## **UMS HOLDINGS LIMITED**

Company Registration No: 200100340R

# (A) RESIGNATION AND APPOINTMENT OF INDEPENDENT DIRECTOR, APPOINTMENT OF EXECUTIVE DIRECTOR AND CHANGES IN COMPOSITION OF BOARD COMMITTEES

The Board of Directors of UMS Holdings Limited ('the Company') wishes to announce the resignation of Mr Ho Sing as an Independent Director of the Company with effect from 7 July 2008.

Following his resignation, Mr Ho will step down as Chairman of the Remuneration Committee and as a member of the Audit and Nominating Committees.

Mr Neo Ban Chuan and Mr Goh Kah Ling were appointed as an Independent Director and Executive Director of the Company respectively with effect from 16 July 2008.

Mr Neo Ban Chuan was appointed as Chairman of the Audit Committee and as a member of the Remuneration and Nominating Committees with effect from 16 July 2008.

Mr. N. Sreenivasan was appointed as Chairman of the Remuneration Committee and resigned as Chairman of Audit Committee but remains as a member of Audit Committee with effect from 16 July 2008.

The composition of the Board of Directors of the Company with effect from 16 July 2008 is as follows:

#### **Board of Directors**

Soh Gim Teik (Chairman, Independent)
Andy Luong (Chief Executive Officer)
Goh Kah Ling (Executive Director)
Oh Kean Shen (Independent Director)
N. Sreenivasan (Independent Director)
Neo Ban Chuan (Independent Director)

# **Audit Committee**

Neo Ban Chuan (Chairman, Independent Director)

N. Sreenivasan (Independent Director)

Oh Kean Shen (Independent Director)

## **Nominating Committee**

N. Sreenivasan (Chairman, Independent Director) Oh Kean Shen (Independent Director) Neo Ban Chuan (Independent Director)

## **Remuneration Committee**

N. Sreenivasan (Chairman, Independent Director)
Oh Kean Shen (Independent Director)
Neo Ban Chuan (Independent Director)

The details and declaration of Mr Neo and Mr Goh as required under Rule 704(7) of the Listing Manual of the Singapore Exchange Securities Trading Limited are contained in separate announcements of Appointment of Independent Director and Appointment of Executive Director made today.

The Board of Directors wishes to express its thanks to Mr Ho for his contributions to the Company and welcome Mr Neo and Mr Goh to the Board.

## (B) RESIGNATION AND APPOINTMENT OF FINANCIAL CONTROLLER

The Board of Directors of UMS Holdings Limited ('the Company') wishes to announce the resignation of Mr Cheng Swee Ain as the Financial Controller of the Company, with effect from 16 July 2008. At the same time, he has been appointed as a Business Advisory Consultant to the Company for a period of 6 months.

Mr John Liang Jun Howe was appointed as Financial Controller in place of Mr Cheng Swee Ain with effect from 16 July 2008 and he will be overall in-charge of managing financial, tax, treasury, corporate finance and compliance matters of the Group.

The details and declaration of Mr Liang as required under Rule 704(7) of the Listing Manual of the Singapore Exchange Securities Trading Limited are contained in a separate announcement of Appointment of Financial Controller made today.

Submitted by Luong Andy, Director on 16 July 2008 to the SGX.