during any particular time or times, because the listed company would be regarded as an "insider" in relation to any proposed purchase or acquisition of its issued shares, the Company will not undertake any purchase or acquisition of Shares pursuant to the Share Purchase Mandate in any of the following circumstances:

- at any time after any matter or development of a price-sensitive nature has occurred or has been the subject of a decision of the Board of Directors until the price sensitive information has been publicly announced; and
- (ii) during the period commencing one month immediately preceding the announcement of the Company's half-year and full-year financial results until after the release of the announcement.

2.10.2. Free float

The Company is required under Rule 723 of the Catalist Rules to ensure that at least 10.0% of the total number of issued Shares (excluding preference shares, convertible equity securities and treasury shares) are in the hands of Public Shareholders.

As at the Latest Practicable Date, to the best of the Company's knowledge and based on the information provided to the Company as at the Latest Practicable Date, approximately 76,474,120 Shares, representing approximately 25.84% of the total number of issued Shares (excluding treasury shares), are in the hands of Public Shareholders.

Assuming that (i) the Company purchases its Shares up to the full 10.0% limit pursuant to the Share Buyback Mandate from the public (as defined in the Catalist Rules); and (ii) all Shares purchased by the Company are held as treasury shares, the number of Shares in the hands of the public would be reduced to 47,047,120 Shares, representing approximately 17.60% issued Shares (excluding treasury shares).

Accordingly, the Company is of the view that there is a sufficient number of issued Shares held in the hands of the public which would permit the Company to undertake purchases or acquisitions of its issued Shares up to the full 10.0% limit pursuant to the proposed Share Buyback Mandate without affecting the listing status of the Shares on the SGX-ST, and that the number of Shares remaining in the hands of the public will not fall to such a level as to cause market illiquidity.

In undertaking any purchases or acquisitions of Shares through Market Purchases, the Directors will use their best efforts to ensure that, notwithstanding such purchases or acquisitions, a sufficient float in the hands of the public will be maintained so that the purchases or acquisitions of Shares will not adversely affect the listing status of the Shares on the SGX-ST, cause market illiquidity or adversely affect the orderly trading of the Shares.

2.11. Take-over implications under the Take-over Code

Appendix 2 of the Take-over Code contains the Share Buyback Guidance Note applicable as at the Latest Practicable Date. The take-over implications arising from any purchase or acquisition by the Company of its Shares are set out below:

2.11.1. Obligation to make a Take-over Offer

Under Rule 14 of the Take-over Code, a person will incur an obligation to make a mandatory take-over offer if:

- (i) he acquires 30.0% or more of the voting rights of the company; or
- (ii) he holds between 30.0% and 50.0% of the voting rights of the company and he increases his voting rights in the company by more than 1.0% in any period of six (6) months.

If, as a result of any purchase or acquisition by the Company of the Shares, the proportionate interest in the voting capital of the Company of a Shareholder and persons acting in concert with him increases, such increase will be treated as an acquisition for the purposes of Rule 14 of the Take-over Code. Consequently, a Shareholder or a group of Shareholders acting in concert could obtain or consolidate effective control of the Company and become obliged to make an offer under Rule 14 of the Take-over Code.

2.11.2. Persons Acting in Concert

Under the Take-over Code, persons acting in concert ("concert parties") comprise individuals or companies who, pursuant to an agreement or understanding (whether formal or informal),

cooperate, through the acquisition by any of them of shares in a company, to obtain or consolidate effective control of that company.

Unless the contrary is established, the following persons, *inter alia*, will be presumed to be acting in concert with each other:

- (i) a company with its parent company, subsidiaries and its fellow subsidiaries, any associated company of the foregoing companies, any company whose associated companies include any of the foregoing companies and any person who has provided financial assistance (other than a bank in the ordinary course of business) to any of the foregoing companies for the purchase of voting rights. For this purpose, a company is an associated company of another company if the second-mentioned company owns or controls at least 20.0% but not more than 50.0% of the voting rights of the first-mentioned company;
- (ii) a company with any of its directors (together with their close relatives, related trusts and any company controlled by any of the directors, their close relatives and related trusts);
- (iii) a company with any of its pension funds and employee share schemes;
- (iv) a person with any investment company, unit trust or other fund whose investment such person manages on a discretionary basis, but only in respect of the investment account which such person manages;
- (v) a financial or other professional adviser, including a stockbroker, with its client in respect of the shareholdings of the adviser and the persons controlling, controlled by or under the same control as the adviser, and all the funds which the adviser manages on a discretionary basis, where the shareholding of the adviser and any of those funds in the client total 10.0% or more of the client's equity share capital;
- (vi) directors of a company (together with their close relatives, related trusts and companies controlled by any of such directors, their close relatives and related trusts) which is subject to an offer where they have reason to believe a *bona fide* offer for their company may be imminent;
- (vii) partners; and
- (viii) an individual, his close relatives, his related trusts, any person who is accustomed to act according to his instructions, companies controlled by any of the foregoing, and any person who has provided financial assistance (other than a bank in the ordinary course of business) to any of the foregoing for the purchase of voting rights.

