



RESULTS OF THE 38th ANNUAL GENERAL MEETING HELD ON 17 JULY 2020

SIA Engineering Company Limited (the “**Company**”) is pleased to announce, pursuant to Rule 704(16) of the Listing Manual of the Singapore Exchange Securities Trading Limited, that all items of business as set out in the Notice of Annual General Meeting (“**AGM**”) dated 25 June 2020 were put to, and duly passed, by poll vote at the AGM held on 17 July 2020.

(I) Breakdown of valid votes cast

Resolution number and details	Total number of shares represented by votes for and against the relevant resolution	For		Against	
		Number of shares	As a percentage of total number of votes for and against the resolution (%)	Number of shares	As a percentage of total number of votes for and against the resolution (%)
Ordinary Business					
Ordinary Resolution 1 Adoption of the Directors’ Statement, Audited Financial Statements and the Auditors’ Report	908,500,500	908,494,500	100.00	6,000	0.00
Ordinary Resolution 2 Declaration of final ordinary dividend	908,681,300	908,675,300	100.00	6,000	0.00
Ordinary Resolution 3.1 Re-election of Mr Tang Kin Fei	908,681,300	908,429,101	99.97	252,199	0.03
Ordinary Resolution 3.2 Re-election of Mr Wee Siew Kim	908,681,300	908,429,101	99.97	252,199	0.03
Ordinary Resolution 3.3 Re-election of Mr Goh Choon Phong	908,681,300	906,032,735	99.71	2,648,565	0.29
Ordinary Resolution 4 Re-election of Mr Mak Swee Wah	908,681,300	907,535,355	99.87	1,145,945	0.13
Ordinary Resolution 5 Approval of Directors’ fees for financial year ending 31 March 2021	908,681,300	908,675,300	100.00	6,000	0.00

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		Number of shares	As a percentage of total number of votes for and against the resolution (%)	Number of shares	As a percentage of total number of votes for and against the resolution (%)
Ordinary Resolution 6 Re-appointment and remuneration of Auditors	908,681,300	908,675,300	100.00	6,000	0.00
<u>Special Business</u>					
Ordinary Resolution 7.1 Approval for the proposed renewal of the Share Issue Mandate	908,681,300	907,655,887	99.89	1,025,413	0.11
Ordinary Resolution 7.2 Approval for the proposed renewal of the Share Plan Mandate	908,261,524	905,438,696	99.69	2,822,828	0.31
Ordinary Resolution 7.3 Approval for the proposed renewal of the Mandate for Interested Person Transactions	38,681,300	38,675,300	99.98	6,000	0.02
Ordinary Resolution 7.4 Approval for the proposed renewal of the Share Buy Back Mandate	908,634,800	908,628,800	100.00	6,000	0.00

(II) Details of parties who are required to abstain from voting on any resolution(s)

Resolution number and details	Details of parties	Total number of shares held
Ordinary Resolution 7.3 Approval for the proposed renewal of the Mandate for Interested Person Transactions	Temasek Holdings (Private) Limited (" Temasek ") and its associates, which include Singapore Airlines Limited (" SIA ") and its associates	SIA - 870,000,000 shares Other subsidiaries and/or associated companies of Temasek – 30,000 shares

No other party was required to abstain from voting on any other resolution put to the AGM. Nonetheless, to demonstrate good corporate governance practices:

- (1) All non-executive Directors of the Company, who are also shareholders, were reminded to voluntarily abstain from voting on Ordinary Resolution 5 in respect of the payment of Directors' fees for the financial year ending 31 March 2021.
- (2) All employees of the Company, who are also shareholders, were reminded during the AGM proceedings to abstain from voting on Ordinary Resolution 7.2 in respect of the share plan mandate for the Directors to grant awards and allot and issue shares pursuant to the SIAEC Performance Share Plan 2014 and the SIAEC Restricted Share Plan 2014.

(III) Name of firm appointed as scrutineer

Tricor Singapore Pte. Ltd. was appointed as scrutineer at the AGM.

By Order of the Board

Lu Ling Ling
Company Secretary
SIA Engineering Company Limited
(Incorporated in the Republic of Singapore)
Company Registration No. 198201025C
17 July 2020