

'Change - Announcement of Appointment' Announcement

Issuer & Securities

Issuer/ Manager

Securities

Name	ISIN	Stock Code
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Stapled Security

No

Announcement Details

Announcement Sub Title

Appointment of Chief Executive Officer

Submitted By (Co./ Ind. Name)

Tan Hak Jin

Designation

Joint Company Secretary

Contact Details

68978082

Effective Date and Time of the event

Price Sensitivity

Yes

Description (Please provide a detailed description of the event in the box below)

Appointment of Chief Executive Officer

Additional Details

Date Of Appointment

01/04/2017

Name Of Person

Tan Leau Kuee @ Tan Chow Kuee

Age

67

Country Of Principal Residence

Singapore

The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)

The Nominating Committee ("NC") had reviewed and considered the qualifications and work experiences of Mr Tan Leau Kuee @ Tan Chow Kuee ("Mr Richard Tan"). On the recommendation by the NC, the Board approved the appointment of Mr Richard Tan as Chief Executive Officer of the Company with effect from 1 April 2017.

Whether appointment is executive, and if so, the area of responsibility

Yes. Mr Richard Tan will be responsible for overseeing the overall management and strategic operations of the Group.

Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)

Executive Director and Chief Executive officer.

Familial relationship with any director and/ or substantial shareholder of the listed issuer or of any of its principal subsidiaries

Mr Richard Tan is the brother of the Executive Chairman, Mr Frankie Tan Ah Lam, who is also the substantial shareholder of the Company through his controlling interest in Tan Kuay Hoe Holdings Pte Ltd.

Conflict of interests (including any competing business)

None

Working experience and occupation(s) during the past 10 years

Mr Richard Tan has been an Executive Director of the Company during the past 10 years. He has been responsible for the operations of the Group which include the Projects, Plant Maintenance and Production Departments. He has also been in charge of the strategic planning of the Group.

Undertaking submitted to the listed issuer in the form of Appendix 7.7 (Listing Rule 704(7)) Or Appendix 7H (Catalist Rule 704(6))

Yes

Shareholding interest in the listed issuer and its subsidiaries?

Yes

Shareholding Details

Mr Richard Tan has indirect interest of 70,788,639 ordinary shares in Tan Kuay Hoe Holdings Pte Ltd.

Other Directorships

These fields are not applicable for announcements of appointments pursuant to Listing Rule 704 (9) or Catalist Rule 704 (8).

Past (for the last 5 years)

Nil

Present

Orion Tuas Shipyard Pte Ltd
HS Compression & Process Pte. Ltd
Hiap Seng-Sanko TPM Pte Ltd
Tan Kuay Hoe Holdings Pte Ltd
HS Info-Tech Pte Ltd
HS Engineering (Middle East) Pte. Ltd
Hiap Seng Engineering (Shanghai) Co. Ltd
Hiap Seng Engineering (M) Sdn Bhd
Hiap Seng Engineering (Thailand) Co. Ltd

INFORMATION REQUIRED PURSUANT TO LISTING RULE 704 (7) OR CATALIST RULE 704(6)

(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?

No

If Yes, Please provide full details

(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?

No

If Yes, Please provide full details

(c) Whether there is any unsatisfied judgment against him?

No

If Yes, Please provide full details

(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?

No

If Yes, Please provide full details

(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?

No

If Yes, Please provide full details

(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?

No

If Yes, Please provide full details

(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?

No

If Yes, Please provide full details

(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?

No

If Yes, Please provide full details

(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?

No

If Yes, Please provide full details

(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :-

(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or

No

If Yes, Please provide full details

(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or

No

If Yes, Please provide full details

(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or

No

If Yes, Please provide full details

(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?

No

If Yes, Please provide full details

(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?

No

If Yes, Please provide full details

Disclosure applicable to the appointment of Director only.

Any prior experience as a director of a listed company?

No

If No, Please provide details of any training undertaken in the roles and responsibilities of a director of a listed company

Not Applicable

Attachments

For Public Dissemination
