



BUILDING SUSTAINABILITY

ENGRO CORPORATION LTD

(Registration no: 197302229H)

1. CESSATION OF NON-EXECUTIVE INDEPENDENT DIRECTOR 2. CHANGES TO THE COMPOSITION OF THE BOARD COMMITTEES

The Board of Directors (the "Board") of EnGro Corporation Limited (the "Company") wishes to announce the cessation of Mr Ronnie Teo Heng Hock as an Independent Director of the Company with effect from 31 December 2021.

That following his cessation, Mr Ronnie Teo Heng Hock will ipso facto ceased to be the Chairman of the Remuneration Committee and a member of both the Audit and Nominating Committees. The details of his cessation are contained in a separate announcement made concurrently on the same day.

The Board and Management of EnGro Group would like to record their sincere appreciation and thanks to Mr Ronnie Teo Heng Hock for his invaluable contributions to the Company's development over the past 9 years and wish him all the very best for the future.

The Board is pleased to announce the appointment of Mr Leow Foon Lee as Chairman of the Remuneration Committee with effect from 31 December 2021.

Following the above changes, the composition of the Board and the Board Committees of the Company will be as follows:

Board of Directors

Mr Tan Cheng Gay (Executive Chairman)
Mr Tan Yok Koon (Executive Director)
Mr Tan Soo Nan (Lead Independent Director)
Mr Ong Kay Eng, Steven (Independent Director)
Mr Leow Foon Lee (Independent Director)

Nominating Committee

Mr Ong Kay Eng, Steven (Chairman)
Mr Tan Soo Nan
Mr Leow Foon Lee
Mr Tan Yok Koon

Audit Committee

Mr Tan Soo Nan (Chairman)
Mr Ong Kay Eng, Steven
Mr Leow Foon Lee

Remuneration Committee

Mr Leow Foon Lee (Chairman)
Mr Tan Soo Nan
Mr Ong Kay Eng, Steven

BY ORDER OF THE BOARD

Tan Cheng Gay
Executive Chairman & CEO
2 December 2021