SINGAPORE TECHNOLOGIES ENGINEERING LTD
(Co. Regn. No. 199706274H)

GRANT OF AWARDS OF SHARES PURSUANT TO THE SINGAPORE TECHNOLOGIES ENGINEERING RESTRICTED SHARE PLAN 2020

In accordance with Rule 704(29) of the Listing Manual, Singapore Technologies Engineering Ltd (the "**Company**") hereby announces the following details of the grant of award of ordinary shares pursuant to the Singapore Technologies Engineering Restricted Share Plan 2020:

a	Date of grant	17 November 2025
b	Number of Shares Awarded	11,678
c	Market price of securities on the date of grant	S$8.6800 per ordinary share
d	Number of shares granted to each director of the Company	Nil
e	Validity Period	1/2 vesting from 2026 to 2027

a	Date of grant	17 Nov 2025
b	Number of Shares Awarded	10,000
c	Market price of securities on the date of grant	S$8.6800 per ordinary share
d	Number of shares granted to each director of the Company	Nil
e	Validity Period	1/4 vesting from 2026 to 2029

Singapore,
17 November 2025