The circumstances under which Shareholders (including Directors) and persons acting in concert with them, respectively, will incur an obligation to make a take-over offer under Rule 14 of the Take-over Code after a purchase or acquisition of Shares by the Company are set out in Appendix 2 of the Take-over Code.

Unless exempted, Directors of the Company and persons acting in concert with them will incur an obligation to make a take-over offer under Rule 14 of the Takeover Code if, as a result of the Company purchasing or acquiring its Shares, the voting rights of such Directors and their concert parties increase to 30% or more, or if the voting rights of such Directors and their concert parties fall between 30% and 50% of the Company's voting rights, the voting rights of such Directors and their concert parties increase by more than 1 per cent in any period of 6 months. In calculating the percentages of voting rights of such Directors and their concert parties, treasury shares shall be excluded.

A Shareholder who is not acting in concert with directors will not be required to make a takeover offer under Rule 14 of the Takeover Code if, as a result of the Company purchasing or acquiring its Shares, the voting rights of such Shareholder in the Company would increase to 30% or

more, or if the voting rights of such Directors and their concert parties fall between 30% and 50% of the company's voting rights, the voting rights of such Shareholder would increase by more than one per cent (1%) in any period of six (6) months. Such Shareholder need not abstain from voting in respect of the resolution authorising the Share Buyback Mandate.

2.11.3. Application of the Take-over Code

As at the Latest Practicable Date, Mr Phua Lam Soon, Ms Ong Siew Eng and their concert parties under the Take-over Code collectively hold Shares which carry more than 50.00% of the voting rights of the Company. Accordingly, when the Company purchases or otherwise acquires Shares under the Share Buyback Mandate, any resulting increase in the percentage of voting rights of the Company held by Mr Phua Lam Soon, Ms Ong Siew Eng and their concert parties will not require an offer to be made under Rule 14 of the Take-over Code.

To the best of the Directors' knowledge, save as disclosed above, there are no persons who may incur an obligation to make a take-over offer as a result of any purchase or acquisition of Shares by the Company pursuant to the Share Buyback Mandate. Further details of the interests of the Directors and Substantial Shareholders of the Company in Shares as at the Latest Practicable Date are set out in Section 3 of this Circular.

The statements in this Circular do not purport to be a comprehensive or exhaustive description of all implications that may arise under the Take-over Code. Shareholders who are in doubt as to their obligations, if any, to make a mandatory take-over offer under the Take-over Code as a result of any Share Buyback should consult the SIC and/or their professional advisers at the earliest opportunity as to whether an obligation to make a take-over offer would arise by reason of any share purchases or acquisitions by the Company.

2.12. Details of Shares Bought by the Company in the Previous Twelve (12) Months

The Company has not purchased or acquired any Shares in the last twelve (12) months preceding the Latest Practicable Date.

3. <u>DIRECTORS' AND SUBSTANTIAL SHAREHOLDERS' INTERESTS</u>

3.1. Interests in the Company

As at the Latest Practicable Date, the interests of the Directors in the Shares (as extracted from the Register of Directors' and Chief Executive Officer's Shareholdings) and the interests of the Substantial Shareholder in the Shares (as extracted from the Register of Substantial Shareholders) are as follows:

	Direct Interest		Deemed	Interest	Total Interests	
	No. of Shares	% ⁽¹⁾	No. of Shares	% ⁽¹⁾	No. of Shares	% ⁽¹⁾
Directors						
Pao Kiew Tee	-	•	-	-	-	-
Phua Lam Soon ⁽²⁾	23,522,560	7.92	168,727,840	56.81	192,250,400	64.73
Ong Siew Eng ⁽³⁾	23,797,760	8.01	168,452,640	56.72	192,250,400	64.73
Ng Kok Seng	810,000	0.27	-	-	810,000	0.27
Foo Shiang Ping	208,000	0.07	-	-	208,000	0.07
Chen Timothy Teck-Leng	-	-	-	-	-	
Controlling Shareh	older (other th	an Directors)				
Yi Investment Pte Ltd ⁽⁴⁾	144,930,080	48.80	-	-	144,930,080	48.80
Substantial Shareh	Substantial Shareholders (other than Directors)					
Twinkle Investment Pte. Ltd. ⁽⁵⁾	24,381,280	8.21	-	-	24,381,280	8.21

