

JEP HOLDINGS LTD.

(Company Registration No. 199401749E)

(Incorporated in Singapore)

MINUTES OF ANNUAL GENERAL MEETING

PLACE : 16 Seletar Aerospace Crescent Singapore 797567

DATE : Wednesday, 29 April 2026

TIME : 10:00 a.m.

CHAIRMAN : Mr. Tan Wei Shyan was elected to chair the meeting

OPENING REMARKS

The meeting commenced at 10.00 a.m.

Mr. Andy Luong, the Executive Chairman and Chief Executive Officer of the Company extended a warm welcome to all who joined the Annual General Meeting (the “**AGM**” or the “**Meeting**”) of the Company.

He then introduced Mr. Tan Wei Shyan, the Independent Director of the Company to preside as the Chairman of the Meeting and handed over the conduct of the Meeting to him.

QUORUM AND INTRODUCTION

Mr. Tan Wei Shyan, the Independent Director of the Company (“the **Chairman**”), was appointed to preside as the Chairman of the Meeting of the Company, in place of Mr. Andy Luong, the Executive Chairman of the Company. As a quorum was present, the Chairman declared the Meeting opened.

The Chairman took the opportunity to introduce all Directors present and the Management team who were present at the meeting, namely:

Mr. Andy Luong	Executive Chairman & Chief Executive Officer
Mr. Goh Kuan Teck	Executive Director
Mr. Kong Chee Keong	Lead Independent Director
Ms. Lee Sook Wai, Irene	Independent Director
Ms. Pang Su Chun	Group Financial Controller (“GFC”)

The Chairman took the opportunity to introduce all, representatives from the External Auditors, Moore Stephens LLP, the Sponsor, RHT Capital Pte. Ltd., the Internal Auditors, Virtus Assure Pte. Ltd., the Company Secretary, Share Registrar and Polling Agent, Boardroom Corporate & Advisory Services Pte. Ltd., and the Scrutineer, Complete Corporate Services Pte. Ltd.

NOTICE

With the consent of the shareholders present, the notice dated 8 April 2026 convening the AGM (“the **Notice**”) was taken as read.

SUBMISSION OF QUESTIONS PRIOR TO THE AGM

The Chairman informed that no questions were received from the shareholders before 21 April 2026.

APPOINTMENT OF CHAIRMAN AS PROXY

The Chairman informed all present that in his capacity as Chairman of the Meeting, he had been appointed as proxy by certain shareholders who had directed him to vote on their behalf and he would vote in accordance with the directions of the shareholders concerned.

The validity of the proxies submitted by the shareholders had been reviewed and the votes of all such valid proxies had been verified.

CONDUCT OF THE VOTING

The Chairman informed the shareholders that all resolutions tabled at the annual general meeting would be voted by way of a poll pursuant to Regulation 60 of the Company's Constitution.

To facilitate the voting process, Boardroom Corporate & Advisory Services Pte. Ltd. and Complete Corporate Services Pte. Ltd. have been appointed as the Polling Agent and Scrutineer respectively.

The Chairman explained to the shareholders on procedures on casting their votes during the course of the AGM.

QUESTIONS AND ANSWERS FOR THE AGM

The Chairman proceeded with the questions and answers session. The relevant comments and questions from shareholders relating to the agenda of the AGM and responses from the Board and Management are recorded in **Appendix 1**.

Chairman proceeded to read out the resolutions tabled at this AGM as set out below:

ORDINARY BUSINESS:

1. DIRECTORS' STATEMENT AND AUDITED FINANCIAL STATEMENTS - RESOLUTION 1

Resolution 1 was to receive and adopt the Directors' Statement and Audited Financial Statements for the financial year ended 31 December 2025 and the Auditor's Report thereon.

The following motion was proposed by Ms. Teng Si Ling and seconded by Ms. Tan Yi Min:

"That the Directors' Statement and the Audited Financial Statements of the Company for the financial year ended 31 December 2025 together with the Auditor's Report thereon be received and adopted."

2. RE-ELECTION OF DIRECTOR, MR. ANDY LUONG – RESOLUTION 2

Resolution 2 dealt with the re-election of Mr. Andy Luong as Director of the Company.

The following motion was proposed by Mr. Goh Chee Siong and seconded by Ms. Teng Si Ling:

"That Mr. Andy Luong be re-appointed as a Director of the Company."

