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**CHANGES IN THE COMPOSITION OF THE NOMINATING COMMITTEE AND  
REMUNERATION COMMITTEE**

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The Board of Directors (the “**Board**”) of International Cement Group Ltd. (the “**Company**” and together with its subsidiaries, the “**Group**”) wishes to announce the following with effect from 16 October 2023:

- a. Mr. Ng Kian Guan has been appointed as the member of the Nominating Committee; and
- b. Mr. Wong Loke Tan has been appointed as the member of the Remuneration Committee.

Consequent to the aforesaid changes, the composition of the Nominating Committee and Remuneration Committee are as follows with effect from 16 October 2023:

**Nominating Committee**

Mr. Wong Chee Meng Lawrence	Chairman
Mr. Wong Loke Tan	
Mr. Ng Kian Guan	

**Remuneration Committee**

Mr. Ng Kian Guan	Chairman
Mr. Wong Chee Meng Lawrence	
Mr. Wong Loke Tan	

**BY ORDER OF THE BOARD**

Zhang Zengtao  
Executive Director and Chief Executive Officer

16 October 2023