Notes:

- (1) Calculated based on the total number of existing issued Shares of 297,000,000 Shares.
- (2) Phua Lam Soon is the spouse of Ong Siew Eng. Accordingly, Phua Lam Soon is deemed to be interested in 23,797,760 Shares held by Ong Siew Eng.
- (3) Ong Siew Eng is the spouse of Phua Lam Soon. Accordingly, Ong Siew Eng is deemed to be interested in 23,522,560 Shares held by Phua Lam Soon.
- Yi Investment Pte Ltd is an investment holding company incorporated in the Republic of Singapore and jointly owned by Phua Lam Soon and Ong Siew Eng. Accordingly, Phua Lam Soon and Ong Siew Eng are deemed to be interested in 144,930,080 Shares held by Yi Investment Pte Ltd.
- (5) Twinkle Investment Pte. Ltd. is an investment holding company incorporated in the Republic of Singapore. The shareholders of Twinkle Investment Pte. Ltd. are Neo Kah Kiat and Liew Oi Peng. Neo Kah Kiat is the spouse of Liew Oi Peng. Accordingly, Neo Kah Kiat and Liew Oi Peng are deemed to be interested in 24,381,280 Shares held by Twinkle Investment Pte. Ltd.

3.2. Interests in the proposed renewal of the Share Buyback Mandate

Save as disclosed in this Circular, other than through their respective shareholdings in the Company, none of the Directors, Controlling Shareholder and, as far as the Directors are aware, the Substantial Shareholders, has any interest, direct or indirect, in the proposed renewal of the Share Buyback Mandate.

4. <u>ABSTENTION FROM VOTING</u>

No party is required to abstain from voting on the resolution in relation to the proposed renewal of the Share Buyback Mandate.

5. DIRECTORS' RECOMMENDATIONS

After having considered, *inter alia*, the terms, rationale for and benefits of the proposed renewal of the Share Buyback Mandate, the Directors are of the opinion that the proposed renewal of the Share Buyback Mandate is in the best interests of the Company. Accordingly, the Directors recommend that Shareholders vote in favour of the ordinary resolution relating to the proposed renewal of the Share Buyback Mandate as set out in the Notice of EGM.

6. EXTRAORDINARY GENERAL MEETING

6.1 Date and time of EGM

The EGM, the notice of which is set out on N-1 to N-4 of this Circular, will be held by way of electronic means on 30 November 2021 at 10.30 a.m. (or as soon as practicable immediately following the conclusion or adjournment of the annual general meeting of the Company to be held at 10.00 a.m. on the same day by way of electronic means) for the purpose of considering and, if thought fit, passing, with or without any modification(s), the ordinary resolution as set out in the Notice of EGM.

6.2 No attendance at EGM

Due to the current COVID-19 restriction orders in Singapore (including under the COVID-19 Act), **Shareholders will not be able to attend the EGM in person**. Instead, alternative arrangements have been put in place to allow Shareholders to participate at the EGM by:

- (a) watching the EGM proceedings via "live" audio-and-video webcast or listening to the EGM proceedings via "live" audio feed;
- (b) submitting questions in advance of the EGM; and/or
- (c) voting by appointing the Chairman of the EGM as proxy at the EGM.

Please refer to Section 9 of this Circular for further details on the alternative arrangements for the EGM.

In addition, Shareholders should note that the Company may make further changes to its EGM arrangements (including but not limited to any applicable alternative arrangements as may be prescribed or permitted (as the case may be) under the COVID-19 Act and any regulations promulgated thereunder (including the COVID-19 Order) as well as other guidelines issued by the relevant authorities) as the situation evolves. Shareholders are advised to keep abreast of any such changes as may be announced by the Company from time to time on SGXNet.

7. NO DESPATCH OF PRINTED COPIES OF CIRCULAR, NOTICE OF EGM AND PROXY FORM

In line with the provisions under the COVID-19 Order, no printed copies of this Circular, the Notice of EGM and the Proxy Form in respect of the EGM will be despatched to Shareholders.

Copies of this Circular, Notice of EGM and the Proxy Form have been uploaded on SGXNet and are now also available on the Company's website at the URL https://www.boldtekholdings.com/investor-relations/.

A Shareholder will need an Internet browser and PDF reader to view these documents on SGXNet and the Company's designated website.

Shareholders are advised to read this Circular carefully in order to decide whether they should vote in favour of or against the resolution to be proposed at the EGM.

8. ADVICE TO SHAREHOLDERS

As different Shareholders would have different investment objectives and profiles with specific investment objectives, financial situation, tax position or unique needs or constraints, the Directors recommend that any individual Shareholder who may require specific advice in relation to his specific investment portfolio should consult his stockbroker, bank manager, solicitor, accountant, tax adviser or other professional advisers. Shareholders who are in any doubt as to the action they should take should consult their stockbroker, bank manager, solicitor, accountant or other professional adviser immediately.