Mr Andy Luong will, upon re-election as a Director of the Company, remain as the Executive Chairman and Chief Executive Officer of the Company.

3. RE-ELECTION OF DIRECTOR, MR. KONG CHEE KEONG – RESOLUTION 3

Resolution 3 dealt with the re-election of Mr. Kong Chee Keong as Director of the Company.

The following motion was proposed by Ms. Teng Si Ling and seconded by Ms. Tan Yi Min:

“That Mr. Kong Chee Keong be re-appointed as a Director of the Company.”

Mr. Kong Chee Keong will, upon re-election as a Director of the Company, remain as the Chairman of the Audit Committee and a member of Nominating and Remuneration Committees and will be considered independent.

4. DIRECTORS’ FEES FOR THE FINANCIAL YEAR ENDING 31 DECEMBER 2026 – RESOLUTION 4

The Board had recommended the payment of Directors’ fees of up to S\$200,000 for the financial year ending 31 December 2026, to be paid half yearly in arrears.

The following motion was proposed by Ms. Tan Yi Min and was seconded by Ms. Teng Si Ling:

“That the Directors’ fees of up to S\$200,000 for the financial year ending 31 December 2026 be approved and that the fees be paid half yearly in arrears.”

5. RE-APPOINTMENT OF AUDITORS – RESOLUTION 5

The Meeting informed that Moore Stephens LLP, the Auditors of the Company had expressed their willingness to continue in office.

The following motion was proposed by Ms. Tan Yi Min and seconded by Ms. Teng Si Ling:

“That Moore Stephens LLP be re-appointed as Auditors of the Company until the conclusion of the next Annual General Meeting and that the Directors be authorised to fix their remuneration.”

6. ANY OTHER ORDINARY BUSINESS

As no notice of any other ordinary business was received by the Secretary, the Meeting proceeded to deal with the special business of the Meeting.

7. AUTHORITY TO ISSUE SHARES – RESOLUTION 6

The Chairman tabled Resolution 6 to the Meeting for approval. He explained that the full text of the resolution was set out under item 6 in the Notice of the Meeting on pages 163 to 164 of the Annual Report.

The following motion was proposed by Ms. Teng Si Ling and seconded by Ms. Tan Yi Min:

“That pursuant to Section 161 of the Companies Act 1967 (“**Act**”) and Rule 806 of the Listing Manual – Section B: Rules of Catalist of the Singapore Exchange Securities Trading Limited (“**SGX-ST**”) (“**Catalist Rules**”), the Directors of the Company be authorised and empowered to:

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- (a) (i) issue shares in the capital of the Company (“**Shares**”) whether by way of rights, bonus or otherwise; and/or
- (ii) make or grant offers, agreements or options (collectively, “**Instruments**”) that might or would require Shares to be issued, including but not limited to the creation and issue of (as well as adjustments to) options, warrants, debentures or other instruments convertible into Shares,

at any time and upon such terms and conditions and for such purposes and to such persons as the Directors of the Company may in their absolute discretion deem fit; and

- (b) (notwithstanding that the authority conferred by this Resolution may have ceased to be in force) issue Shares in pursuance of any Instruments made or granted by the Directors of the Company while this Resolution was in force,

provided that:

- (1) the aggregate number of Shares (including Shares to be issued in pursuance of the Instruments, made or granted pursuant to this Resolution) to be issued pursuant to this Resolution shall not exceed one hundred per centum (100%) of the total number of issued Shares (excluding treasury shares and subsidiary holdings, if any) in the capital of the Company (as calculated in accordance with sub-paragraph (2) below), of which the aggregate number of Shares to be issued other than on a *pro-rata* basis to existing shareholders of the Company shall not exceed fifty per centum (50%) of the total number of issued Shares (excluding treasury shares and subsidiary holdings, if any) in the capital of the Company (as calculated in accordance with sub-paragraph (2) below);
- (2) (subject to such calculation as may be prescribed by the SGX-ST) for the purpose of determining the aggregate number of Shares that may be issued under sub-paragraph (1) above, the total number of issued Shares (excluding treasury shares and subsidiary holdings, if any) shall be based on the total number of issued Shares (excluding treasury shares and subsidiary holdings, if any) in the capital of the Company at the time of the passing of this Resolution, after adjusting for:
 - (a) new Shares arising from the conversion or exercise of any convertible securities;
 - (b) new Shares arising from exercising of share options or vesting of share awards provided the options or awards were granted in compliance with Part VIII of Chapter 8 of Catalist Rules; and
 - (c) any subsequent bonus issue, consolidation or subdivision of Shares;
- (3) in exercising the authority conferred by this Resolution, the Company shall comply with the provisions of the Catalist Rules for the time being in force (unless such compliance has been waived by the SGX-ST), all applicable legal requirements under the Act and the Constitution for the time being of the Company; and
- (4) unless revoked or varied by the Company in a general meeting, such authority shall continue in force until the conclusion of the next AGM of the Company or the date by which the next AGM of the Company is required by law to be held, whichever is earlier.”

