

PEC LTD.

(Incorporated in Singapore)
(Registration No. 198200079M)

Proxy Form

FOR ANNUAL GENERAL MEETING

(Please see notes overleaf before completing this Form)

IMPORTANT:

CPF/SRS Investors

- This Proxy Form is not valid for use by CPF/SRS investors and shall be ineffective for all intents and purposes if used or purported to be used by them.
- CPF/SRS investors who wish to appoint the Chairman of the AGM as proxy should approach their respective CPF Agent Banks or SRS Operators to submit their votes at least seven (7) working days prior to the date of the AGM.

PERSONAL DATA PRIVACY

By submitting an instrument appointing a proxy and/or representative, the Shareholder accepts and agrees to the personal data privacy terms set out in the Notice of AGM dated 10 October 2024.

I/We, _____ (Name) _____ (NRIC/ Passport Number/ Company Regn. No.)
of _____ (Address)
being a member/members of PEC LTD. (the "Company"), hereby appoint:

Name	NRIC/Passport No.	Proportion of Shareholdings	
		No. of Shares	%
Address			

and/or (delete as appropriate)

Name	NRIC/Passport No.	Proportion of Shareholdings	
		No. of Shares	%
Address			

or failing him/her, the Chairman of the AGM as my/our proxy/proxies to attend and vote for me/us on my/our behalf at the Annual General Meeting ("AGM") of the Company held at 14 International Business Park, Singapore 609922 on Friday, 25 October 2024 at 3.00 p.m. and at any adjournment thereof.

The proxy/proxies shall vote for or against from voting on the Resolutions to be proposed at the AGM as indicated hereunder. If no specific direction as to voting is given or in the event of any other matter arising at the AGM and at any adjournment thereof, the proxy/proxies may vote or abstain from voting at his/their discretion. Capitalised terms used hereunder shall have the same meanings ascribed to them in the Notice of AGM dated 10 October 2024.

	For*	Against*	Abstain*
ROUTINE BUSINESS			
Ordinary Resolution 1 To receive and adopt the Directors' Statement and the Audited Financial Statements of the Company for the financial year ended 30 June 2024 and the Auditors' Report thereon			
Ordinary Resolution 2 To declare a Tax Exempt One-Tier Final Dividend of 2.0 cents per ordinary share and a Special Dividend of 1.5 cents per ordinary share for the financial year ended 30 June 2024			
Ordinary Resolution 3 To re-elect Mr Robert Dompeling, being a Director who retires by rotation pursuant to Article 114 of the Constitution of the Company			
Ordinary Resolution 4 To re-elect Ms Edna Ko Poh Thim, being a Director who retires by rotation pursuant to Article 114 of the Constitution of the Company			
Ordinary Resolution 5 To re-elect Mr Ngan Wan Sing Winston, being a Director who retires by rotation pursuant to Article 114 of the Constitution of the Company			
Ordinary Resolution 6 To re-elect Mr Pek Hak Bin, being a Director who retires by rotation pursuant to Article 118 of the Constitution of the Company			
Ordinary Resolution 7 To approve the payment of Directors' fees of S\$285,000 for the financial year ending 30 June 2025, to be paid quarterly in arrears			
Ordinary Resolution 8 To re-appoint Messrs Ernst & Young LLP as Auditors of the Company for the ensuing year and to authorise the Directors to fix their remuneration			
SPECIAL BUSINESS			
Ordinary Resolution 9 Authority for Directors to allot and issue new shares pursuant to Section 161 of the Companies Act 1967			
Ordinary Resolution 10 To approve the proposed renewal of Share Purchase Mandate			
Ordinary Resolution 11 Authority for Directors to grant awards and allot and issue shares under the PEC Performance Share Plan			

* If you wish your proxy/proxies or Chairman of the AGM as proxy to cast all your votes for or against a Resolution, please indicate with a "✓" in the space provided under "For" or "Against". If you wish your proxy/proxies or Chairman of the AGM as proxy to abstain from voting on a Resolution, please indicate with a "✓" in the space provided under "Abstain". Alternatively, please indicate the number of shares that your proxy/proxies or Chairman of the AGM as your proxy is directed to vote "For" or "Against" or "Abstain" from voting. In the absence of specific directions, the appointment of your proxy/proxies or the Chairman of the AGM as your proxy will be treated as invalid.

Dated this _____ day of _____ 2024

Total number of Shares in:	No. of Shares
(a) CDP Register	
(b) Register of Members	

Signature of Shareholder(s)
or, Common Seal of Corporate Shareholder
IMPORTANT: PLEASE READ NOTES OVERLEAF.