

**CHANGES TO THE COMPOSITION OF THE BOARD AND BOARD COMMITTEES**

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The Board of Directors of UMS Holdings Limited (the “**Company**”) wishes to announce that the following:-

**APPOINTMENT OF INDEPENDENT DIRECTOR**

Following the retirement of Mr Chay Yiowmin as the Lead Independent Director at the conclusion of the annual general meeting held on 25 April 2024, Mr Chua Siong Kiat (“**Mr Chua**”) has been appointed as an Independent Director, the Chairman of the Audit Committee and a member of the Nominating Committee and Remuneration Committee with effect from 6 May 2024.

The details of the appointment Mr Chua as an Independent Director as required under Rule 704(7) of the Listing Manual of the SGX-ST are set out in a separate announcement released by the Company today.

**APPOINTMENT OF LEAD INDEPENDENT DIRECTOR**

Datuk Phang Ah Tong has been appointed as the Lead Independent Director of the Company with effect from 6 May 2024.

**CHANGES TO THE COMPOSITION OF THE BOARD AND BOARD COMMITTEES**

Consequent to the abovementioned changes, the composition of the Board and Board Committees of the Company will be as follows with effect from 6 May 2024.

**Board of Directors:**

Mr Luong Andy (Chairman and Chief Executive Officer)  
Mr Loh Meng Chong, Stanley (Executive Director)  
Datuk Phang Ah Tong (Lead Independent Director)  
Ms Gn Jong Yuh Gwendolyn (Independent Director)  
Mr Chua Siong Kiat (Independent Director)

**Audit Committee**

Mr Chua Siong Kiat (Chairman)  
Ms Gn Jong Yuh Gwendolyn (Member)  
Datuk Phang Ah Tong (Member)

**Remuneration Committee**

Ms Gn Jong Yuh Gwendolyn (Chairman)  
Mr Chua Siong Kiat (Member)  
Datuk Phang Ah Tong (Member)

**Nominating Committee**

Datuk Phang Ah Tong (Chairman)  
Mr Luong Andy (Member)  
Mr Chua Siong Kiat (Member)  
Ms Gn Jong Yuh Gwendolyn (Member)

**By Order of the Board**

Luong Andy  
Chief Executive Officer  
Singapore

6 May 2024