9. ACTIONS TO BE TAKEN BY SHAREHOLDERS

9.1 Alternative arrangements

Alternative arrangements have been put in place to allow Shareholders to participate at the EGM as follows:

(a) Registration to attend the EGM

The Company's Chairman, Mr Pao Kiew Tee, will conduct the proceedings of the EGM by way of electronic means.

Shareholders will be able to watch the proceedings through a "live" audio-and-video webcast via their mobile phones, tablets or computers or listen to the proceedings through a "live" audio feed via telephone.

In order to do so, Shareholders must follow these steps:

- (i) Shareholders who wish to follow the proceedings through a "live" webcast via their mobile phones, tablets or computers or listen to the proceedings through a "live" audio feed via telephone must pre-register at the URL https://rebrand.ly/Boldtek-Holdings-Limited-GM-2021 no later than 10.30 a.m. on 28 November 2021 ("Registration Cut-Off Time") (being 48 hours before the time fixed for the EGM). Following verification, an email containing instructions on how to access the "live" webcast and audio feed of the EGM proceedings will be sent to authenticated members by 10.30 am on 29 November 2021.
- (ii) Shareholders who do not receive any email by 10.30 a.m. on 29 November 2021, but have registered by the Registration Cut-Off Time, should contact the Company by email at **boldtekagm@logistics99.com.sg**.
- (iii) Investors holding Shares through Depository Agents must also contact their respective Depository Agents as soon as possible to indicate their interest in order for the Depository Agents to make the necessary arrangements for them to participate in the "live" broadcast of the EGM.

(b) <u>Submission of questions in advance</u>

Shareholders will not be able to ask questions "live" during the broadcast of the EGM. Shareholders who pre-register to watch the "live" audio-and-video webcast or listen to the "live" audio-only feed may submit questions related to the resolution to be tabled for approval at the EGM:

- (i) All questions must be submitted by 10.30 a.m. on 28 November 2021 (being 48 hours before the time fixed for the EGM):
 - (A) via the pre-registration website at the URL https://rebrand.ly/Boldtek-Holdings-Limited-GM-2021; or
 - (B) by email to the Company at **boldtekagm@logistics99.com.sg**.
- (ii) The Company will endeavour to address substantial and relevant questions relating to the resolutions to be tabled for approval at the EGM as received from Shareholders either before the EGM on SGXNet and the Company's website at the URL https://www.boldtekholdings.com/investor-relations/ or during the EGM.
- (iii) The Company will, within one month after the date of the EGM, publish the minutes of the EGM on SGXNet and the Company's website, and the minutes will include the responses to the guestions referred to above.
- (iv) Please note that Shareholders will not be able to ask questions at the EGM "live" during the webcast and the audio feed, and therefore it is important for Shareholders to pre-register their participation in order to be able to submit their questions in advance of the EGM.

(c) Voting by proxy only

Shareholders will not be able to vote online on the resolution to be tabled for approval at the EGM. Instead, if Shareholders (whether individual or corporate) wish to exercise their votes, they must submit a proxy form to **appoint the Chairman of the EGM** to vote on their behalf:

- (i) Shareholders (whether individual or corporate) appointing the Chairman of the EGM as proxy must give specific instructions as to his manner of voting, or abstentions from voting, in the proxy form, failing which the appointment will be treated as invalid.
- (ii) The proxy form must be submitted to the Company in the following manner:
 - (A) if submitted by post, be lodged with the Company's Share Registrar, Tricor Barbinder Share Registration Services, at 80 Robinson Road #11-02 Singapore 068898; or
 - (B) if submitted electronically, be submitted via email to **boldtekagm@logistics99.com.sg**,

in either case, by 10.30 a.m. on 28 November 2021 (being 48 hours before the time fixed for the EGM).

(iii) Investors (excluding SRS Investors) who wish to vote should approach their relevant intermediaries as soon as possible to specify his/her voting instructions. SRS Investors who wish to exercise their votes by appointing the Chairman of the EGM as proxy should approach their respective relevant intermediaries (including their respective SRS Approved Banks) to submit their voting instructions by 10.30 a.m. on 18 November 2021 in order to allow sufficient time for their respective relevant intermediaries to in turn submit a proxy form to appoint the Chairman of the EGM to vote on their behalf by 10.30 a.m. on 28 November 2021.

9.2 Depositor not member

A Depositor shall not be regarded as a Shareholder of the Company entitled to attend the EGM and to speak and vote thereat unless he is shown to have Shares entered against his name in the Depository Register as certified by CDP to the Company at least forty-eight (48) hours before the time appointed for the EGM.

