

Octomate Contract Win Mandai Wildlife Group

The Board of Directors of HRnetGroup Limited (the **Company**, together with its subsidiaries, the **Group**) is pleased to announce that Octomate by HRnet (**Octomate**) has been awarded a contract by Mandai Wildlife Group (**MWG**) to implement an integrated Cloud-based Time Attendance and Approval System.

Octomate will deploy its workforce management solution to serve both full-time staff and part-time employees. The scope of deployment includes geo-location-enabled mobile clock-in / clock-out across multiple locations within the Mandai Wildlife Reserve, timesheet submission and overtime management and seamless integration with MWG's existing payroll system. Octomate will also provide AI-enabled rostering services on allocation of shifts across its diverse workforce.

MWG is the steward of Mandai Wildlife Reserve that is home to five wildlife parks — Singapore Zoo, Night Safari, River Wonders, Bird Paradise, and Rainforest Wild Adventure, alongside two nature-themed indoor attractions, green public spaces including Mandai Boardwalk and accommodation options.

The above is not expected to have a material financial impact on the Group.

By Order of the Board
Adeline Sim
Executive Director and Chief Corporate Officer
21 July 2026