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8. PROPOSED RENEWAL OF SHARE BUY-BACK MANDATE – RESOLUTION 7

The Chairman informed the meeting that UMS Integration Limited and Mr. Andy Luong and parties acting in concert with them, who are shareholders of the Company, shall abstain from voting on the following Resolutions 7 and 8.

The Chairman tabled Resolution 7 to the Meeting for approval. He explained that the full text of the resolution was set out under item 7 in the Notice of this Meeting on pages 164 to 165 of the Annual Report.

The Meeting further noted that the Directors were of the opinion that the proposed renewal of the Share Buy-Back Mandate was in the interest of the Company and recommended that Shareholders voted in favour of this ordinary resolution as disclosed on page 19 of the Appendix on the Renewal of Share Buy-back Mandate.

The following motion was proposed by Ms. Tan Yi Min and seconded by Ms. Teng Si Ling:

“That:

(a) for the purposes of the Companies Act 1967, and such other laws and regulations as may for the time being be applicable, approval be and is hereby given for the exercise by the Directors of all the powers of the Company to purchase or otherwise acquire issued ordinary shares in the capital of the Company (“**Shares**”) not exceeding, in aggregate, the Maximum Percentage (as hereafter defined), at such price or prices as may be determined by the Directors from time to time up to the Maximum Price (as hereafter defined), whether by way of:

- (i) on-market purchase(s) transacted on the Singapore Exchange Securities Trading Limited (“**SGX-ST**”) through the SGX-ST’s trading system or, as the case may be, any other stock exchange on which the Shares may, for the time being be listed and quoted, through one or more duly licensed stockbrokers appointed by the Company for the purpose; and/or
- (ii) off-market purchase(s) (if effected otherwise than on the SGX-ST) in accordance with an equal access scheme(s) as may be determined or formulated by the Directors as they may consider fit, which scheme(s) shall satisfy all the conditions prescribed by the Act and the Catalist Rules,

on the terms set out in the Appendix to the Annual Report dated 8 April 2026, be and is hereby authorised and approved generally and unconditionally (the “**Share Buy-Back Mandate**”);

(b) unless varied or revoked by the Company in general meeting, the authority conferred on the Directors pursuant to the Share Buy-Back Mandate may be exercised by the Directors at any time and from time to time during the period commencing from the date of the passing of this Resolution and expiring on the earlier of:

- (i) the date on which the next AGM of the Company is held or required by law to be held; or
- (ii) the date on which the Share Buy-Back are carried out to the full extent mandated;

(c) in this Resolution:

“**Average Closing Price**” means the average of the closing market prices of a Share over the last five market days on which Shares are transacted on the SGX-ST or, as

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the case may be, such securities exchange on which the Shares are listed and quoted, immediately preceding the date of the market purchase or, as the case may be, the date of the making of the offer pursuant to the off-market purchase, and deemed to be adjusted for any corporate action that occurs during the relevant five-day period and the day on which the purchases are made;

“**date of the making of the offer**” means the day on which the Company makes an offer for the purchase or acquisition of Shares from shareholders, stating the purchase price (which shall not be more than the Maximum Price calculated on the foregoing basis) for each Share and the relevant terms of the equal access scheme for effecting the off-market purchase;

“**Maximum Percentage**” means that number of issued Shares representing ten per centum (10%) of the total number of issued Shares as at the date of the passing of this Resolution (excluding any Shares which are held as treasury shares and subsidiary holding as at that date); and

“**Maximum Price**” in relation to a Share to be purchased or acquired, means the purchase price (excluding brokerage, commission, applicable goods and services tax and other related expenses) which shall not exceed:

- (i) in the case of a market purchase of a Share, one hundred and five per centum (105%) of the Average Closing Price of the Shares; and
 - (ii) in the case of an off-market purchase of a Share pursuant to an equal access scheme, one hundred and twenty per centum (120%) of the Average Closing Price of the Shares; and
- (d) any Director be and is hereby authorised to complete and do all such acts and things (including executing such documents as may be required) as he/she may consider expedient or necessary to give effect to the transactions contemplated and/or authorised by this Resolution.”

