LINCOTRADE & ASSOCIATES HOLDINGS LIMITED

(Company Registration Number: 200413128G)
(Incorporated in the Republic of Singapore)

NOTICE OF EXTRAORDINARY GENERAL MEETING

NOTICE IS HEREBY GIVEN that an extraordinary general meeting ("**EGM**") of Lincotrade & Associates Holdings Limited ("**Company**" and together with its subsidiaries, the "**Group**") will be held at 39 Sungei Kadut Loop, Singapore 729494 on 30 October 2025 at 10.30 a.m. (or immediately after the conclusion of the annual general meeting of the Company held on the same day) for the purpose of considering and, if thought fit, passing with or without amendments, the ordinary resolutions as set out below ("**Notice**").

All capitalised used in this Notice which are not defined herein shall have the meanings ascribed to them in the accompanying circular dated 15 October 2025 to shareholders of the Company.

THAT:

(1) **ORDINARY RESOLUTION 1: THE PROPOSED ADOPTION OF THE LINCOTRADE PSP 2025**

(a) a new performance share plan to be known as the Lincotrade PSP 2025 ("**PSP**"), the rules and details of which have been set out in the Circular, be and is hereby approved and adopted; and

(b) the Directors of the Company be and are hereby authorised:

(i) to establish and administer the PSP;

(ii) to modify and/or amend the PSP from time to time provided that such modification and/or amendment is effected in accordance with the provisions of the PSP and to do all such acts and to enter into such transactions, arrangements and agreements as may be necessary or expedient in order to give full effect to the PSP;

(iii) to offer and grant awards (the "**Awards**") in accordance with the provisions of the PSP and, subject to the provisions in the Companies Act and the Constitution of the Company, to allot and issue from time to time such number of fully paid-up Shares in the capital of the Company as may be required to be issued pursuant to the vesting of Awards provided that the aggregate number of Shares to be issued or issuable and/or transferred pursuant to the PSP and all options and awards granted under any other share-based incentive scheme(s) of the Company shall not exceed 15% of the issued Shares of the Company (excluding any Shares held in treasury and subsidiary holdings) from time to time;

(iv) subject to the same being allowed by law, to apply any share purchased or acquired under any share purchase mandate and to deliver such existing Shares (including any Shares held in treasury) towards the satisfaction of Awards granted under the PSP;

(v) to complete and do all such acts and things (including executing such documents as may be required) as they may consider necessary, expedient, incidental or in the interests of the Company to give effect to the transactions contemplated and authorised by this resolution; and

(vi) to delegate any of the above to any committee of the Board.

(2) **ORDINARY RESOLUTION 2: THE PROPOSED PARTICIPATION BY MR. TAN JIT MENG, A CONTROLLING SHAREHOLDER, IN THE LINCOTRADE PSP 2025**

That subject to and contingent upon the passing of Ordinary Resolution 1, the participation by Mr. Tan Jit Meng, a Controlling Shareholder, in the Lincotrade PSP 2025 be and is hereby approved.

(3) **ORDINARY RESOLUTION 3: THE PROPOSED PARTICIPATION BY MR. SOH LOONG CHOW JACKIE, A CONTROLLING SHAREHOLDER, IN THE LINCOTRADE PSP 2025**

That subject to and contingent upon the passing of Ordinary Resolution 1, the participation by Mr. Soh Loong Chow Jackie, a Controlling Shareholder, in the Lincotrade PSP 2025 be and is hereby approved.

By Order of the Board

Nor Hafiza Alwi
Company Secretary
15 October 2025
Singapore

Notes:

1. A printed copy of this notice of EGM (the "**Notice**"), Proxy Form and Request Form will be sent to the members. Printed copy of the Circular will not be sent to members, instead, it will be disseminated to members by electronic means via publication on the Company's website at the URL https://www.lincotrade.com.sg/ and on the SGXNet at the URL https://www.sgx.com/securities/company-announcements. Members have the right to elect whether to receive the Circular in physical copy by completing the Request Form sent together with the Notice. Please refer to and read the instructions set out in the Request Form carefully.

2. A proxy needs not to be a member of the Company.

3. The instrument appointing the proxy, together with the letter or power of attorney or other authority under which it is signed or a notarial certified copy thereof (if applicable), must:

   (a) If sent personally or by post, to the registered office of the Company at 39 Sungei Kadut Loop, Singapore 729494; or

   (b) If submitted by email, be received at wlkwek@lincotrade.com.sg,

   in either case, by 10.30 a.m. on 27 October 2025, being not less than 72 hours before the time appointed for holding the EGM (or at any adjournment thereof), and in default the instrument of proxy shall not be treated as valid.

