

17 April 2025

Dear Shareholder

PROPOSED PRIVATISATION OF PEC LTD. BY ALLIANCE ENERGY SERVICES PTE. LTD. (THE "ACQUISITION") BY WAY OF A SCHEME OF ARRANGEMENT (THE "SCHEME")

NOTICE OF COURT MEETING, NOTICE OF EGM, PROXY FORMS AND ELECTRONIC DISSEMINATION OF SCHEME DOCUMENT

We are pleased to enclose printed copies of the following documents:

- (i) the Notice of Court Meeting and the Proxy Form A (Court Meeting) in relation to the meeting of Shareholders to be convened by order of the Court to approve the Scheme Resolution (the "Court Meeting"); and
- (ii) the Notice of EGM and the Proxy Form B (EGM) in relation to the extraordinary general meeting of the Shareholders to be convened to approve the Special Dividend Resolution,

(collectively, the "Notices and Proxy Forms"). Unless otherwise defined, all capitalised terms used and not defined herein shall have the same meanings given to them in the scheme document dated 17 April 2025 (the "Scheme Document") containing details of the Acquisition, the Scheme and the Special Dividend.

The Court Meeting and the EGM will be held at 14 International Business Park, Singapore 609922 on 5 May 2025 at the following times:

- (i) Court Meeting: 5 May 2025, 10.00 a.m.; and
- (ii) EGM: 5 May 2025, 10.30 a.m. (or as soon thereafter following the conclusion of the Court Meeting, whichever is later).

The meetings will be convened and held in a wholly physical format. There will be no option for Shareholders to participate virtually.

In line with our environmental, governance and sustainability practices, we are implementing the use of electronic communications for the dissemination of the Scheme Document. In this regard, the Scheme Document (together with the Notice of Court Meeting, Notice of EGM, the Proxy Forms and the Request Form below) has been made available for download or online viewing on the SGXNet at https://sgx.com/securities/company-announcements and the Company's corporate website at https://www.peceng.com. You will need an internet browser and a PDF reader to view the electronic copy of the Scheme Document. A printed copy of the Scheme Document will not be despatched to Shareholders (unless upon request).

We encourage you to read the electronic copy of the Scheme Document. However, if you wish to receive a printed copy of the Scheme Document, please complete and return the Request Form below to PEC Ltd., c/o the Share Registrar, In.Corp Corporate Services Pte. Ltd. at 36 Robinson Road, #20-01 City House, Singapore 068877, or via email at shareregistry@incorp.asia, which should reach the Share Registrar by no later than 24 April 2025, at 6.00 p.m. (Singapore time). A printed copy of the Scheme Document will then be sent to the address in Singapore specified by you at your own risk. We regret that we will not be able to process any incomplete or improperly completed request.

By completing, signing and returning the Request Form to us, you agree and acknowledge that we and/or our service provider may collect, use and disclose your personal data, as contained in your submitted Request Form or which is otherwise collected from you (or your authorised representative(s)), for the purpose of processing and effecting your request for a printed copy of the Scheme Document.

Yours faithfully For and on behalf of **PEC LTD**.

Cheok Hui Yee Chin Yee Seng Company Secretaries

Date

REQUEST FORM		
То:	PEC LTD. c/o In.Corp Corporate Services Pte. Ltd.	
N.B. Please tick accordingly. Incomplete or incorrectly completed forms will not be processed.		
Please send me a printed copy of the Scheme Document.		
Name of Shareholder		
NRIC/Passport No. (Last 4 characters)		
The shares are held by me/us under or through:		
	CDP Securities Account	
	CPFIS/SRS Account	
Mailing Address		

Note: This request is valid for the Scheme Document.

GLUE ALL SIDES FIRMLY. STAPLING & SPOT SEALING IS DISALLOWED.

2ND FOLD

Request Form

Scheme Document 2025

AFFIX POSTAGE STAMP

PEC LTD.

c/o In.Corp Corporate Services Pte. Ltd. 36 Robinson Road, #20-01 City House, Singapore 068877