9. PROPOSED RENEWAL OF SHAREHOLDERS’ MANDATE FOR INTERESTED PERSON TRANSACTIONS – RESOLUTION 8

The Chairman tabled Resolution 8 to the Meeting for approval. He explained that the full text of the resolution was set out under item 8 in the Notice of this Meeting.

The Meeting was informed that the Non-Interested Directors were of the opinion that it was in the interests of the Company that the Group be permitted to have the flexibility to enter into the IPTs with the Interested Persons and recommended that Shareholders voted in favour of Resolution 8 as disclosed in page 15 of the Appendix for the renewal of IPT General Mandate.

The following motion was proposed by Ms. Teng Si Ling and seconded by Ms. Tan Yi Min:

“That:

- (a) approval be and is hereby given for the purposes of Chapter 9 of the Catalist Rules, for the Company and/or its subsidiaries and associated companies which are entities at risk as defined under Chapter 9 of the Catalist Rules, or any of them, to enter into any of the transactions falling within the types of Interested Person Transactions (“IPT”), particulars of which are set out in the Appendix to the Annual Report dated 8 April 2026, with any person who is of the class of Interested Persons described in the Letter to Shareholders, provided that such transactions are made on normal commercial terms, are not prejudicial to the interests of the Company and its minority

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shareholders and are in accordance with the review procedures for the IPT as set out in the Appendix;

- (b) the approval given in sub-paragraph (a) above (the “**IPT General Mandate**”) shall, unless revoked or varied by the Company in general meeting, continue in force until the next AGM of the Company or the date by which the next AGM of the Company is held or is required by law to be held, whichever is earlier; and
- (c) the Directors be and are hereby authorised, jointly or severally, to take such steps, approve all matters and enter into all such transactions, arrangements and agreements and execute all such documents and notices as may be necessary or expedient for the purposes of giving effect to the proposed adoption of the IPT General Mandate as such Directors or any of them may deem fit or expedient or to give effect to this Resolution.”

10. VOTING BY POLL

There being no questions, the Chairman of the Meeting then invited the scrutineer to explain the polling procedures. The scrutineer, Ms. Voon Pei Loon from Complete Corporate Services Pte. Ltd., proceeded to explain the procedures for voting by way of poll.

The shareholders/proxies were given time to complete the poll voting slips and cast their votes.

The Chairman requested the shareholders to handover the poll papers. As the scrutineers and polling agents needed time to count and verify the votes, the Chairman adjourned the meeting at 10.40 a.m. pending the poll results.

11. RESULTS OF POLL

The meeting resumed at 11.10 a.m. and the results of the poll were handed to the Chairman and the Chairman of the Meeting announced the results of the poll to the shareholders as follows:

Resolution number and details	Total number of Shares represented by votes For and Against the relevant resolution	FOR		AGAINST	
		Number of Shares	As a percentage of total number of votes for and against the resolution (%)	Number of Shares	As a percentage of total number of votes for and against the resolution (%)
Ordinary Business					
Resolution 1 Directors' Statement and Audited Financial Statements for the financial year ended 31 December 2025	346,156,186	346,156,186	100.0	0	0

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Resolution number and details	Total number of Shares represented by votes For and Against the relevant resolution	FOR		AGAINST	
		Number of Shares	As a percentage of total number of votes for and against the resolution (%)	Number of Shares	As a percentage of total number of votes for and against the resolution (%)
Resolution 2 Re-election of Mr. Andy Luong as a Director	346,168,686	346,168,686	100.0	0	0
Resolution 3 Re-election of Mr. Kong Chee Keong as a Director	346,168,686	346,168,686	100.0	0	0
Resolution 4 Approval of Directors' fees of up to S\$200,000 for the financial year ending 31 December 2026, to be paid half yearly in arrears	346,168,686	346,168,686	100.0	0	0
Resolution 5 Re-appointment of Moore Stephens LLP as the auditors	346,168,686	346,168,686	100.0	0	0
Special Business					
Resolution 6 Authority to issue shares	346,168,686	346,168,686	100.0	0	0
Resolution 7 Proposed Renewal of Share Buy-Back Mandate	16,863,650	14,063,650	83.4	2,800,000	16.6
Resolution 8 Proposed Renewal of IPT General Mandate	16,863,650	16,863,650	100.0	0	0

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Based on the poll results, the Chairman of the Meeting declared all the motions carried.

