



## **THOMSON MEDICAL GROUP LIMITED**

(Incorporated in the Republic of Singapore)

(Company Registration No. 199908381D)

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### **LAPSE OF PERFORMANCE-RELATED AWARDS GRANTED PURSUANT TO THE SHARE GRANT PLAN 2015 (THE "SHARE PLAN")**

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The board of directors (the "**Board**") of Thomson Medical Group Limited (the "**Company**") refers to the Company's announcement on 7 March 2023 in relation to the grant of award of ordinary shares pursuant to the Share Plan.

The Board would like to announce that the Performance-related Awards under the Share Plan granted on 7 March 2023 have lapsed on 31 August 2025 due to performance conditions not having been met. Accordingly, the 15,296,200 ordinary shares which are the subject of the Performance-related Awards ("**Shares**") (comprising 8,810,100 Shares under the Performance-related Award granted to Executive Director and Group Chief Executive Officer, Dr Heng Jun Li Melvin and 6,486,100 Shares under the Performance-related Award granted to Executive Director and Group Chief Financial Officer, Wilson Sam) will not be vested.

**By Order of the Board**  
**THOMSON MEDICAL GROUP LIMITED**

Lim Wee Kiat  
Executive Vice-Chairman  
31 August 2025