10. DIRECTORS' RESPONSIBILITY STATEMENT

The Directors collectively and individually accept full responsibility for the accuracy of the information given in this Circular and confirm after making all reasonable enquiries that, as at the Latest Practicable Date, to the best of their knowledge and belief, this Circular constitutes full and true disclosure of all material facts about the proposed renewal of the Share Buyback Mandate, the Company and its subsidiaries, and the Directors are not aware of any facts the omission of which would make any statement in this Circular misleading.

Where information in this Circular has been extracted from published or otherwise publicly available sources or obtained from a named source, the sole responsibility of the Directors has been to ensure that such information has been accurately and correctly extracted from those sources and/ or reproduced in this Circular in its proper form and context.

11. DOCUMENTS AVAILABLE FOR INSPECTION

Subject to prevailing regulations, orders, advisories and guidelines relating to safe distancing which may be issued by the relevant authorities, the following documents are available for inspection at the registered office of the Company at 72 Senoko Drive, Singapore 758240, during normal business hours from the date of this Circular up to and including the date of the EGM:

- (i) the annual report of the Company for FY2021; and
- (ii) the Constitution of the Company.

The annual report of the Company for FY2021 may also be accessed at the Company's website at https://www.boldtekholdings.com/investor-relations/ and SGXNet.

Yours faithfully for and on behalf of the Board of Directors of **BOLDTEK HOLDINGS LIMITED**

Pao Kiew Tee Non-Executive Chairman and Independent Director

BOLDTEK HOLDINGS LIMITED

(Incorporated in the Republic of Singapore) (Company Registration No. 201224643D)

All capitalised terms in the resolutions below and defined in the Circular dated 15 November 2021 to the shareholders of the Company (the "Circular") shall, unless otherwise defined herein, have the respective meanings ascribed thereto in the Circular.

NOTICE IS HEREBY GIVEN that an extraordinary general meeting (the "**EGM**") of the Company will be held by way of electronic means on 30 November 2021 at 10.30 a.m. (or as soon as practicable immediately following the conclusion or adjournment of the annual general meeting of the Company to be held at 10.00 a.m. on the same day by way of electronic means) for the purpose of considering and, if thought fit, passing the following ordinary resolution:

ORDINARY RESOLUTION - THE PROPOSED RENEWAL OF THE SHARE BUYBACK MANDATE

That:

- (a) for the purposes of the Companies Act, Cap. 50 of Singapore (the "Companies Act"), the exercise by the Directors of all the powers of the Company to purchase or otherwise acquire ordinary shares in the capital of the Company (the "Shares") not exceeding in aggregate the Maximum Limit (defined below), at such price(s) as may be determined by the directors of the Company from time to time up to the Maximum Price (defined below), whether by way of:
 - (a) on-market purchases (the "Market Purchase(s)") effected on the SGX-ST through the SGX-ST trading system, through one or more duly licensed stockbrokers appointed by the Company for the purpose; and/or
 - (b) off-market purchases (the "Off-Market Purchase(s)") effected pursuant to an equal access scheme(s) as may be determined or formulated by the directors of the Company from time to time as they consider fit, which scheme(s) shall satisfy all conditions prescribed by the Companies Act;

and otherwise in accordance with all other laws and regulations, including but not limited to, the provisions of the Companies Act and the Catalist Rules as may for the time being be applicable, be and is hereby authorised and approved generally and unconditionally (the "Share Buyback Mandate");

- (ii) unless varied or revoked by the Company in a general meeting, the authority conferred on the Directors pursuant to the Share Buyback Mandate may be exercised by the Directors at any time and from time to time during the period commencing from the date of the passing of this resolution relating to the Share Buyback Mandate and expiring on:
 - (a) the date on which the next annual general meeting of the Company is held or required by law to be held, whichever is the earlier;
 - (b) the date on which the authority conferred by the Share Buyback Mandate is revoked or varied by Shareholders in a general meeting; or
 - (c) the date on which the Share Buybacks are carried out to the full extent mandated,

whichever is the earliest;

- (iii) in this resolution relating to the Share Buyback Mandate:
 - "Average Closing Price" means the average of the closing market prices of the Shares over the last five (5) Market Days on which transactions in the Shares were recorded, immediately preceding the day on which the purchase or acquisition of Shares was made or as the case may be, the day of the making of the offer pursuant to the Off-Market Purchase, and deemed to be

adjusted, in accordance with the Catalist Rules, for any corporate action that occurs after the relevant five (5) Market Days;