CONCLUSION

There being no other business to transact, the Chairman of the Meeting declared the Annual General Meeting of the Company closed at 11.17 a.m. and thanked everyone for their attendance.

CONFIRMED AS TRUE RECORD OF PROCEEDINGS HELD

Tan Wei Shyan
Chairman of the Meeting

This announcement has been reviewed by the Company's sponsor, RHT Capital Pte. Ltd. (the "Sponsor"). It has not been examined or approved by the Singapore Exchange Securities Trading Limited (the "Exchange") and the Exchange assumes no responsibility for the contents of this document, including the correctness of any of the statements or opinions made or reports contained in this document.

The contact person for the Sponsor is Mr. Josh Tan at 36 Robinson Road, #10-06 City House, Singapore 068877, Email: sponsor@rhtgoc.com.

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QUESTIONS / COMMENTS RAISED AT THE ANNUAL GENERAL MEETING HELD ON 29 APRIL 2026

Comment/ Question 1 Shareholder No. 1	:	Shareholder No. 1 commented based on other companies' practices, it would be helpful if management could give a brief presentation comprising 4 to 5 slides at the AGM. This presentation should provide an updated overview and outlook, including recent developments such as geopolitical events that are not reflected in the annual report presented.
Response 1 Chairman (Mr. Tan Wei Shyan)	:	Chairman explained that during the AGM, information provided must be fair and not selective to only certain shareholders and due to this, Management was unable to present additional or selective updates beyond what was officially disclosed. However, it was noted that the Company will consider improving how information is shared in future AGMs, while ensuring fairness and compliance with disclosure rules.
Response 1 Lead Independent Director (Mr. Kong Chee Keong)	:	The Lead Independent Director agreed that Shareholder No. 1's suggestion was fair and reasonable, noting that similar brief presentations are conducted at other listed companies' AGMs. The Company will consider this suggestion. However, he emphasised that detailed or forward-looking information would not be disclosed, although high-level updates and general outlooks may be provided.
Comment/ Question 2 Shareholder No. 1	:	He asked whether it is possible to share the AGM Q&A information, and specifically what type of information can be disclosed or circulated after the AGM.
Response 2 Lead Independent Director (Mr. Kong Chee Keong)	:	The minutes of the AGM, including Q&A, will be shared via official channels such as SGXNet and investor relations postings. However certain information such as forecasts is restricted and must be disclosed cautiously.
Response 2 Group Financial Controller (Ms. Wendy Pang)	:	Management thanked Shareholder No. 1 for the suggestion and indicated that the Company had contemplated such a short presentation this year but did not implement it. The Company may consider implementing this in the future AGMs.
Comment/ Question 3 Shareholder No. 2	:	The shareholder noted limited activity since 2017 and a small free float and asked about the Company's outlook.
Response 3 Group Financial Controller (Ms. Wendy Pang)	:	It was explained that Management is currently focused on expanding capacity and enhancing automation and machinery, having invested approximately S\$20 million in capital expenditure on facilities and equipment. This was driven by customer demand, and for now, the priority is on strengthening operations and supporting long-term shareholder value.

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Comment/ Question 4 Shareholder No. 1	:	The shareholder noted that recent share purchases by the major shareholder have further reduced the already limited free float and asked whether this signals any strategic direction, reflects confidence in the Company, or has any broader impact.
Response 4 Executive Chairman/ Chief Executive Officer ("CEO") (Mr. Andy Luong)	:	The CEO explained that the share purchases were small personal investments, reflecting personal confidence and not indicating any specific strategic intention or impact on the Company.
Comment/ Question 5 Shareholder No. 2		Shareholder No. 2 noted that the Company generated cash of S\$15.5 million from operating activities in the last financial year and asked whether it will continue investing to support future growth.
Response 5 Executive Chairman/ CEO (Mr. Andy Luong)		The CEO explained that the Company adopts a proactive investment approach, expanding capacity and automation based on customer demand. Recent investments have been funded internally. The Company plans its capacity expansion in advance to fulfil customer orders and support long-term growth. He expressed confidence in future performance, supported by strong customer relationships and industry outlook.