4. For investors who hold shares through relevant intermediaries, including CPF and SRS investors, who wish to appoint the Chairman of the EGM as proxy should approach their respective CPF Agent Banks or SRS Operators to submit their votes, at least seven (7) working days before the time appointed for the holding of the EGM (i.e. by 10.30 a.m. on 21 October 2025). CPF investors and/or SRS investors are requested to contact their respective CPF Agent Banks and/or SRS Operators for any queries they may have with regard to the appointment of the Chairman of the EGM as proxy for the EGM.

5. Except for a member who is a Relevant Intermediary as defined under Section 181(6) of the Act, a member entitled to attend and vote at this EGM is entitled to appoint not more than two proxies to attend and vote in his stead.

6. Where a member appoints more than one proxy, he/she should specify the proportion of his/her shareholding (expressed as a percentage of the whole) to be represented by each proxy. If no percentage is specified, the first named proxy shall be treated as representing 100% of the shareholding and the second named proxy shall be deemed to be an alternate to the first named.

7. A member who is a Relevant Intermediary is entitled to appoint more than two proxies to attend and vote at this EGM, but each proxy must be appointed to exercise the rights attached to a different share held by such member. Where such member appoints more than two proxies, the number and class of shares in relation to which each proxy has been appointed shall be specified in the proxy form.

8. If the member is a corporation, the proxy must be executed under seal or the hand of its duly authorised officer or attorney.

9. A Depositor's name must appear on the Depository Register maintained by The Central Depository (Pte) Limited as at 72 hours before the time appointed for holding the EGM in order for the Depositor to be entitled to attend and vote at the EGM.

10. The appointment of a proxy(ies) shall not preclude a member from attending, speaking and voting in person at the EGM. If a member attends the EGM in person, the appointment of a proxy(ies) shall be deemed to be revoked, and the Company reserves the right to refuse to admit such proxy(ies) to the EGM.

IMPORTANT INFORMATION

1. Attendance

   The EGM is being convened and will be held physically ("**Physical Meeting**").

2. Voting

   Voting on the resolutions tabled at the EGM will be by poll in accordance with the Constitution of the Company.

3. Submission of questions in advance

   Members may submit their questions in relation to the resolutions of the EGM by:

   (a) email to: wlkwek@lincotrade.com.sg; or

   (b) post to the registered office at 39 Sungei Kadut Loop, Singapore 729494.

When submitting questions by post or via email, members should also provide the following details: (i) the member's full name; (ii) the member's email address; and (iii) the manner in which the member holds shares in the Company (e.g., via CDP, CPF/SRS and/or physical scrip), for verification purposes.

All questions must be submitted by 10.30 a.m. on 22 October 2025 ("**Cut-Off Time**").

The Company will endeavour to address all substantial and relevant questions received from members by the Cut-Off Time and publish its response on the SGXNet at URL https://www.sgx.com/securities/company-announcements and at the Company's website at URL https://www.lincotrade.com.sg/ not later than 24 October 2025. Where substantial and relevant questions are unable to be answered prior to the EGM, the Company will address them at the EGM.

Verified members and proxy(ies) attending the Physical Meeting will be able to ask questions in person at the EGM venue.

The Company will, within one month after the date of the EGM, publish the minutes of the EGM on SGXNet and the Company's website and the minutes will include the responses to the questions referred to above.

PERSONAL DATA PRIVACY:

By submitting a Proxy Form appointing a proxy(ies) and/or representative(s) to attend, speak and vote at the EGM and/or any adjournment thereof, a member of the Company (i) consents to the collection, use and disclosure of the member's personal data by the Company (or its agents) for the purpose of the processing and administration by the Company (or its agents) of proxies and representatives appointed for the EGM (including any adjournment thereof) and the preparation and compilation of the attendance lists, minutes and other documents relating to the EGM (including any adjournment thereof), and in order for the Company (or its agents) to comply with any applicable laws, listing rules, regulations and/or guidelines (collectively, the "**Purposes**"), (ii) warrants that where the member discloses the personal data of the member's proxy(ies) and/or representative(s) to the Company (or its agents), the member has obtained the prior consent of such proxy(ies) and/or representative(s) for the collection, use and disclosure by the Company (or its agents) of the personal data of such proxy(ies) and/or representative(s) for the Purposes, and (iii) agrees that the member will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the member's breach of warranty.

*This Notice has been reviewed by the Company's sponsor, SAC Capital Private Limited ("**Sponsor**"). This Notice has not been examined or approved by the SGX-ST and the SGX-ST assumes no responsibility for the contents of this Notice, including the correctness of any of the statements or opinions made or reports contained in this Notice. The contact person for the Sponsor is Ms. Lee Khai Yinn (Telephone: (65) 6232 3210) at 1 Robinson Road, #21-01, AIA Tower, Singapore 048542.*