SGXNET ANNOUNCEMENT 12 November 2026

RESULTS OF THE ANNUAL GENERAL MEETING HELD ON 12 NOVEMBER 2026

The board of directors (the "**Board**") of USP Group Limited (the "**Company**") is pleased to announce that at the Annual General Meeting ("**AGM**") of the Company held on 12 November 2026, all the resolutions set out in the Notice of AGM dated 28 October 2026 were duly passed by the shareholders of the Company, on a poll vote.

1. RESULTS OF THE AGM

The information as required under Rule 704(16) of the Listing Manual of the Singapore Exchange Securities Trading Limited ("**SGX-ST**") is set out below:

(a) Breakdown of all valid votes cast at the AGM

Resolution number and details	Total number of shares represented by votes for and against the relevant resolution	For		Against	
		Number of shares	As a percentage of total number of votes for and against the resolution (%)	Number of shares	As a percentage of total number of votes for and against the resolution (%)
Ordinary Resolution 1: Directors' Statement and Audited Financial Statements for the financial year ended 31 March 2022 together with the Independent Auditor's Report	36,496,910	36,496,910	100	0	0
Ordinary Resolution 2: Directors' Statement and Audited Financial Statements for the financial year ended 31 March 2023 together with the Independent Auditor's Report	36,496,910	36,496,910	100	0	0

Resolution number and details	Total number of shares represented by votes for and against the relevant resolution	For		Against	
		Number of shares	As a percentage of total number of votes for and against the resolution (%)	Number of shares	As a percentage of total number of votes for and against the resolution (%)
Ordinary Resolution 3: Directors' Statement and Audited Financial Statements for the financial year ended 31 March 2024 together with the Independent Auditor's Report	36,496,910	36,496,910	100	0	0
Ordinary Resolution 4: Directors' Statement and Audited Financial Statements for the financial year ended 31 March 2025 together with the Independent Auditor's Report	36,496,910	36,496,910	100	0	0
Ordinary Resolution 5: Directors' Statement and Audited Financial Statements for the financial year ended 31 March 2026 together with the Independent Auditor's Report	36,497,910	36,497,910	100	0	0
Ordinary Resolution 6: Re-election of Mr. Chan Chung Khang as a Director	36,497,910	36,497,910	100	0	0
Ordinary Resolution 7: Re-election of Mr. Jason Fong Jian Sheng as a Director	36,497,910	36,497,910	100	0	0
Ordinary Resolution 8: Re-election of Ms. Maio Dangi as a Director	36,497,910	36,497,910	100	0	0

Resolution number and details	Total number of shares represented by votes for and against the relevant resolution	For		Against	
		Number of shares	As a percentage of total number of votes for and against the resolution (%)	Number of shares	As a percentage of total number of votes for and against the resolution (%)
Ordinary Resolution 9: Re-election of Mr. Melvin Tan Wei Yang as a Director	26,272,910	26,272,910	100	0	0
Ordinary Resolution 10: Re-election of Mr. Toh Hai Joo as a Director	36,497,910	36,497,910	100	0	0
Ordinary Resolution 11: Approval of Directors' fees of S$94,086 for the financial year ending 31 March 2027	36,497,910	36,497,910	100	0	0
Ordinary Resolution 12: Ratification and approval of Directors' fees of S$30,162 for the financial year ended 31 March 2024	36,497,910	36,497,910	100	0	0
Ordinary Resolution 13: Re-appointment of PKF-CAP LLP as Auditors	36,497,910	36,497,910	100	0	0
Ordinary Resolution 14: Authority to allot and issue new shares	36,496,910	36,496,910	100	0	0

** The percentages are rounded to two decimal places.*

(b) <u>Details of parties who are required to abstain from voting on any resolution(s), including the number of shares held and the individual resolution(s) on which they are required to abstain from voting</u>

No party was required to abstain from voting on any resolutions put to vote at the AGM today.

(c) Appointed Scrutineer

Elly McKellie Pte. Ltd. was appointed as the scrutineer for the conduct of the poll at the AGM.

2. RE-ELECTION OF DIRECTORS

Following the conclusion of the AGM, the Board wishes to announce that:

Ordinary Resolution 6 – Mr. Chan Chung Khang, who was re-elected as a Director of the Company at the AGM, continues to serve as the Independent Non-Executive Chairperson of the Company, the Chairperson of the Remuneration Committee (the "**RC**"), and a member of the Audit and Risk Management Committee (the "**ARMC**"), Nominating Committee (the "**NC**") and AI and Technology Committee (the "**AITC**"). Mr. Chan is considered independent by the Board for the purposes of Rule 704(8) of the Listing Manual of the SGX-ST.

Ordinary Resolution 7 – Mr. Jason Fong Jian Sheng, who was re-elected as a Director of the Company at the AGM, continues to serve as the Independent Non-Executive Director of the Company, the Chairperson of the NC, and a member of the ARMC, RC and AITC. Mr. Fong is considered independent by the Board for the purposes of Rule 704(8) of the Listing Manual of the SGX-ST.

Ordinary Resolution 8 – Ms. Maio Dangi, who was re-elected as a Director of the Company at the AGM, continues to serve as the Non-Independent Non-Executive Deputy Chairperson of the Company and the Chairperson of the AITC.

Ordinary Resolution 9 – Mr. Melvin Tan Wei Yang, who was re-elected as a Director of the Company at the AGM, continues to serve as the Executive Director and Chief Executive Officer of the Company and a member of the AITC.

Ordinary Resolution 10 – Mr. Toh Hai Joo, who was re-elected as a Director of the Company at the AGM, continues to serve as the Independent Non-Executive Director of the Company, the Chairperson of the ARMC, and a member of the NC and RC. Mr. Toh is considered independent by the Board for the purposes of Rule 704(8) of the Listing Manual of the SGX-ST.

BY ORDER OF THE BOARD
USP Group Limited

Chan Chung Khang
Independent Non-Executive Chairperson

12 November 2026