OLAM GROUP LIMITED

(the "**Company**")

(Company registration number: 202180000W)

(Incorporated in the Republic of Singapore)

ANNOUNCEMENT

CHANGES TO THE BOARD AND BOARD COMMITTEES

The Board of Directors of the Company wishes to announce further changes made to the Board and Board Committees following the announcement made by the Company on 10 April 2026:

1. **Dr. Joerg Wolle** has been appointed as **Lead Independent Director** and **Chair of the Nomination and Remuneration Committee** ("**NRC**");

2. **Mr. Yap Chee Keong** has been appointed as a **member of the NRC**;

3. **Dr. Ajai Puri** has been appointed as a **member of the NRC**. Ajai's membership on the Risk Committee will cease simultaneously;

4. **Ms. Chan Wai Ching** ceased as a co-opted member of the NRC;

5. **Mr. Christian Chin** has been appointed as a **member of the Audit Committee** ("**AC"**);

6. **Mr. Simon Cooper** has been appointed as a **member of the Risk Committee** ("**RC**") and the **Sustainability Committee**;

7. **Mr. Yoshinori Nagata** has been appointed as a **member of the NRC** and the **AC**; and

8. **Mr. Shekhar Anantharaman** has been appointed as an **Executive Director** of the Company.

Consequent to the aforementioned changes, the composition of the Board and Board Committees shall be as follows:

Board of Directors	
Mr. Yap Chee Keong	Chairman, Non-Independent and Non-Executive Director
Dr. Joerg Wolle	Lead Independent and Non-Executive Director
Dr. Ajai Puri	Independent and Non-Executive Director
Mr. Tran Phuoc (Lucas)	Independent and Non-Executive Director
Mr. Simon Cooper	Independent and Non-Executive Director
Mr. Christian Chin	Independent and Non-Executive Director
Mr. Dinesh Khanna	Non-Executive Director
Mr. Yasuaki Matsuo	Non-Executive Director
Mr. Yoshinori Nagata	Non-Executive Director
Mr. Shekhar Anantharaman	Executive Director

Audit Committee	
Mr. Tran Phuoc (Lucas)	Chair, Independent and Non-Executive Director
Dr. Ajai Puri	Independent and Non-Executive Director
Mr. Christian Chin	Independent Non-Executive Director
Mr. Yoshinori Nagata	Non-Executive Director

Nomination and Remuneration Committee

Dr. Joerg Wolle	Chair, Lead Independent and Non-Executive Director
Mr. Yap Chee Keong	Non-Executive Director
Mr. Tran Phuoc (Lucas)	Independent and Non-Executive Director
Dr. Ajai Puri	Independent and Non-Executive Director
Mr. Yoshinori Nagata	Non-Executive Director

Risk Committee

Mr. Yap Chee Keong	Chair, Non-Independent and Non-Executive Director
Mr. Tran Phuoc (Lucas)	Independent and Non-Executive Director
Mr. Simon Cooper	Independent and Non-Executive Director
Mr. Yasuaki Matsuo	Non-Executive Director

Sustainability Committee

Dr. Ajai Puri	Chair, Independent and Non-Executive Director
Mr. Simon Cooper	Independent and Non-Executive Director
Mr. Yasuaki Matsuo	Non-Executive Director

Board Executive Committee

Mr. Yap Chee Keong	Chair, Non-Independent and Non-Executive Director
Mr. Dinesh Khanna	Non-Executive Director
Mr. Yasuaki Matsuo	Non-Executive Director

BY ORDER OF THE BOARD
Michelle Tanya Kwek
Company Secretary

Singapore, 5 May 2026

About Olam Group

Olam Group is a leading food and agri-business supplying food, ingredients, feed and fibre to 22,000 customers worldwide. Our value chain spans over 60 countries and includes farming, processing and distribution operations, as well as a global network of farmers.

Through our purpose to 'Re-imagine Global Agriculture and Food Systems', Olam Group aims to address the many challenges involved in meeting the needs of a growing global population, while achieving positive impact for farming communities, our planet and all our stakeholders.

Headquartered and listed in Singapore, Olam Group currently ranks among the top 30 largest primary listed companies in terms of market capitalisation on SGX-ST.

Since June 2020, Olam Group has been included in the FTSE4Good Index Series, a global sustainable investment index series developed by FTSE Russell, following a rigorous assessment of Olam's supply chain activities, impact on the environment and governance transparency.

More information on Olam can be found at www.olamgroup.com. Follow @olam:

Olam is located at 7 Straits View, Marina One East Tower #20-01, Singapore 018936.
Telephone: +65 63394100, Facsimile: +65 63399755.