

**SINGAPORE TECHNOLOGIES ENGINEERING LTD**  
**Incorporated in the Republic of Singapore**  
**(Company Registration No. 199706274H)**

**RESULTS OF AGM**

At the 28<sup>th</sup> Annual General Meeting ("AGM") of the Company held at 2.30 p.m. today, the Resolutions relating to the following matters as set out in the Notice of the AGM dated 26 March 2025 were put to the Meeting and duly passed on poll vote:-

Resolution Number and Details	Total Number of Shares  Represented by Votes For and Against the Relevant Resolution	For		Against	
		Number of Shares	As a percentage of total number of votes for and against the resolution (%)	Number of Shares	As a percentage of total number of votes for and against the resolution (%)
<b>ROUTINE BUSINESS</b>					
<b>Ordinary Resolution 1</b>	2,380,441,287	2,379,802,787	99.97	638,500	0.03
Adoption of Directors' Statement, Audited Financial Statements for the financial year ended 31 December 2024 and Auditors' Report thereon					
<b>Ordinary Resolution 2</b>	2,381,331,254	2,381,298,954	100.00*	32,300	0.00**
Approval of a final ordinary tax exempt (one-tier) dividend of 5.0 cents per share for the financial year ended 31 December 2024					
<b>Ordinary Resolution 3</b>	2,381,306,323	2,373,838,773	99.69	7,467,550	0.31
Re-election of Mr Teo Ming Kian as Director					
<b>Ordinary Resolution 4</b>	2,381,105,369	2,375,962,719	99.78	5,142,650	0.22
Re-election of Mr Kevin Kwok Khien as Director					
<b>Ordinary Resolution 5</b>	2,381,182,880	2,176,591,598	91.41	204,591,282	8.59
Re-election of Ms Song Su-Min as Director					
<b>Ordinary Resolution 6</b>	2,381,214,259	2,369,519,403	99.51	11,694,856	0.49
Re-election of Mr Tan Peng Yam as Director					

\* Rounding Off

\*\* Not meaningful

Resolution Number and Details	Total Number of Shares  Represented by Votes For and Against the Relevant Resolution	For		Against	
		Number of Shares	As a percentage of total number of votes for and against the resolution (%)	Number of Shares	As a percentage of total number of votes for and against the resolution (%)
<b>Ordinary Resolution 7</b>	2,382,245,007	2,382,031,647	99.99	213,360	0.01
Re-election of Mr Philip Lee Sooi Chuen as Director					
<b>Ordinary Resolution 8</b>	2,381,245,575	2,380,924,547	99.99	321,028	0.01
Re-election of Ms Lien Siau-Sze as Director					
<b>Ordinary Resolution 9</b>	2,380,524,669	2,375,529,499	99.79	4,995,170	0.21
Approval of the sum of up to S\$2,800,000 as Directors' remuneration for the financial year ending 31 December 2025					
<b>Ordinary Resolution 10</b>	2,381,211,296	2,380,416,796	99.97	794,500	0.03
Re-appointment of PricewaterhouseCoopers LLP as the Auditor of the Company and to authorise the Directors to fix its remuneration					
<b>SPECIAL BUSINESS</b>					
<b>Ordinary Resolution 11</b>	2,382,199,607	2,268,466,607	95.23	113,733,000	4.77
Authority for Directors to issue shares and to make or grant convertible instruments					
<b>Ordinary Resolution 12</b>	2,381,279,212	2,337,679,742	98.17	43,599,470	1.83
Authority for Directors to grant awards and allot shares pursuant to the Singapore Technologies Engineering Performance Share Plan 2020 and the Singapore Technologies Engineering Restricted Share Plan 2020					
<b>Ordinary Resolution 13</b>	787,751,723	785,518,348	99.72	2,233,375	0.28
Renewal of the Shareholders Mandate for Interested Person Transactions					

Resolution Number and Details	Total Number of Shares  Represented by Votes For and Against the Relevant Resolution	For		Against	
		Number of Shares	As a percentage of total number of votes for and against the resolution (%)	Number of Shares	As a percentage of total number of votes for and against the resolution (%)
<b>Ordinary Resolution 14</b>	2,381,451,435	2,380,844,861	99.97	606,574	0.03
Renewal of the Share Purchase Mandate					

**Details of parties who are required to abstain from voting on any resolution(s):-**

Resolution Number and Details	Name	Total Number of Shares
Resolution 3 – Re-election of Mr Teo Ming Kian as Director	Teo Ming Kian	72,200
Resolution 4 – Re-election of Mr Kevin Kwok Khien as Director	Kevin Kwok Khien	182,800
Resolution 5 – Re-election of Ms Song Su-Min as Director	Song Su-Min	70,700
Resolution 6 – Re-election of Mr Tan Peng Yam as Director	Tan Peng Yam	36,311
Resolution 9 - Approval of the sum of up to S\$ 2,800,000 as Directors' remuneration for the financial year ending 31 December 2025	Teo Ming Kian	72,200
	Kevin Kwok Khien	182,800
	Lim Chin Hu	154,600
	Ng Bee Bee (May)	35,300
	Song Su-Min	70,700
	Tan Peng Yam	36,311
Resolution 13 – Renewal of the Shareholders Mandate for Interested Person Transactions	Temasek Holdings (Private) Limited	1,554,764,574
	Vestal Investments Pte. Ltd.	28,501,000
	Teo Ming Kian	72,200
	Vincent Chong Sy Feng	4,479,780
	Kevin Kwok Khien	182,800
	Lim Chin Hu	154,600
	Ng Bee Bee (May)	35,300
	Song Su-Min	70,700
	Tan Peng Yam	36,311

**NAME OF FIRM APPOINTED AS SCRUTINEER**

Impetus Corporate Solutions Pte. Ltd. was appointed as the Company's scrutineer.

## **RE-APPOINTMENT OF DIRECTORS TO THE AUDIT COMMITTEE**

The Company wishes to announce that Mr Kevin Kwok Khien, Ms Lien Siaou-Sze and Ms Song Su-Min who were re-elected as Directors of the Company at the AGM, will continue to serve as Chairman and members of the Audit Committee ("AC"). The Board considers each of Mr Kevin Kwok Khien, Ms Lien Siaou-Sze and Ms Song Su-Min to be independent pursuant to Rule 704(8) of the Listing Manual of the SGX-ST.

The composition of the AC is as follows:

Kevin Kwok Khien, Chairman

Lien Siaou-Sze, Member

Song Su-Min, Member

Issued by Singapore Technologies Engineering Ltd on 24 April 2025.