



COMFORTDELGRO CORPORATION LIMITED

(Company Registration No. 200300002K)
(Incorporated in the Republic of Singapore)

**GRANT OF AWARDS OF SHARES PURSUANT TO
COMFORTDELGRO EXECUTIVE SHARE AWARD SCHEME**

ComfortDelGro Corporation Limited (the “**Company**”) wishes to announce that pursuant to Rule 704(29) of the Listing Manual of the Singapore Exchange Securities Trading Limited, the Company has granted share awards (“**Awards**”) pursuant to the ComfortDelGro Executive Share Award Scheme (“**CDG ESAS**”), as follows:

- (a) Date of grant : 6 May 2025
- (b) Number of Share Awards granted under CDG ESAS : 1,902,000 ordinary shares
- (c) Market price of each share of the Company on the date of grant : S\$1.52 (closing price as at 6 May 2025)
- (d) Number of shares granted to each director and controlling shareholder (and each of their associates), if any, under the Awards
 - (i) Director(s) of the Company (and their associates) 300,000 ordinary shares granted to Mr Cheng Siak Kian
 - (ii) Employees of the Company 1,602,000 ordinary shares
 - (iii) Controlling Shareholders of the Company (and their associates) Nil
- (e) Validity period of the Award : Comprises two components as follows:
 - (1) Restricted Shares Component to be vested over a 3-year period; and
 - (2) Performance Shares Component to be vested after a 3-year period, subject to achievement of set targets.

**BY ORDER OF THE BOARD
COMFORTDELGRO CORPORATION LIMITED**

Angeline Joyce Lee Siang Pohr
Sheryl Cher Ya Li
Company Secretaries

6 May 2025