"day of the making of the offer" means the day on which the Company announces its intention to make an offer for the purchase of Shares from Shareholders, stating the purchase price (which shall not be more than the Maximum Price calculated on the foregoing basis) for each Share and the relevant terms of the equal access scheme for effecting the Off-Market Purchase;

"Market Day" means a day on which the SGX-ST is open for trading in securities;

"Maximum Limit" means that number of Shares representing not more than 10% of the total number of issued Shares (excluding treasury shares and subsidiary holdings) as at the date of the resolution passed in relation to the Share Buyback Mandate, unless the Company has, at any time during the Relevant Period, reduced its share capital in accordance with the applicable provisions of the Companies Act, in which event the total number of issued Shares shall be taken to be the total number of issued Shares as altered after such capital reduction (excluding any treasury shares and subsidiary holdings as may be held by the Company from time to time);

"Maximum Price" in relation to a Share to be purchased, means the purchase price (excluding brokerage, stamp duties, commission, applicable goods and services tax and other related expenses) not exceeding:

- (a) in the case of a Market Purchase, 105.0% of the Average Closing Price; and
- (b) in the case of an Off-Market Purchase pursuant to an equal access scheme, 120.0% of the Average Closing Price; and

"Relevant Period" means the period commencing from the date of the resolution passed in relation to the Share Buyback Mandate and expiring on the date on which the next annual general meeting of the Company is or is required by law to be held, whichever is the earlier;

- (iv) any Share that is purchased or otherwise acquired by the Company pursuant to the Share Buyback Mandate shall, at the discretion of the Directors of the Company; either be cancelled or held in treasury and dealt with in accordance with the Companies Act; and
- (v) the Directors and/or any of them be and are hereby authorised to complete and do all such acts and things (including without limitation, executing such documents as may be required and to approve any amendments, alterations or modifications to any documents) as they or he may consider desirable, expedient or necessary to give effect to the transactions contemplated and/or authorised by this resolution relating to the Share Buyback Mandate.

BY ORDER OF THE BOARD

Pao Kiew Tee Non-Executive Chairman and Independent Director

15 November 2021

Notes:

- (1) The EGM will be held by way of electronic means pursuant to the COVID-19 (Temporary Measures) (Alternative Arrangements for Meetings for Companies, Variable Capital Companies, Business Trusts, Unit Trusts and Debenture Holders) Order 2020. Printed copies of this Notice of EGM will not be sent to members. Instead, this Notice of EGM will be sent to members by electronic means via publication on the Company's website at https://www.boldtekholdings.com/investor-relations/ and the SGXNet.
- The proceedings of the EGM will be broadcasted "live" through an audio-and-video webcast and an audio-only feed. Members and investors holding shares in the Company through relevant intermediaries (as defined in Section 181 of the Companies Act (Chapter 50 of Singapore)) ("Investors") (including investors holding shares through the Supplementary Retirement Scheme ("SRS") ("SRS investors")) who wish to follow the proceedings through a "live" webcast via their mobile phones, tablets or computers or listen to the proceedings through a "live" audio feed via telephone must pre-register at https://rebrand.ly/Boldtek-Holdings-Limited-GM-2021 no later than 10.30 a.m. on 28 November 2021 ("Registration Cut-Off Time"). Following verification, an email containing instructions on how to access the "live" webcast and audio feed of the proceedings of the EGM will be sent to authenticated members and Investors by 10.30 a.m. on 29 November 2021. Members and Investors who do not receive any email by 10.30 a.m. on 29 November 2021, but have registered by the Registration Cut-Off Time, should contact the Company by email at boldtekagm@logistics99.com.sg.

Investors holding shares through Depository Agents must also contact their respective Depository Agents as soon as possible to indicate their interest in order for the Depository Agents to make the necessary arrangements for them to participate in the "live" broadcast of the EGM.

- Due to the current COVID-19 restriction orders in Singapore, members and Investors will not be able to attend the EGM in person. Members and Investors will also not be able to vote online on the resolutions to be tabled for approval at the EGM. A member (whether individual or corporate) must appoint the Chairman of the EGM ("Chairman") as his/her/its proxy to attend, speak and vote on his/her/its behalf at the EGM if such member wishes to exercise his/her/its voting rights at the EGM. The Chairman, as proxy, need not be a member of the Company. The instrument for the appointment of proxy ("proxy form") may be accessed at the Company's website at https://www.boldtekholdings.com/investor-relations/ or the SGXNet. Where a member (whether individual or corporate) appoints the Chairman as his/her/its proxy, he/she/it must give specific instructions as to voting, or abstentions from voting, in respect of a resolution in the proxy form, failing which the appointment of the Chairman as proxy for that resolution will be treated as invalid.
- (4) The proxy form is not valid for use by Investors and shall be ineffective for all intents and purposes if used or purported to be used by them. An Investor who wishes to vote should instead approach his/her relevant intermediary as soon as possible to specify his/her voting instructions. A SRS investor who wishes to vote should approach his/her SRS Operator at least 7 working days before the date of the EGM to submit his/her voting instructions. This is so as to allow sufficient time for the respective relevant intermediaries to in turn submit a proxy form to appoint the Chairman to vote on their behalf by 10.30 a.m. on 28 November 2021.
- (5) The proxy form must be submitted to the Company in the following manner:
 - (a) if submitted by post, be lodged with the Company's Share Registrar, Tricor Barbinder Share Registration Services, at 80 Robinson Road #11-02 Singapore 068898; or
 - (b) if submitted electronically, be submitted via email to **boldtekagm@logistics99.com.sg**,

