

APPOINTMENTS OF ALTERNATE DIRECTORS AND CHIEF FINANCIAL OFFICER

The Board of Directors (the "**Board**") of Ryobi Kiso Holdings Ltd. (the "**Company**", together with its subsidiaries, the "**Group**") wishes to announce the following appointments with effect from 19 November 2018:-

- (i) Mr Lee Yan Beng has been appointed as Alternate Director to Mr Ong Tiong Siew, Chief Executive Officer and Executive Director of the Company;
- (ii) Mr Li Changge has been appointed as Alternate Director to Mr Ong Teng Choon, Executive Director of the Company; and
- (iii) Mr David Chew Hock Lin has been appointed as Chief Financial Officer of the Company.

Mr David Chew Hock Lin has been the Group's Interim Chief Financial Officer since September 2018. His role is to oversee the functions of finance department of the Group, especially to utilise his considerable amount of experiences in company restructuring to provide the necessary support to the Group in facilitating its on-going court supervised reorganisation process. Mr David Chew Hock Lin, Mr Lee Yan Beng and Mr Li Changge will, together with the Board, work closely with all the stakeholders of the Group in achieving a desirable outcome in the Group's reorganisation efforts.

The full details and declaration of the above appointments as required under Rule 704(7) of the Listing Manual of the Singapore Exchange Securities Trading Limited will be set out in separate announcements.

Holders of the Company's securities ("**Holders**") as well as potential investors are advised to read this announcement and any further announcements by the Company carefully. Holders are also advised to refrain from taking any action in respect of their securities (as the case may be) in the Company which may be prejudicial to their interests, and to exercise caution when dealing in the securities of the Company. In the event of any doubt, Holders and potential investors should consult their stockbrokers, bank managers, solicitors, accountants or other professional advisors.

BY ORDER OF THE BOARD

Ong Tiong Siew Chief Executive Officer and Executive Director

19 November 2018