AEM HOLDINGS LTD. **PROXY FORM**

Company Registration No: 200006417D
(Incorporated in the Republic of Singapore)

IMPORTANT:

1. This Annual General Meeting ("**AGM**") will be held in a wholly physical format at Stephen Riady Auditorium @ NTUC Centre, No. 1 Marina Boulevard, #07-01, One Marina Boulevard, Singapore 018989 on Tuesday, 28 April 2026 at 10.30 a.m. (Singapore Time). There will be no option for the members to participate virtually.
2. This Proxy Form is not valid for use and shall be ineffective for all intents and purposes if used or purported to be used by investors holding shares in the Company through Central Provident Fund Investment Scheme ("**CPFIS**") and Supplementary Retirement Scheme ("**SRS**"). CPFIS or SRS investors who wish to exercise their voting rights should approach their respective CPF Agent Banks or SRS Operators to submit their votes by **5.00 p.m. on 16 April 2026**.
3. Please read the notes to the Proxy Form which contain, inter alia, instructions on the appointment of a proxy(ies).

PERSONAL DATA PRIVACY

By submitting this Proxy Form, the member(s) accepts and agrees to the personal data privacy terms set out in the Notice of AGM dated 10 April 2026.

NO VOUCHERS OR DOOR GIFTS

Refreshments will be limited to beverages only. No door gifts, vouchers, food/snacks or complimentary parking coupons will be distributed at the AGM.

I/We, (name) _____ ,

with NRIC/Passport/Company Registration No.: _____

of (address) _____

being a member/members of AEM HOLDINGS LTD. (the "**Company**"), hereby appoint:

Name	**NRIC/ Passport No.**	**Proportion of Shareholdings**	
		No. of Shares	**%**
Address			

and/or (delete as appropriate)

Name	**NRIC/ Passport No.**	**Proportion of Shareholdings**	
		No. of Shares	**%**
Address			

or failing him/her, the Chairman of the Annual General Meeting ("**AGM**") as my/our proxy/proxies to attend, speak or vote on my/our behalf at the AGM of the Company to be held at Stephen Riady Auditorium @ NTUC Centre, No. 1 Marina Boulevard, #07-01, One Marina Boulevard, Singapore 018989 on Tuesday, 28 April 2026 at 10.30 a.m. and at any adjournment thereof. I/We direct my/our proxy/proxies to vote for or against or abstain from voting on the resolutions to be proposed at the AGM as indicated hereunder. If no specific direction as to voting is given, the proxy/proxies will vote or abstain from voting at his/her/their discretion.

No.	**Resolutions**	**For**	**Against**	**Abstain**
1	Adoption of Directors' Statement and Audited Financial Statements for the financial year ended 31 December 2025			
2	Declaration of First and Final Dividend			
3	Re-election of Mr. Loke Wai San as Director			
4	Re-election of Mr. Loh Kin Wah as Director			
5	Re-election of Mr. Chok Yean Hung as Director			
6	Re-election of Dr. Yeo Yee Chia as Director			
7	Approval of Directors' fees for the financial year ending 31 December 2026			
8	Re-appointment of KPMG LLP as Auditors and authorisation for Directors to fix its remuneration			
9	Approval of the General Share Issue Mandate			
10	Approval of the renewal of the Share Purchase Mandate			
11	Approval of the Specific Share Issue Mandate – AEM Restricted Share Plan 2024			
12	Approval of the Specific Share Issue Mandate – AEM Performance Share Plan 2017			

** Voting will be conducted by poll. If you wish for your proxy/proxies to cast all your votes pertaining to a resolution to be proposed at the AGM, please tick (√) in the boxes under "For" or "Against". If you wish your proxy/proxies to abstain from voting on a resolution to be proposed at the AGM, please tick (√) in the box under "Abstain". Alternatively, you may indicate the number of shares that your proxy is directed to vote in the boxes under "For" or "Against" or "Abstain". In any other case, the proxy/proxies may vote or abstain as the proxy/proxies deem(s) fit on any of the proposed resolutions if no voting instruction is specified, and on any other matter arising at the Meeting and at any adjournment thereof.*

Dated this _____ day of _____ 2026

Total number of Shares in:	**No. of Shares**
(a) CDP Register	
(b) Register of Members	

_____

Signature of Shareholder(s) or, Common Seal of Corporate Shareholder

* To delete as appropriate

IMPORTANT: PLEASE READ NOTES OVERLEAF

NOTES

1. Please insert the total number of ordinary shares ("**Shares**") held by you. If you have Shares entered against your name in the Depository Register (maintained by The Central Depository (Pte) Limited), you should insert that number of Shares. If you only have Shares registered in your name in the Register of Members (maintained by or on behalf of the Company), you should insert that number of Shares. If you have Shares entered against your name in the Depository Register and Shares registered in your name in the Register of Members, you should insert the aggregate number of Shares. If no number is inserted, this Proxy Form shall be deemed to relate to all the Shares held by you.

