



ISOTEAM LTD.

(Company registration number: 201230294M)
(Incorporated in the Republic of Singapore on 12 December 2012)

RESULTS OF ANNUAL GENERAL MEETING

Pursuant to Rule 704(15) of the Listing Manual Section B: Rules of Catalist of the Singapore Exchange Securities Trading Limited (the “**Catalist Rules**”), the Board of Directors (the “**Board**”) of ISOTeam Ltd. (the “**Company**”) wishes to announce that, at the annual general meeting (“**AGM**”) of the Company held on 25 October 2024, all resolutions relating to the matters set out in the Notice of AGM dated 10 October 2024 were duly passed by the members of the Company by way of poll.

The information as required under Rule 704(15) of the Catalist Rules is as set out below:

(a) Breakdown of all valid votes cast at the AGM

Resolution number and details	Total number of shares represented by votes for and against the relevant resolution	FOR		AGAINST	
		Number of Shares	As a percentage of total number of votes for and against the resolution (%)	Number of Shares	As a percentage of total number of votes for and against the resolution (%)
ORDINARY BUSINESS					
<u>Ordinary Resolution 1</u> To receive and adopt the Directors’ Statement and Audited Financial Statements for the financial year ended 30 June 2024 together with the Independent Auditor’s Report thereon.	278,008,376	277,986,376	99.99	22,000	0.01
<u>Ordinary Resolution 2</u> To declare a final dividend of 0.08 Singapore cents per ordinary share (tax-exempt one tier) for the financial year ended 30 June 2024.	278,088,376	278,066,376	99.99	22,000	0.01

Resolution number and details	Total number of shares represented by votes for and against the relevant resolution	FOR		AGAINST	
		Number of Shares	As a percentage of total number of votes for and against the resolution (%)	Number of Shares	As a percentage of total number of votes for and against the resolution (%)
<p><u>Ordinary Resolution 3</u></p> <p>To approve the payment of Directors' fees of \$150,920 for the financial year ending 30 June 2025, to be paid quarterly in arrears (FY2024: S\$147,735).</p>	277,908,376	277,886,376	99.99	22,000	0.01
<p><u>Ordinary Resolution 4</u></p> <p>To re-elect Mr Koh Thong Huat, a Director retiring pursuant to Regulation 107 of the Company's Constitution.</p>	277,628,376	277,291,776	99.88	336,600	0.12
<p><u>Ordinary Resolution 5</u></p> <p>To re-elect Dr Teo Ho Pin, a Director retiring pursuant to Regulation 107 of the Company's Constitution.</p>	277,908,376	276,254,476	99.40	1,653,900	0.60
<p><u>Ordinary Resolution 6</u></p> <p>To re-elect Mr Jeremiah Huang WeiQuan, a Director retiring pursuant to Regulation 117 of the Company's Constitution.</p>	277,988,376	277,651,776	99.88	336,600	0.12
<p><u>Ordinary Resolution 7</u></p> <p>To re-appoint Baker Tilly TFW LLP as auditor of the Company and to authorise the Directors to fix their remuneration.</p>	277,798,376	277,776,376	99.99	22,000	0.01

Resolution number and details	Total number of shares represented by votes for and against the relevant resolution	FOR		AGAINST	
		Number of Shares	As a percentage of total number of votes for and against the resolution (%)	Number of Shares	As a percentage of total number of votes for and against the resolution (%)
SPECIAL BUSINESS					
<u>Ordinary Resolution 8</u> To approve the renewal of the Share Buyback Mandate	73,437,500	73,335,500	99.86	102,000	0.14
<u>Ordinary Resolution 9</u> To approve the amendments to the existing ISOTeam Performance Share Plan 2023	260,228,312	258,809,012	99.45	1,419,300	0.55
<u>Ordinary Resolution 10</u> To authorise the Directors to allot and issue shares and convertible securities	274,982,376	272,898,476	99.24	2,083,900	0.76

Mr Koh Thong Huat was re-elected as Director of the Company and he shall remain as the Chief Executive Officer of the Company.

Dr Teo Ho Pin was re-elected as Director of the Company and will be considered independent pursuant to Rule 704(7) of the Catalist Rules. Dr Teo Ho Pin shall remain the Chairman of the Nominating Committee as well as a member of the Audit Committee and Remuneration Committee.

Mr Jeremiah Huang WeiQuan was re-elected as a Director of the Company and will be considered independent pursuant to Rule 704(7) of the Catalist Rules. Mr Jeremiah Huang WeiQuan shall remain the Chairman of the Remuneration Committee as well as a member of the Audit Committee and Nominating Committee.

Following the retirement of Mr Tan Eng Ann as a Director of the Company, Mr Tan Eng Ann will relinquish his roles as Lead Independent Director, Chairman of the Audit Committee, Member of the Remuneration Committee and Nominating Committee. Pursuant to Rule 704(7) of the Catalist Rules, the Company will endeavour to fill the vacancy within two months and in any case, no later than three months.

(b) Details of parties who are required to abstain from voting any resolution(s)

The following parties of the Company are required to abstain from voting on Resolution 8:

Parties	Numbers of shares held
ADD Investment Holding Pte. Ltd.	140,908,812
David Ng Cheng Lian ⁽¹⁾	15,364,000
Anthony Koh Thong Huat ⁽¹⁾	15,364,000
Danny Foo Joon Lye ⁽¹⁾	15,364,000
Other members of the Concert Party Group ⁽²⁾	42,000,000

Notes:

- (1) Excludes deemed interest in the shares held by ADD Investment Holding Pte. Ltd.
- (2) Concert Party Group has the same meaning as defined in the Appendix to the Annual Report dated 10 October 2024.

Other members of the Concert Party Group comprise Foo Yong Wen who holds 11,000,000 shares (directly and indirectly), Vivian Foo Yong Hui who holds 31,000,000 shares (directly and indirectly), and Ng Keng Ee who does not hold any shares as at the date of this announcement.

Members of the Company who are eligible to participate in the ISOTeam Performance Share Plan are required to abstain from voting on the Resolution 9. The total number of shares held by such members is 251,692,476 shares.

(c) Name of firm and/or person appointed as scrutineer

Agile 8 Solutions Pte. Ltd. was appointed as the scrutineer for the polls conducted at the AGM.

BY ORDER OF THE BOARD
ISOTEAM LTD.

Anthony Koh Thong Huat
Executive Director and Chief Executive Officer
25 October 2024

This announcement has been prepared by the Company and its contents have been reviewed by the Company's Sponsor, Hong Leong Finance Limited. It has not been examined or approved by the Exchange and the Exchange assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made, or reports contained in this announcement.

The contact person for the Sponsor is Mr Kaeson Chui, Vice President, at 16 Raffles Quay, #01-05 Hong Leong Building, Singapore 048581, Telephone (65) 6415 9886.