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SPINDEX INDUSTRIES LIMITED

(Incorporated in the Republic of Singapore) (Registration No. 198701451M)

NOTICE OF THE 28TH ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the 28th Annual General Meeting of the Company will be held at 6 Neythal Road Singapore 628573 on Tuesday, 27 October 2015 at 2.30 p.m. for the following purposes:

AS ROUTINE BUSINESS:

- 1. To receive and adopt the Directors' Report and the Audited Accounts for the financial year ended 30 June 2015, together with the Auditors' Report thereon. (Resolution 1)
- To declare a final dividend of 2.80 cents per ordinary share tax exempt (one-tier) for the financial year ended 30 June 2015 (previous 2. year: final dividend of 2.20 cents per ordinary share tax exempt (one-tier)). (Resolution 2)
- З. To re-elect Mr Chan Meng Wah Alexander as a Director under Article 115 of the Company's Articles of Association. [See Explanatory (Resolution 3) Note (i)]
- 4. To re-elect Mr Chew Heng Ching as a Director under Article 115 of the Company's Articles of Association. [See Explanatory Note (ii)] (Resolution 4)
- To approve the payment of Directors' fees of S\$136,125 for the financial year ended 30 June 2015 (previous year: S\$120,000). 5. (Resolution 5)

(Resolution 6)

- To re-appoint Messrs Ernst & Young LLP as Auditors and to authorise the Directors to fix their remuneration. 6.
- To transact any other routine business that may properly be transacted at an Annual General Meeting. 7.

AS SPECIAL BUSINESS:

To consider and, if thought fit, to pass the following resolutions as Ordinary Resolutions, with or without modifications:

8. **"SHARE ISSUE MANDATE**

> "That pursuant to Section 161 of the Companies Act, Cap. 50 and the listing rules of the Singapore Exchange Securities Trading Limited ("SGX-ST") and notwithstanding the provisions of the Articles of Association of the Company, authority be and is hereby given to the Directors of the Company to:

- (i) issue shares in the capital of the Company (whether by way of rights, bonus or otherwise); and/or а
 - make or grant offers, agreements or options (collectively, "instruments") that may or would require shares to be issued, including (ii) but not limited to the creation and issue of warrants, debentures or other instruments convertible into shares,

at any time and upon such terms and conditions and for such purposes and to such persons as the Directors may in their absolute discretion deem fit; and

- (notwithstanding that the authority conferred by this Resolution may have ceased to be in force) issue shares in pursuance of any b. instrument made or granted by the Directors while this Resolution was in force,
 - provided that:
 - the aggregate number of shares to be issued pursuant to this Resolution (including shares to be issued in pursuance of (i) instruments made or granted pursuant to this Resolution) does not exceed fifty per cent (50%) of the total number of issued shares excluding treasury shares of the Company (as calculated in accordance with sub-paragraph (ii) below), of which the adgregate number of shares to be granted other than on a pro rata basis to shareholders of the Company with registered addresses in Singapore (including shares to be issued in pursuance of instruments made or granted pursuant to this Resolution) does not exceed ten per cent (10%) of the total number of issued shares excluding treasury shares of the Company (as calculated in accordance with sub-paragraph (ii) below):
 - for the purpose of determining the aggregate number of shares that may be issued under sub-paragraph (i) above, the (ii) percentage of the total number of issued shares excluding treasury shares of the Company shall be calculated based on the total number of issued shares excluding treasury shares of the Company at the time of the passing of this Resolution, after adjusting for:
 - (1) new shares arising from the conversion or exercise of any convertible securities;
 - new shares arising from exercise of share options or vesting of share awards outstanding or subsisting at the time of the (2)passing of this Resolution, provided the options or awards were granted in compliance with Part VIII of Chapter 8 of the Listing Manual of the SGX-ST; and
 - (3) any subsequent bonus issue, consolidation or subdivision of shares:
 - in exercising the authority conferred by this Resolution, the Company shall comply with the provisions of the Listing Manual (iii) of the SGX-ST for the time being in force (unless such compliance has been waived by the SGX-ST) and the Articles of Association for the time being of the Company; and
 - (iv) unless revoked or varied by the Company in general meeting, the authority conferred by this Resolution shall continue in force until the conclusion of the next Annual General Meeting of the Company or the date by which the next Annual General Meeting of the Company is required by law to be held, whichever is the earlier." [See Explanatory Note (iii)] (Resolution 7)

By Order of the Board

Abdul Jabbar Bin Karam Din Joint Company Secretary

Singapore, 12 October 2015

Explanatory Notes

- Resolution 3 Mr Chan Meng Wah Alexander is an Independent Director, upon re-election as a Director of the Company, he will remain as a member of Audit Committee and the Chairman of the Nominating and Remuneration Committees. (i)
- Mr Chew Heng Ching is a Lead Independent Director, upon re-election as a Director of the Company, he will remain as (ii) Resolution 4 the Chairman of Audit Committee and a member of the Nominating and Remuneration Committees.
- **Resolution 7** If passed, is to empower the Directors to issue shares in the capital of the Company and/or instruments (as defined above). The aggregate number of shares to be issued pursuant to Resolution 7 (including shares to be issued in pursuance of instruments made or granted) shall not exceed fifty per cent (50%) of the total number of issued shares excluding treasury shares of the Company, with a sub-limit of ten per cent (10%) for shares issued other than on a pro rata basis (including shares to be issued in pursuance of instruments made or granted pursuant to this Resolution) to shareholders with registered addresses in Singapore. For the purpose of determining the aggregate number of shares that may be issued, the percentage of the total number of issued shares excluding treasury shares of (iii) the purpose of the Company will be calculated based on the total number of issued shares excluding treasury shares of the Company at the time of the passing of Resolution 7, after adjusting for (i) new shares arising from the conversion or exercise of any convertible securities and (ii) any subsequent bonus issue, consolidation or subdivision of shares.

Notes

- A member of the Company entitled to attend and vote at the Annual General Meeting of the Company is entitled to appoint not more 1. than two (2) proxies to attend and vote in his/her stead. A proxy need not be a member of the Company.
- e Company which is a corporation is entitled to appoint its authorised representatives or proxies to vote on its behalf.
- The instrument appointing a proxy must be lodged at the registered office of the Company at 6 Neythal Road, Singapore 628573 not less than forty eight (48) hours before the time fixed for the Annual General Meeting. З.

Personal data privacy:

By submitting an instrument appointing a proxy(ies) and/or representative(s) to attend, speak and vote at the Annual General Meeting and/or any adjournment thereof, a member of the Company (i) consents to the collection, use and disclosure of the member's personal data by the any adjournment thereof, a member of the Company (i) consents to the collection, use and disclosure of the member's personal data by the Company (or its agents) for the purpose of the processing and administration by the Company (or its agents) of proxies and representatives appointed for the Annual General Meeting (including any adjournment thereof) and the preparation and compilation of the attendance lists, minutes and other documents relating to the Annual General Meeting (including any adjournment thereof), and in order for the Company (or its agents) to comply with any applicable laws, listing rules, regulations and/or guidelines (collectively, the "Purposes"), (ii) warrants that where the member discloses the personal data of the member's proxy(ies) and/or representative(s) to the Company (or its agents), the member has obtained the prior consent of such proxy(ies) and/or representative(s) for the collection, use and disclosure by the Company (or its agents) of the personal data of such proxy(ies) and/or representative(s) for the Purposes, and (iii) agrees that the member will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the member's breach of warranty.