2. (a) A member who is not a relevant intermediary is entitled to appoint not more than two proxies to attend, speak and vote at the AGM. Where such member's proxy form appoints more than one proxy, the proportion of the shareholding concerned to be represented by each proxy shall be specified in the Proxy Form failing which, the appointments shall be deemed invalid.

   (b) A member who is a relevant intermediary is entitled to appoint more than two proxies to attend, speak and vote at the AGM, but each proxy must be appointed to exercise the rights attached to a different share or shares held by such member. Where such member's proxy form appoints more than two proxies, the number and class of shares in relation to which each proxy has been appointed shall be specified in the Proxy Form failing which, the appointments shall be deemed invalid.

   "Relevant intermediary" has the meaning ascribed to it in Section 181 of the Companies Act 1967 of Singapore.

3. A proxy need not be a member of the Company. A member can choose to appoint the Chairman of the AGM as his/her/its proxy.

4. A member wishing to submit the Proxy Form must first download, complete, and sign it as specified in Note 5 below. The duly completed and signed Proxy Form, along with any power of attorney or other authority under which it is signed (if applicable), or a certified copy of such authorization, must:

   (a) if sent personally or by post, be lodged with the Company's Share Registrar, Boardroom Corporate & Advisory Services Pte. Ltd., at 1 Harbourfront Avenue, #14-07 Keppel Bay Tower, Singapore 098632; or

   (b) if submitted electronically, by email to the Company's Share Registrar, Boardroom Corporate & Advisory Services Pte. Ltd., at srs.proxy@boardroomlimited.com,

   in each case, no later than 10.30 a.m. on 25 April 2026, failing which the Proxy Form shall not be treated as valid.

5. (a) For submissions of the Proxy Form either personally or by post, it must bear the signature of the appointor or that of his/her attorney duly authorised in writing. In instances where the Proxy Form is executed by a corporation, it must be executed under its seal or signed by an officer or attorney duly authorised.

   (b) For submissions of the Proxy Form via email, the Proxy Form must be authorised either by affixing an electronic signature by the appointor or his/her duly authorised attorney, or, in the case of a corporation, by an officer or duly authorised attorney. Alternatively, the appointor or his/her duly authorised attorney, or, in the case of a corporation, an officer or duly authorised attorney, may sign the Proxy Form and subsequently submit a scanned copy thereof via email.

   (c) Where the Proxy Form is signed or authorised on the appointor's behalf by an attorney, the letter or power of attorney or a duly certified copy thereof must be lodged with the Proxy Form unless previously registered with the Company. Failure to comply may render the Proxy Form invalid.

6. The Company shall be entitled to reject the Proxy Form if it is incomplete, improperly completed, illegible or where the true intentions of the appointor are not ascertainable from the instructions of the appointor specified in the Proxy Form (including any related attachment). In addition, in the case of a member whose Shares are entered in the Depository Register, the Company may reject any Proxy Form lodged if the member, being the appointer, is not shown to have shares entered against his/her name in the Depository Register as at 72 hours before the time appointed for holding the AGM, as certified by The Central Depository (Pte) Limited to the Company.

7. CPFIS or SRS Investors who hold Shares in the Company through their CPF Agent Banks or SRS Operators, may appoint the Chairman of the AGM as proxy to vote on their behalf at the AGM, in which case they should approach their respective CPF Agent Banks or SRS Operators to submit their votes at least 7 working days before the AGM (i.e. by 5.00 p.m. on 16 April 2026).

8. A corporation which is a member may authorise by resolution of its directors or other governing body such person as it thinks fit to act as its representative at the AGM, in accordance with Section 179 of the Companies Act 1967 of Singapore.

9. Completion and submission of the instrument appointing a proxy(ies) by a member will not prevent him/her from attending, speaking and voting at the AGM if he/she so wishes. The appointment of the proxy(ies) for the AGM will be deemed to be revoked if the member attends the AGM in person, and in such event, the Company reserves the right to refuse to admit any person or persons appointed under the Proxy Form to the AGM.

10. For purposes of the appointment of a proxy(ies) and/or representative(s), the full name and full NRIC/passport number of the member(s)' and the proxy(ies) or representative(s) must be provided for identification purposes. In addition, the proxy(ies) or representative(s) must produce their NRIC/passport for verification at registration at the AGM. This is to ensure that only duly appointed proxy(ies) and/or representative(s) are entitled to attend, speak and vote at AGM. The Company reserves the right to refuse admittance to the AGM if the identify of any proxy' or representative cannot be established accurately.