in either case, not less than 48 hours before the time appointed for holding the EGM.

A member who wishes to submit the proxy form must first download, complete and sign the proxy form, before submitting it by post to the address provided above, or before scanning and sending it by email to the email address provided above.

In view of the current COVID-19 situation and the related safe distancing measures which may make it difficult for members to submit completed proxy forms by post, members are strongly encouraged to submit completed proxy forms electronically via email.

- (6) In the case of members of the Company whose Shares are entered against their names in the Depository Register (as defined in Part IIIAA of the Securities and Futures Act (Chapter 289 of Singapore)), the Company may reject any proxy form lodged if such members are not shown to have Shares entered against their names in the Depository Register, as at 48 hours before the time appointed for holding the EGM as certified by The Central Depository (Pte) Limited to the Company.
- (7) Members and Investors will not be able to ask questions "live" during the broadcast of the EGM. All members and Investors may submit questions relating to the business of the EGM no later than 10.30 a.m. on 28 November 2021:
 - (a) via the pre-registration website at https://rebrand.ly/Boldtek-Holdings-Limited-GM-2021; or

(b) by email to the Company at boldtekagm@logistics99.com.sg.

The Company will endeavour to answer all substantial and relevant questions prior to, or at, the EGM.

(8) All documents (including the Circular, proxy form, and this Notice of EGM) or information relating to the EGM have been, or will be, published on SGXNet and the Company's website at https://www.boldtekholdings.com/investor-relations/. Printed copies of the documents will not be despatched to members and Investors. Members and Investors are advised to check SGXNet and/or the Company's website regularly for updates.

Personal Data Privacy:

By submitting the proxy form appointing the Chairman to attend, speak and vote at the EGM and/or any adjournment thereof, a member consents to the collection, use and disclosure of the member's personal data by the Company (or its agents or service providers) for the purpose of the processing, administration and analysis by the Company (or its agents or service providers) of the appointment of the Chairman as proxy for the EGM (including any adjournment thereof), and the preparation and compilation of the attendance lists, minutes and other documents relating to the EGM (including any adjournment thereof), and in order for the Company (or its agents or service providers) to comply with any applicable laws, listing rules, regulations and/or guidelines.

PROXY FORM

BOLDTEK HOLDINGS LIMITED

(Incorporated in the Republic of Singapore) (Company Registration Number 201224643D)

PROXY FORM EXTRAORDINARY GENERAL MEETING

*I/We,

IMPORTANT:

- The EGM will be held by way of electronic means pursuant to the COVID-19 (Temporary Measures) (Alternative Arrangements for Meetings for Companies, Variable Capital Companies, Business Trusts, Unit Trusts and Debenture Holders) Order 2020. Printed copies of the Notice of EGM and this Proxy Form will not be sent to members. Instead, the Notice of EGM and this Proxy Form will be sent to members by electronic means via publication on the Company's website at https://www.boldtekholdings.com/investor-relations/ and the SGXNet.

 Alternative arrangements relating to attendance at the EGM via electronic means (including
- arrangements by which the EGM can be electronically accessed via "live" audio-and-video webcast or "live" audio-only stream), submission of questions to the Chairman of the EGM in advance of the EGM, addressing of substantial and relevant questions at the EGM and voting by appointing the Chairman of the EGM as proxy at the EGM, are set out in the Notice of EGM and the accompanying Company's announcement dated 15 November 2021. This announcement may be accessed at the Company's website at https://www.boldtekholdings.com/investor-relations/ and the SGXNet.
- Due to the current COVID-19 restriction orders in Singapore, members and Investors will not be able to attend the EGM in person. Members and Investors will also not be able to vote online on the resolutions to be tabled for approval at the EGM. A member (whether individual or corporate) who wishes to exercise his/her/its vote must appoint the Chairman of the EGM as his/her/its proxy to attend, speak and vote on his/her/its behalf at the EGM if such member wishes to exercise his/her/its voting rights at the EGM. In appointing the Chairman of the EGM as proxy, a member must give specific instructions as to voting, or abstentions from voting, in the proxy form, failing which the appointment will be treated as invalid.

