PACIFIC RADIANCE LTD.
COMPANY REGISTRATION NO. 200609894C

RESIGNATION OF CHIEF STRATEGY AND BUSINESS DEVELOPMENT OFFICER

The board of directors (the "Board") of Pacific Radiance Ltd. (the "Company" and, together with its subsidiaries, the "Group") wishes to announce the following changes with effect from 10 November 2025:

The Board announces that Mr. Pang Wei Kuan, James, Chief Strategy and Business Development Officer, has resigned from the Group. The Board places on record its appreciation for his valuable contributions during his tenure, particularly in driving new business opportunities for the Group. The Board wishes Mr. Pang Wei Kuan , James every success in his future endeavours.

Following this resignation, the responsibilities of the Chief Strategy and Business Development Officer will be covered by the Chief Commercial Officer, Mr. Pang Wei Meng. This arrangement will ensure continuity in the Group's strategic and business development initiatives.

The Board is confident that these changes will support the Group's strategic objectives and continued growth. The transition will be managed smoothly to ensure continuity and sustained momentum in business operations.

By Order of the Board of
Pacific Radiance Ltd.

Pang Yoke Min
Executive Chairman

7 November 2025