 This proxy form is not valid for use by investors holding shares in the Company ("Shares") through
- relevant intermediaries (as defined in Section 181 of the Companies Act (Chapter 50 of Singapore)) ("Investors") (including investors holding Shares through Supplementary Retirement Scheme ("SRS") ("SRS investors")) and shall be ineffective for all intents and purposes if used or purported to be used by them. An Investor who wishes to vote should instead approach his/her relevant intermediary as soon as possible to specify voting instructions. A SRS investor who wishes to vote should approach his/her SRS Operator at least 7 working days before the date of the EGM to submit his/her vote.
- Personal Data Privacy: By submitting this proxy form, a member of the Company accepts and agrees to the personal data terms set out in the Notice of EGM dated 15 November 2021.

 Please read the notes overleaf which contain instructions on, inter alia, the appointment of the Chairman of the EGM as a member's proxy to attend, speak and vote on his/her/its behalf at the

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IMPORTANT: PLEASE READ NOTES ON THE REVERSE.

PROXY FORM

Notes:

- (1) Please insert the total number of Shares held by you. If you only have Shares entered against your name in the Depository Register (as defined in Part IIIAA of the Securities and Futures Act, Chapter 289 of Singapore), you should insert that number of Shares. If you only have Shares registered in your name in the Register of Members, you should insert that number of Shares. However, if you have Shares entered against your name in the Depository Register and Shares registered in your name in the Register of Members, you should insert the aggregate number of Shares entered against your name in the Depository Register and registered in your name in the Register of Members. If no number is inserted, the proxy form shall be deemed to relate to all the Shares held by you (in both the Register of Members and the Depository Register).
- Due to the current COVID-19 restriction orders in Singapore, members and Investors will not be able to attend the EGM in person. Members and Investors will also not be able to vote online on the resolutions to be tabled for approval at the EGM. A member (whether individual or corporate) must appoint the Chairman of the EGM ("Chairman") as his/her/its proxy to attend, speak and vote on his/her/its behalf at the EGM if such member wishes to exercise his/her/its voting rights at the EGM. The Chairman, as proxy, need not be a member of the Company. This proxy form may be accessed at the Company's website at https://www.boldtekholdings.com/investor-relations/ and the SGXNet. Where a member (whether individual or corporate) appoints the Chairman as his/her/its proxy, he/she/it must give specific instructions as to voting, or abstentions from voting, in respect of a resolution in the proxy form, failing which the appointment of the Chairman as proxy for that resolution will be treated as invalid.
- (3) This proxy form is not valid for use by Investors and shall be ineffective for all intents and purposes if used or purported to be used by them. An Investor who wishes to vote should instead approach his/her relevant intermediary as soon as possible to specify his/her voting instructions. A SRS investor who wishes to vote should approach his/her SRS Operator at least 7 working days before the date of the EGM to submit his/her vote.
- (4) The proxy form must be submitted to the Company in the following manner:
 - (a) if submitted by post, be lodged with the Company's Share Registrar, Tricor Barbinder Share Registration Services, at 80 Robinson Road #11-02 Singapore 068898; or
 - (b) if submitted electronically, be submitted via email to **boldtekagm@logistics99.com.sg**,

in either case, not less than 48 hours before the time appointed for holding the EGM.

A member who wishes to submit the proxy form must first download, complete and sign the proxy form, before submitting it by post to the address provided above, or before scanning and sending it by email to the email address provided above.

In view of the current COVID-19 situation and the related safe distancing measures which may make it difficult for members to submit completed proxy forms by post, members are strongly encouraged to submit completed proxy forms electronically via email.

- (5) The proxy form must be under the hand of the appointor or of his attorney duly authorised in writing. Where the proxy form is executed by a corporation, it must be executed either under its seal or under the hand of an officer or attorney duly authorised. Where a proxy form is signed on behalf of the appointor by an attorney, the letter or power of attorney or a duly certified copy thereof must (failing previous registration with the Company) be lodged with the proxy form, failing which the proxy form may be treated as invalid.
- (6) The Company shall be entitled to reject the proxy form if it is incomplete, improperly completed or illegible or where the true intentions of the appointor are not ascertainable from the instructions of the appointor specified in the proxy form. In addition, in the case of members of the Company whose Shares are entered against their names in the Depository Register, the Company shall be entitled to reject any proxy form lodged if such members are not shown to have Shares entered against their names in the Depository Register as at 48 hours before the time appointed for holding the EGM as certified by The Central Depository (Pte) Limited to the Company.